Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Everbrook Academy LLC

Provider No.: 52986

Address: 15200 Meredith Drive, Urbandale, IA, 50323

County: Polk

Director's Name: Briasia Martin

On-Site Supervisor: Katie Barker

Phone Number: 5153843011

E-Mail: 4907@everbrookacademy.com

HHS Visit Date: 12/05/2025

Licensing Period: 01/01/2026 to 01/01/2028

Fire Inspection:

Date Inspected: 08/01/2025

Comments: Urbandale Fire Marshal. The center will most likely change to the State Fire Marshal at their next inspection. For licensing, fire marshal inspections are due at least every three years.

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:30 AM to 6:00 PM		
Tuesday	6:30 AM to 6:00 PM		
Wednesday	6:30 AM to 6:00 PM		
Thursday	6:30 AM to 6:00 PM		
Friday	6:30 AM to 6:00 PM		
Saturday			

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	48	14	58	30	150
Summer					0

1. Basic Overview

A licensing inspection was conducted on 8/5/25. The director was present throughout the inspection and the on-site supervisor for a portion of this inspection.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

Everbrook Academy is a new center located in Urbandale, IA that was given permission to open under HHS licensing on 9/25/25. The center is owned by Learning Care Group and is one of several centers in the Des Moines metro owned by them. The center director of this program is Briasia Martin. Briasia has a BA degree as well as past experience and training working in child care. The on-site supervisor of this center is Katie Barker. Katie has a BA degree as well as past experience and training working in child care.

This center serves children six weeks in age through 12 years in age. The center uses the learning curriculums, STEAM and Learn As We Grow. The center is open year-round from 6:30am - 6:00pm. There are a total of nine classrooms plus a large indoor large motor room. Child capacities of classrooms are as follows:
Preschool: 14
Pre-K: 24
School-age: 30
Early Preschool: 20
Two's: 14

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Toddler: 12
Toddler: 12
Infant: 12
Infant: 12

TRANSPORTATION/FIELD TRIPS: The center owns a bus. The center will transport school-age children to/from school and the center. Children four years of age and older are eligible for field trips. Regular maintenance is performed on the bus.

NUTRITION: The center has a full time cook and a kitchen. The center serves breakfast, lunch, and a PM snack to children following CACFP requirements.

PLAYGROUND: The center has their own playground space. This was inspected in full when the pre-opening walkthrough was performed on 8/19/25 and then again partially at the inspection on 12/5/25.

During the inspection visit, children were observed engaged in free-choice play in classrooms and in large motor play in the indoor gym. Toys and other equipment are being cleaned, sanitized, and disinfected daily. Staff and children questioned gave specific answers as to where they relocate to for monthly fire and tornado drills.

2. Identify Observed Strengths of the program

This is a new center that meets a need in the community.

The center uses the smart phone app, Sprout About for additional communication with parents.

There is a secure entrance into the program. There are also security cameras in place.

There is a staff recognition board and a staff picture/bio board.

Staff are eligible for benefits such as sick and vacation leave, insurance, 401K.

The center has an indoor gym when weather doesn't permit outdoor play.

The center does daily safety playground checks and bus checks.

The center has good community supports and communication with other related centers.

Staff and child files were nicely organized.

The director is organized.

3. Identify the aspects that fall below the standard

1. The center was missing a written Access Policy. One was again emailed to the center after the inspection concluded.

2. One staff member was missing the fingerprint results. It was noted that the SING results came back clean.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

The director should follow up with Field Print on the one staff member's fingerprint results.

5. Special Notes/Recommendations

The center has one year from their open date (so no later than 9/29/26) to conduct radon testing in all classrooms. If levels

come back below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing, levels in any classroom come back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years.

The center has one year to start conducted annual HVAC inspections. The first inspection should be done around 9/29/26 at the latest. This is a new building when the center opened for business.

The carbon monoxide detectors are built in.

It is recommended the Emergency Preparedness Plan Kit supplies be stored in a suitcase or some other device that has wheels for easier transport if ever needed.

I-Power was discussed. All staff will need to have I - Power profiles and be linked to this center. Staff should upload their training certificates to their profiles (also keep hard copies of certificates in files).

IQ4K was discussed. The center is encourage to participate in this voluntary program based on best practice sometime in the future.

An Access Policy was missing in the center handbooks. A sample Access Policy was again emailed to the center after the inspection concluded.

A new, full, two-year license is recommended.

Date: 12/09/2025

HHS Licensing Consultant: Nate Knepper

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.