Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Cadence Academy Before and After School - Orchard **Enrollment:** 35 **License ID No. (Reapplications)** 51167

Street: 1130 W North Ave **City:** Norwalk Iowa **Zip** 50211 **County:** Warren

Mailing Address: 713 School AVE, Norwalk, IA, 50211

Director's Name: Teresa Hoskins **Phone Number:** 515-981-5404

On-Site Supervisor(s): Shamari Little **E-Mail:** director.norwalk@cadence-education.com

Date(s) of Visit: 12-21-2022

X **Licensing Visit** **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application X **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 11-10-2022

FIRE INSPECTION X **State** **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 07-23-2020

Comments : Fire Inspections are due at least every three years.

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: Infants (0-23 mo.) 2 Years Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General				90	90
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 01-01-2023 to 01-01-2025
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Debbie Hammer **Date:** 12-28-2022

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A.

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

A full licensing visit was conducted on 12/21/22. The director was present throughout the visit.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review. The playground was snow covered.

This program offers care to school age children in the Norwalk area. It is one of many Cadence Academy's in the metro area, however this site only serves school age children. They are owned by Cadence Education which is based in Arizona.

This program was given Permission to Open on 8/24/20. This program uses the cafeteria space and the gym space in the school for programming. This new elementary school houses 2-3rd grade students. This elementary school is now the third elementary school in Norwalk. Oviatt Elementary houses K-1st grade students and Lakewood Elementary houses 4-6th grade students. The summer hours of operation are 6:30 am-6:00 pm. During the school year the hours are 3:00 pm-6:00 pm. All children who receive before and after school care through Cadence at these schools will start their morning at Oviatt and then be bused to their school of enrollment. This school can be used for summer programming if needed, however traditionally summer care is held at Oviatt elementary.

The director of this program and the other two school programs is Teresa Hoskins. Teresa has a college degree in a non-child related field. She started working for Apple Tree/Cadence in 1990 and became a director in 1992. She left the field for a few years but returned to Apple Tree (now known as Cadence) and opened the Oviatt school program in 2004. She has been the only director at the Oviatt location since it opened. The On-Site Supervisor is Shamari Little. Shamari started in this role in September of 2022. She has a CDA and an Associate's degree in Early Childhood and over six prior years of experience in childcare settings.

This program is following all guidelines put forth by DHS for Covid-19. They stop parents at the door and parents are not allowed into the main building. They use walkie talkies for communication.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

The program has developed and maintained a strong working relationship with the school district and school personnel.

There is strong communication between staff at the program and with school staff.

The children are happy and enjoy attending this program.

The program has a strong reputation in the community.

The program is a part of a larger corporation and receives support from other Cadence centers in the metro area and from

management.

The program has good relationships with community partners.

The program has good enrollment and a good core group of staff.

A parent survey was sent out in November and the school program received a 91% positive rating, only 1 out of 23 schools receive above a 90%; there are a little over 300 Cadence schools across the United States.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.10(3)a: All medications shall be stored in original containers with physician or pharmacist directions. Labels should be intact and stored so they are inaccessible to children and public. Nonprescription medications shall be labeled with the child's name.
A prescription medication at the center was not stored in the original container with the label with physician and pharmacist directions.

V. SPECIAL NOTES/RECOMMENDATIONS:

The program has created a written preparedness plan and a disaster kit.

The director will ensure they obtain the original container and label for the prescription medication at the center.

A new, full, two-year license is recommended.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.