Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: PRESBY Child Care Program Inc.

Provider No.: 49748

Address: 1323 4th St, Perry, IA, 50220

County: Dallas

Director's Name: Nicole Thelen

On-Site Supervisor: Micaela Martinez

Phone Number: 5154655918

E-Mail: presbychildcare@gmail.com

HHS Visit Date: 06/16/2026

Licensing Period: 07/01/2026 to 07/01/2028

Fire Inspection:

Date Inspected: 09/30/2025

Comments: State Fire Marshal inspections are due every three years. An inspection was finalized on 9/30/25 for the new additional renovated space upstairs.

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:00 AM to 6:00 PM		
Tuesday	6:00 AM to 6:00 PM		
Wednesday	6:00 AM to 6:00 PM		
Thursday	6:00 AM to 6:00 PM		
Friday	6:00 AM to 6:00 PM		
Saturday			

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	28	11	12	13	64
Summer					0

1. Basic Overview

A licensing inspection was conducted on 6/16/26. The director was present throughout the inspection and the on-site supervisor for a portion of the inspection.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

PRESBY Childcare Center is a center in Perry, IA that was given permission to open on 4/16/18. The center is open year-round and serves children roughly six weeks in age through 12 years in age. The center utilizes the Creative Learning Curriculum in their teachings along with a Bible based theme. Total child enrollment on the day of the inspection was 34 children. Classroom capacities are as follows as of the 10/1/25 licensing addendum:

Infant room: 16
16mo – 2yr: 12
2yr - 3yr old room: 11
PreK room: 12
School age room: 13

The center is overseen by a Board. The center director is Nicole Thelen. Nicole has a BA degree in Elementary and Special Education and has past experience working in child care. The on-site supervisor is Micaela Martinez. Micaela has past experience working in child care and has taken a number of training hours to meet requirements.

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NUTRITION: The center serves breakfast, lunch, and a PM snack to children. Hyvee caters in all lunches. The center prepares breakfast and PM snacks to children. There is a small kitchen area in the center where meals are prepared. All food storage was sufficient. Children eat in their classrooms at the child-size tables and chairs. Menus are posted for the month. There were some issues with food items not meetings CACFP requirements.

TRANSPORTATION/FIELD TRIPS: The center purchased a van in 2024. Drivers have their chauffer's licenses. Regular maintenance is performed on the van. School -age and preschool children are eligible to go on field trips using the van. The center will also occasionally bring in agencies for presentations to children.

PLAYGROUND: The center has two playground areas based on ages of children. Both playgrounds are next to each other and fenced in. Rubber matting and wood chips are used for surfacing around the fall zones of climbing structures. There is a locked shed where additional outdoor equipment is stored. No issues were noted with playground equipment or climbing structures. There is a large tree that provides sufficient shade. Monthly playground inspections are being conducted.

During the inspection, some infant children were napping in cribs. Safe sleep protocols were being followed. Four and older children in one classroom were engaged in a large motor activity within the classroom. Three year old children had just finished eating lunch and were getting ready for naps. All other children in classrooms were napping on cots. Cot spacing was sufficient. Toys, cribs, cots, and other equipment are being cleaned and sanitized daily. Disinfecting of diaper changing tables were discussed and appear to being followed correctly by staff.

For more challenging child behaviors, the director stated there is a lot of communication practiced between staff and teamwork between staff is stressed. Staff are also taught to communicate with children and also parents on difficult behaviors. De-escalation techniques are routinely discussed.

2. Identify Observed Strengths of the program

Enrollment remains steady.

The center offers lower rates to families and increased pay for staff.

There is a secure entrance into the building.

The center uses the Bright Wheel application for daily sheets and other center information parents would like/need to know.

The center partners with Hy-Vee for lunches to be delivered for children.

The center was clean.

The Board of Directors are reportedly supportive. Staff reportedly work well together and there is a real sense of being a team. There is a good mix of tenured and new staff.

The playground is nicely shaded. The center has added an outdoor shed over the past year.

The center has a large indoor space to play when weather doesn't permit outdoor play.

The center works with CCR&R and their nurse consultant on a regular basis.

There is a lounge area for staff when on breaks.

The center has several good community supports.

Several indoor and outdoor renovations have been completed over the past year including new concrete being poured at the main entrance, two new classrooms upstairs being opened, and other odds and ends things.

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The center now has a lot of storage space as one classroom was converted into a storage room.

3. Identify the aspects that fall below the standard

109.9(1)b: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.
One staff member is past due for another physical by a month.

109.9(2)i: Preschool (for children five years and younger not enrolled in school): Physical exam report submitted within 30 days of admission, was obtained no more than 12 months prior to admission, is signed by a licensed MD, DO, Chiropractor, PA, or ARNP, and contains health history; present health status including allergies, medications, and acute/chronic conditions; and recommendations for continued care if necessary.
Two children did not have current physicals in their files. THIS IS A REPEAT ISSUE FROM LAST YEAR.

109.10(1): Medications: The center shall have written procedures for dispensing, storage, and authorization, and recording of all prescription and non-prescription medications. Staff must be over 18 to administer medication.All medications shall be stored in original containers with physician or pharmacist directions. Labels should be intact and stored so they are inaccessible to children and public. Nonprescription medications shall be labeled with the child's name. For every day an authorization for medication is in effect and child is in attendance, there shall be a notation of administration including the name of medicine, date, time, dosage, given or applied, and the initials of the person administering the medication or the reason the medication was not given. For ongoing, long term medications, authorization shall be obtained for a period not to exceed the duration of prescription. Staff shall not provide medications to a child if pre-service/orientation training for medication management has not been completed.
A food allergy action plan was missing for one child who had a food allergy.

109.11(2)b: Program space must meet the following conditions: Room must be arranged so as not to obstruct the direct observation of children by staff. Individual covered mats, bed, or cots and appropriate bedding will be provided for all children who nap. Equipment and materials are maintained in a sanitary manner. Sufficient spacing must be maintained. The center will have sufficient toilet articles for each child for hand washing.
Children's bedding should not be touching other children's bedding. (Storage of bedding was observed in several classrooms touching each other).

109.12(1): Program structure that uses developmentally appropriate practices and written program of activities planned to the developmental needs of children served. Program complements but does not duplicate school curriculum. Schedule of program is posted in a place visible to parents.
A lesson plan was missing in the Four - School-age classroom. Children appeared to be restless and less structured in this classroom on the day of the inspection.

109.13(1 and 2): Center shall serve each child a full, nutritionally balanced meal as defined by CACFP guidelines. Staff shall provide supervision at table during snacks and meals. Children at center two hours or longer shall be offered food of not less than two hours and no more than three hours apart unless child is asleep. Menus shall be made available to parents and kept on file with substitutions noted. Avoid foods with high incident rate of causing choking.
1. A vegetable was missing for lunch on one day where breakfast items were delivered for lunch. It was recommended a hash brown (vegetable) be served on these days.
2. Some cereals observed were not credible per CACFP guidelines. THIS IS A REPEAT ISSUE FROM LAST YEAR.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

The below standard items should be corrected as soon as possible and no later than next year's inspection. It is also recommended the center utilize the CACFP Smart Phone App to be better informed of what CACFP guidelines allow.

5. Special Notes/Recommendations

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Radon testing was last conducted 6/21/22 - 6/23/22. The main, open area was tested and came back below the 4.0 cutoff. Going forward all classrooms will need to be tested (including the new classrooms that will be added in the near future). Because levels were below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing, levels in any classroom come back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years. RADON TESTING IS AGAIN DUE IN 6/2027 IN ALL CLASSROOMS.

The annual furnace/boiler inspection was last completed in 4/2026 and expires in 4/2027. The center should always have copies of this inspection for their records.

I-Power and IQ4K were discussed at the visit. The center is currently working with CCR&R in regards to IQ4K status. All staff appear to have I - Power profiles. However, all training needs to be consistently uploaded into profiles.

It is recommended the center purchase another suitcase on wheels to store Emergency Preparedness items. This suitcase should also be stored in an area that is easily accessible if ever needed. A list of what could all go in this suitcase was again emailed to the center after the inspection concluded. The center had some supplies and smaller kits, but they were a bit scattered around the center on the day of the inspection.

A food allergy action plan was sent to the center after the inspection concluded.

The CACFP smart phone food app was previously shared with the director. This has information on credible foods vs not credible foods as well as sample menues and other information.

As a reminder for the younger child playground, six foot fall zones are needed for the two portable Little Tyke slides.

Staff in classrooms should make sure all cords are tucked behind equipment and/or securely fastened to walls.

The hand washing sign should be reposted in one of the staff restrooms. Paper towels were also needed in this restroom.

A new, full, two-year license is recommended. The center application and payment was received.

Date: 06/17/2026

HHS Licensing Consultant: Nate Knepper

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Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.