Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: The Nest Child Care and Early Learning Center

Provider No.: 53074

Address: 620 N Chestnut AVE, Earlham, IA, 50072

County: Madison

Director's Name: Kristy Roberts

On-Site Supervisor: Mikala Woolcoft and Destiny Finnell

Phone Number: 5157584747

E-Mail: kristy.roberts@nestearlylearningcenter.com

HHS Visit Date: 04/01/2026

Licensing Period: 04/01/2026 to 04/01/2028

Fire Inspection:

Date Inspected: 02/26/2026

Comments: State Fire Marshal. For licensing requirements, these inspections are due at least every three years.

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

CHILD CARE CENTER ANNUAL EVALUATION

HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:30 AM to 6:00 PM		
Tuesday	6:30 AM to 6:00 PM		
Wednesday	6:30 AM to 6:00 PM		
Thursday	6:30 AM to 6:00 PM		
Friday	6:30 AM to 6:00 PM		
Saturday			

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	12	22	22	22	78
Summer					0

1. Basic Overview

A licensing inspection was conducted on 4/1/26. The owner/director and one of the on-site supervisors were present throughout this inspection.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

The Nest Child Care and Early Learning Center is a new center that was given permission to open under HHS supervision on 3/2/26. The center serves children six weeks in age through 10 years of age and the center uses the Creative Learning Curriculum in their daily teaching of children. The center is open year-round. There are currently five classrooms total (basement is not yet being used until some renovations can be completed). Capacity of the classrooms are listed below. The current enrollment of the center at the time of the inspection was 26 children.

Pre-K: 22 children
Toddler: 22 children
School-age: 22 children
Infant: six children
Infant: six children

The center owner/director is Kristy Roberts. Kristy has an AA degree in Elementary Education and has past experience working in child care in both the school setting and child care setting. There are two on-site supervisors, Mikala Woolcoft

CHILD CARE CENTER ANNUAL EVALUATION

and Destiny Finnell. Both individuals meet the requirements for on-site supervisors.

During the inspection, children were observed being held while being bottle fed, having tummy time on the floor, napping on cots, and eating lunch. Children questioned stated they washed their hands before sitting down for lunch. Staff were sitting at the child-size tables and chairs for children eating. Staff in other classrooms were spaced out among the classrooms and interacting and supervising children. Toys, tables, and other equipment are being cleaned, sanitized, and disinfected daily.

NUTRITION: The center serves children breakfast, lunch, and a PM snack. Children eat meals in high chairs and/or at the child-size tables and chairs. The food menu met CACFP requirements. There is a full kitchen and the center employs a full-time cook. All food storage observed in classrooms and the kitchen was sufficient.

TRANSPORTATION/FIELD TRIPS: The center does not go on field trips other than walking field trips to local places in town. The center also will bring in different agencies to provide presentations to children.

PLAYGROUND: The center playground is very large and separated by ages. There are trees and a shade structure that provide sufficient shade when children are outdoors.

2. Identify Observed Strengths of the program

This is a new center that meets a need in the community.

The center utilizes CCR&R and their nurse consultant (CCNC) as needed.

The owner/director is a member of IAAEYC.

There is a secure entrance into the building. Security cameras in classrooms are planned for the future.

Under this new ownership, fresh paint has been done throughout the classrooms, new light fixtures installed, new carpet installed, new sidewalks installed, and new kitchen appliances purchased.

The center uses the Pro-Care app for extra communication with parents. Parent Teacher Conferences will also be held two times a year.

Monthly staff meetings are planned.

The center employs a full-time cook who is Safe Serve certified.

There is a staff lounge. There is also a lot of storage space.

Management appear to be organized.

3. Identify the aspects that fall below the standard

109.10(1): Medications: The center shall have written procedures for dispensing, storage, and authorization, and recording of all prescription and non-prescription medications. Staff must be over 18 to administer medication. All medications shall be stored in original containers with physician or pharmacist directions. Labels should be intact and stored so they are inaccessible to children and public. Nonprescription medications shall be labeled with the child's name. For every day an authorization for medication is in effect and child is in attendance, there shall be a notation of administration including the name of medicine, date, time, dosage, given or applied, and the initials of the person administering the medication or the reason the medication was not given. For ongoing, long term medications, authorization shall be obtained for a period not to exceed the duration of prescription. Staff shall not provide medications to a child if pre-service/orientation training for medication management has not been completed.
There was one expired epipen in the three-five year old classroom.

109.10(7): First aid kit: The center shall ensure that a clearly labeled first aid kit that is sufficient to address minor injury or trauma is available and accessible to staff at all times when children are: In the center. In the outdoor play area. On field

trips (away from the center).
All first-aid backpacks should be labeled as such.

109.10(13)b: Emergency instructions, phone numbers, and diagrams for fire, tornado, and flood shall be visibly posted and documented at least once a month for fire and tornado. Records shall be maintained for current and previous year.
A fire drill was not conducted in March 2026.

109.11(4)b: Record of monthly inspections of outdoor recreation area and equipment shall be kept.
Outdoor monthly playground checks are required.

109.12(4)b: Each infant and toddler shall be diapered in a sanitary manner as frequently as needed at a central diapering area. Diapering, sanitation, and hand-washing procedures shall be posted and implemented in every diapering area. There shall be at least one changing table for every 15 infants.
If a diaper mat is used on the diapering table, it should not be embroidered.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

At next year's inspection, all below standards identified at this year's inspection should be corrected and maintained.

5. Special Notes/Recommendations

Radon testing was conducted in all classrooms 6/10/25 - 6/12/25. All classrooms came back with radon levels below the 4.0 cutoff. Because levels were below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing, levels in any classroom come back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years.

The annual HVAC inspection/service was last completed 11/25/26.

I-Power was discussed at the inspection. It appears all staff have I - Power profiles and training certificates/hours are being uploaded. The center plans to pursue IQ4K in the future.

The most current diapering posting was emailed to the center after the inspection concluded.

It was noted that the center is working on their Emergency Preparedness Plan and kit. CCR&R can be of assistance with this task.

The bolts along the corners of the fence and gate of the infant playground area need to be cut/capped so that no more than two threads are showing.

This consultant contacted the owner on 4/6/26 to discuss the handbooks and slight modifications in regards to diaper changes, parent involvement (unless restricted by a court order in a few places of the handbooks), and adding 911 also will be contacted for serious injuries/incidents as needed.

For more difficult child behaviors, staff focus on support and needs for the child as well as for staff. Teamwork is stressed. The center will incorporate behavioral plans as needed that will include the child, staff, and parents. Communication between all parties is also stressed.

A new, full, two-year license is recommended.

Date: 04/06/2026

CHILD CARE CENTER ANNUAL EVALUATION

HHS Licensing Consultant: Nate Knepper

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.