Health and Human Services

# Iowa Department of Health And Human Services

## CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Teddy Bear Child Care Center Inc

Provider No.: 25076

Address: 2730 Bowling St SW, Cedar Rapids, IA, 52404

County: Linn

Director's Name: Diane Stanek

On-Site Supervisor: Kellie Bouschlisher

Phone Number: 3193656534

E-Mail: dianemstanek@gmail.com

HHS Visit Date: 09/23/2025

Licensing Period: 06/01/2025 to 06/01/2027

**Fire Inspection:**

Date Inspected: 01/14/2025

Comments: Does Comply.

**Report Visit Type:**

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

**License Type:**

- [X] Full
- [ ] Provisional

**Quality initiative:**

- [ ] Accrediation

**Program Duration:**

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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| HOURS: | *Year-round* | *School-Year* | *Summer Only* |
|---|---|---|---|
| Sunday | | | |
| Monday | 6:30 AM to 5:30 PM | | |
| Tuesday | 6:30 AM to 5:30 PM | | |
| Wednesday | 6:30 AM to 5:30 PM | | |
| Thursday | 6:30 AM to 5:30 PM | | |
| Friday | 6:30 AM to 5:30 PM | | |
| Saturday | | | |

**Program Population Served:**

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [ ] School Age
- [ ] All Ages

| LICENSE CAPACITY | Infants | 2 Years | Preschool | School-Aged | Capacity |
|---|---|---|---|---|---|
| General | 31 | 12 | 45 | 0 | 88 |
| Summer | | | | | 0 |

**1. Basic Overview**

This worker arrived at TEDDY BEAR CHILD CARE CENTER INC - 25076 for an annual visit on 9/23/2025. The center provides child care for infants to preschool aged children. They currently have 44 children enrolled. The center is open during the school year from 6:30am to 5:30pm.

The director is Diane Stanek. Diane has an Associate's Degree in Early Childhood Education. Diane opened the center in 1990.

The onsite supervisor is Kellie Bouschlicher. Kellie has worked for the center since 1998.

The center uses five classroom, restrooms, kitchen, and offices. The fire inspection was completed on 1/14/2025.

This worker observed all programming space in the center and outdoor area to ensure that the environment was safe, sanitary and hazard free.

This worker observed the following activities and interactions:  handwashing prior to lunch, outdoor play, naptime, staff using a felt board to engage toddlers in an educational activity, etc.

Nutritional practices were checked. The center provides breakfast, morning snack, lunch and afternoon snack. The kitchen was maintained in a clean/orderly fashion.

The center's curriculum is teacher created.  The center does not offer field trips.

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Health and safety practices were also reviewed. The center followed handwashing procedures. The center stored medications appropriately. The center had a fully stocked first aid kit. The center practiced emergency drills as required. The center had completed radon testing as required. The center had completed an annual fuel burning appliance inspection and had a carbon monoxide detector.

Diaper changing procedures were followed. Infant safe sleep procedures were followed.

This worker reviewed the center's policies, licensing notebook, staff files and child files were reviewed.

**2. Identify Observed Strengths of the program**

-The center has done an amazing job of maintaining directors, on-site supervisor and lead staff.
-Staff were actively engaged with the children.
-Children had a wide variety of educational and engaging activities to choose from.
-The center formed a PTA. This is made up of volunteer parents. They work towards fundraising, reworking parent handbooks, appreciating staff, etc.
-Staff and child files were in full compliance.
-Classrooms are clean and well organized.
-The center has a private Facebook page for their families.
-The center is a locked facility.

**3. Identify the aspects that fall below the standard**

The center was in full compliance on the date of my visit.

**4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance**

N/A

**5. Special Notes/Recommendations**

Based upon the annual visit, it is recommended that this center remain in full licensing status. The director is reminded to review the updated Iowa Comm. 204: https://hhs.iowa.gov/media/6489/download?inline

The director is encouraged to work with their Child Care Resource and Referral Child Care Consultant https://iowaccrr.org/staff/region_5/ and their Child Care Nurse Consultant https://hhs.iowa.gov/programs/programs-and-services/child-care/hcci

Date: 09/23/2025

HHS Licensing Consultant: Heidi Brown

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.