Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: The Conservatory of Worship Arts

Provider No.: 52857

Address: 7297 NW Fisher Lane, Ankeny, IA, 50023

County: Polk

Director's Name: Anna Johnson

On-Site Supervisor: Courtney Reyna

Phone Number: 5153337881

E-Mail: office@tcwaiowa.com

HHS Visit Date: 09/04/2025

Licensing Period: 06/02/2025 to 06/01/2027

Fire Inspection:

Date Inspected: 07/03/2025

Comments: The most recent fire inspection was completed 7-3-25 by Seth Jones (Dept of Inspections, Appeals and Licensing or DIAL). Fire inspections are due at least every three years.

Report Visit Type:

- [ ] PTO
- [ ] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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Program Population Served:

- [ ] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General		34	34		68
Summer					0

1. Basic Overview

An unannounced full licensing visit was completed on 9/4/25, with a pre-licensing visit that occurred on 5/30/25. Owner Anna Johnson was present through this visit.

The Conservatory of Workship Arts opened in 6/2025. The center is located in a family style two-story house structure with a walk out basement area. There are school and pre-school classrooms on the ground level and child care on the lower level. The lower level also provides a dance studio area. The child care center is located in the same building as the school of the same name. School year hours are 7:30AM to 5:00 PM--pre-school and school dismiss at 3:30 and the center offers after school care from 3:30 PM to 5:00 PM Monday through Friday to those enrollees age four and older.

The Conservatory of Workship Arts has designated to be a non-profit entity, that is overseen by a board. Anna Johnson is the director of the center and head of the school of the same name. She has a MA in Dance Pedagogy and a BA in Musical Theater. Anna has been a dance instructor for more than 25 years. Courtney Reyna is the co- director. Courtney has a BA in Elementary Education, along relevant experience.

This center uses Transparent Classroom for lesson plans, and has an application for communicating with parents. The center and school are working to attain accreditation from the American Montessori Society. The director and teachers are Montessori certified. The classrooms were each observed to be nicely organized, offering a good variety of age/developmentally appropriate play centers and toys. The teachers were consistently observed to be highly engaged in either leading a large group or with individual activities. The children were observed content and to practice good hygiene. There were was very good structure maintained in the classrooms.

Nutrition: The center provides snacks and the parents provide for each child's lunch, with the center having provided a list of healthy/credible snack/lunch items. The center has a "house mom" that assists with preparation, breaking, cleaning/organization and into the classroom if needed as the "house mom" also completed the necessary classroom teacher requirements.

The playground is enclosed and offers a variety of outdoor play activities.

This center does not provide transportation.

2. Identify Observed Strengths of the program

The center director is very invested and works hard to ensure the teachers have the needed training and support.

The center has a video camera system and a secure entry.

The teachers were consistently observed to be highly engaged with the children with different activities and for the children to be content and responsive.

3. Identify the aspects that fall below the standard

109.4(2): Postings are required for:The certificate of license.Notice of exposure to communicable disease.Notice of decision to deny, suspend, or revoke center license or reduce to provisional status.Mandatory reporting requirements.Notice of availability of the handbook.Name and contact information of the HHS licensing consultant.Program activities and menus.All postings shall be conspicuously placed at the main entrance of the center. The director indicated she will ensure mandatory postings are placed conspicuously for parent review as required.

109.6(3)b: Signed statement indicating they have been informed of responsibilities as mandatory reporters.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

5. Special Notes/Recommendations

A full two year license is recommended.

New centers have 12 months to complete radon testing.

This center has requested an exception to policy441 Iowa Administrative Code 109.8(2) t that would allow you to combine children between 18-36 months and 3-6 year olds. This is the international standard of Montessori and children will need to pass a readiness test and be assessed to be developmentally appropriate to be in the combined age groups.

The request for an exception to policy is granted through May 31, 2026.

Date: 09/06/2025

HHS Licensing Consultant: Maggie Gibson, SWIV

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.