Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Bright Beginnings Of Osceola County **Enrollment:** 108 **License ID No. (Reapplications)** 29564

Street: 921 1st ST NE **City:** Sibley Iowa **Zip** 51249 **County:** Osceola

Mailing Address: 921 1st ST NE, Sibley, IA, 51249

Director's Name: Holly Hassebroek **Phone Number:** 712-754-2166

On-Site Supervisor(s): Dawn Myers **E-Mail:** holly.hassebrock@osceolaregional.org

Date(s) of Visit: 04-16-2025

X **Licensing Visit** X **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application X **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 03-10-2025

FIRE INSPECTION X **State** **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 02-25-2025

Comments :

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: Profit X Non-Profit NA

Accredition: X Accredited NAEYC NSACA Other NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	24	12	54	38	128
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 05-01-2025 to 05-01-2027
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Leann Steinhauer **Date:** 04-18-2025

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

I went to Bright Beginnings of Osceola County unannounced on 04/16/25. I spoke with Director Holly Hassebroek. Ms. Hassebroek has a BA in Child welfare and several years working in a childcare center in administration. Bright Beginnings of Osceola County is in a building attached to the elementary school. The center has six rooms: an infant, a one-year-old, a two-year-old, a three-year-old, a 4/5 year old room and a school-age room.

The school system provides lunch meals, and the daycare center provides breakfast and snacks for the children. The menus were posted and are rotated monthly.

I first observed the infant room. Staff showed me how they record diaper changing and feedings in the Bright Wheel App . Parents have direct access to this app and can check in on their child's schedule.

I observed appropriate diaper changing procedures including washing the infants' hands. We discussed that when it is difficult to wash baby's hands you can substitute a wet paper towel with soap and then dry the hands. Baby wipes are not an appropriate substitute.

There were many age-appropriate toys, books and activities to engage the infants in this room. I observed staff playing with the children, feeding them and rocking them. Staff appear to enjoy their job, and this shows in their interaction with the infants in their care.

There is a one-year-old room that has interactive toys to engage this age of child. For instance, there is a mirror on the wall with toys hanging that the child can grasp assisting in developing fine motor skills. I observed a one-year-old very entertained with this activity.

There is a room in the daycare where a staff painted a wall with trees and animals which is very welcoming. The rooms contain many items to engage children. I observed library books, art, blocks, toys, puzzles, puppets, grocery store and dramatic play. The center uses creative Curriculum. There were multiple visual items including the children's artwork which was focused on Easter at the time of my visit.

Bathrooms are in each room and have visual picture guides for washing hands. The bathroom was clean and organized.

Throughout the center I observed proper hand washing procedures. All the rooms have a schedule of activities and a menu.

The kitchen area in each room has cleaners stored appropriately above the sink in a cupboard. I note in each room there are directions on how to assist a child with allergies and other medical needs. I also note that each staff member must read and sign off on the medical treatment plan for children even if they are not in their rooms. This is a very good policy.

There are several fenced playground areas located next to the building. The center has an alarm system at the playground gates to alert staff if children attempt to leave the playground area. There is a buzzer on the front door to alert staff if a child leaves the building. There are cameras on the inside and outside of this building. They use rubber tiles for surfacing material around all the equipment. The playground areas have slides, climbing equipment, swings, sandbox and a riding area. The equipment is all in good working order. Shade is available on the playground.

Radon testing was completed and within normal range. There are no Fuel Burning Appliances at this center. Each room has a first aid kit. Each kit was stored in an area inaccessible to the children, had signs posted to mark their location, and were stocked with materials to address most common first aid needs. I also note that by each kit in each room there is a binder with the necessary information along with a flashlight. This center is very prepared.

The Center follows the CACFP food program and rotates its menus monthly. I observed good food storage methods in the kitchen. The refrigerators are clean and kept at the appropriate temperature. The program also has a parent group who does fund raisers for the center. This committee helps provide paper products and some cleaning supplies that the center

may need.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

This daycare has recently been nominated in a local paper for being the best daycare in Northwest Iowa.

The center is very organized and clean.

Ms. Hassebroek has a computer file that helps her keep up with staff trainings and other matters. It contains information about when I staff needs to get their next training done.

The older children take part in visiting individuals at the nursing home which is beneficial to both the children and the residents.

Staff members appear to enjoy their job and take pride in their work.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.6(6)d: Center repeats national criminal history checks at a minimum of every four years or when aware of additional history that occurs. There is one staff file that is missing the FBI fingerprint results.

109.9(2): All files are updated at least annually and when a change occurs.

109.10(1)a: Preschool (for children five years and younger not enrolled in school): Physical exam report submitted within 30 days of admission, was obtained no more than 12 months prior to admission, is signed by a licensed MD, DO, PA, Chiropractor or ARNP, and contains health history; present health status including allergies, medications, and acute/chronic conditions; and recommendations for continued care if necessary. There is one child file that needed a physical update. The one in the file is from 2023
Number not in compliance: 1

109.10(16)a: The center and supervisor shall ensure that staff knows names and number of children assigned. Staff shall provide careful supervision. In one room there was adult sized sharp scissors that was in accessible to the children.

V. SPECIAL NOTES/RECOMMENDATIONS:

Please email consultant when all items that are below standards have been completed. Please have these completed by 06/30/25

A full license is recommended at this time at this time.

At least one visit will be made to the center during the next year.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.