Health and Human Services

# Iowa Department of Health And Human Services

## CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Generation Next - Johnston

Provider No.: 52962

Address: 6109 Merle Hay Rd, Johnston, IA, 50131

County: Polk

Director's Name: Carrie Lumley/Kimberly Glenn

On-Site Supervisor:

Phone Number: 5152526109

E-Mail: director.johnston@cadence-academy.com

HHS Visit Date: 07/24/2026

Licensing Period: 08/11/2025 to 08/01/2027

**Fire Inspection:**

Date Inspected: 11/24/2025

Comments: Fire inspections due at least every three years; Completed by Johnston-Grimes Metropolitan Fire Dept. Shawn Benberg

**Report Visit Type:**

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

**License Type:**

- [X] Full
- [ ] Provisional

**Quality initiative:**

- [ ] Accrediation

**Program Duration:**

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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| HOURS: | *Year-round* | *School-Year* | *Summer Only* |
|---|---|---|---|
| Sunday | | | |
| Monday | 6:30 AM to 5:30 PM | | |
| Tuesday | 6:30 AM to 5:30 PM | | |
| Wednesday | 6:30 AM to 5:30 PM | | |
| Thursday | 6:30 AM to 5:30 PM | | |
| Friday | 6:30 AM to 5:30 PM | | |
| Saturday | | | |

**Program Population Served:**

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [ ] School Age
- [ ] All Ages

| LICENSE CAPACITY | Infants | 2 Years | Preschool | School-Aged | Capacity |
|---|---|---|---|---|---|
| General | 90 | 43 | 90 | | 223 |
| Summer | | | | | 0 |

**1. Basic Overview**

Generation Next-Johnston was acquired by Cadence Academy in August of 2025. Generation Next-Johnson is housed in a building specifically built for child care in 2007 and maintain sole-occupancy of this building.

Carrie Lumley and Kimberley Glenn are co-directors of Generation Next-Johnston. Both came to the position with many years of child care experience and related education.

The center is moving to the Ascend Curriculum and continues to pull items from Iowa Early Learning Standards. The center has transition to using the Kaymbu application for communication with parents. Classrooms offer a good variety of toys and interest/learning centers. Teachers were consistently observed engaged with the children either leading a group activities or meeting individual needs. The children were observed content; and in transition from lunch to a rest period during this visit.

The center offers morning snack, lunch and afternoon snacks, that are crafted based on CACFP healthy guidelines for eating. Older children eat cafeteria style with teachers closely supervising. Younger child (infants) eat in their rooms with staff assistance.

Generation Next Johnson has an outdoor play ground suited for many ages of children which is enclosed and sectioned off by age-appropriate play equipment.

**2. Identify Observed Strengths of the program**

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This center has a secure entrance and has video monitoring.

The co-directors work well together and with teachers; who also were observed to work as a team in the classrooms.

The center works with public health nursing, child care nurse consultants and child care resource and referral when needed.

The center offers teachers coaching, staff meetings and regular memo's for staff reminders.

**3. Identify the aspects that fall below the standard**

109.7(1): All staff (within first three months of employment):Iowa’s training for the mandatory reporting of child abuse.At least one hour of training regarding universal precautions.Certification in First Aid infant, child, and adult cardiopulmonary resuscitation (CPR) or equivalent certification approved by the Department. A valid certificate indicating the date of training and expiration date shall be maintained.Certification in infant, child, and adult first aid that uses a nationally recognized curriculum or is received from a nationally recognized training organization including the American Red Cross, American Heart Association, American Safety and Health Institute, or MEDIC First Aid or an equivalent certification approved by the Department. A valid certificate indicating the date of training and expiration date shall be maintained.Minimum health and safety trainings, (Essentials) approved by the Department. If significant changes occur to content, the Department may require the training be renewed.

109.9(1)c: All files contain documentation to indicate that ongoing staff training requirements are met, including current certifications in first aid/CPR and mandatory child abuse training.

109.9(2)i: Preschool (for children five years and younger not enrolled in school): Physical exam report submitted within 30 days of admission, was obtained no more than 12 months prior to admission, is signed by a licensed MD, DO, Chiropractor, PA, or ARNP, and contains health history; present health status including allergies, medications, and acute/chronic conditions; and recommendations for continued care if necessary.

109.11(8)c: All centers: Annual inspection prior to heating season of all fuel-burning appliances to reduce risk of carbon monoxide poisoning and shall install one carbon monoxide detector on each floor that conforms to UL Standard 2034.

**4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance**

109.7(1): All staff (within first three months of employment):Iowa’s training for the mandatory reporting of child abuse.At least one hour of training regarding universal precautions...
-A staff file reviewed did not have a completion certificate for universal precautions in the paper file, nor the electronic file (Ipower)
-The co-directors were to ensure the staff have completed such training and placing records in the paper or electronic file

109.9(1)c: All files contain documentation to indicate that ongoing staff training requirements are met, including current certifications in first aid/CPR and mandatory child abuse training.
-A staff file reviewed did not contain a current First Aid/CPR certification
-The co-directors would ensure the staff completed the training and placed certification either in the paper file or electronic file (I power)

109.9(2)i: Preschool (for children five years and younger not enrolled in school): Physical exam report submitted within 30 days of admission, was obtained no more than 12 months prior to admission, is signed by a licensed MD, DO, Chiropractor, PA, or ARNP, and contains health history; present health status including allergies, medications, and acute/chronic conditions; and recommendations for continued care if necessary.
-A child file reviewed did not contain a physical exam report less than 12 months prior to the date of inspection

-Discussion took place with the co-directors that due to the age of the child at the time of inspection, the parents could provide a physical exam form or an annual statement of health.

109.11(8)c: All centers: Annual inspection prior to heating season of all fuel-burning appliances to reduce risk of carbon monoxide poisoning and shall install one carbon monoxide detector on each floor that conforms to UL Standard 2034.
-The last HVAC inspection could not be located during the inspection; of note--this center was acquired by a corporate entity that did modify the manner in which inspections/documentation is kept.
-The co-directors would review with admin and email a HVAC inspection to the state licensor.

**5. Special Notes/Recommendations**

A full two year license is recommended.

Radon testing for this building was completed 10/21/21; this site is not know to have radon mitigation and such retesting is due in Oct/2026.

Targeted Assessment: Behavior Management
I discussed with the center director their oversight of behavior management related to helping childcare staff: 1) Understand expectations, 2) managing frustrations, 3) monitor performance. This center has a practice of utilizing team work between staff to manage classroom behavior and individuals behavior management at times as well. The center offers some training in regard to additional behavioral management techniques. The center is familiar with using resources such as CCRR to assist when needed.

Date: 08/09/2026

HHS Licensing Consultant: Maggie Gibson, SWIV

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.