Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Icon Daycare Services LLC

Provider Name: Icon Daycare Services LLC

Provider No.: 50647

Address: 1010 Virginia AVE, Des Moines, IA, 50315

E-Mail:

County: Polk

Phone Number: 5158220030

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 9/23/2026

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [X] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

1. Basic Overview

Danisha Allen has been a registered childcare provider since August 2019. Danisha is currently a category "B" Child Development Home Provider. This allows her to have 8 preschool children with an additional 4 school aged children at one time for a total of 12 children in care for up to 2 hours. If there are more than 8 children in care for over 2 hours a DHHS approved assistant needs to be present. Danisha's son is an HHS approved assistant for the program. Danisha is able to provide some transportation for families in her care. There is one pet cat in the Child Development Home. Danisha communicated she is available for care 24 hours a day 7 days a week.

2. Identify Observed Strengths Of The Program

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Danisha has completed her required trainings as reviewed by the Registration Unit. Danisha has completed Safe Sleep training; this worker reviewed the policy with her and gave her an informational flyer. Danisha will implement the practice when she has children 12 months or younger in her care. Caitlyn uses "sitting time" and redirection as her primary behavioral interventions when needed. Corporal punishment is not practiced in the Child Development Home. Children in Danisha's care will receive regular meals and snacks as appropriate. Danisha communicated she is IQ4K level 2 certified. The home has dedicated spaces which are furnished with children's furniture, toys, books, and cribs when needed. There are toys and objects which encourage children to develop large and small motor skills. The providers follow a structured routine which children can predict their environment and activities. The children have group activities, free-play, and access to media depending on the age of children in care. Danisha has an area in the backyard for children to access when the weather allows.

3. Identify The Aspects That Fall Below The Standard

110.8 (1) d : Safety barriers are at stairways and doors as needed.
All dogs and cats have annual examinations. Records of the exams are on file and must verify that routine immunizations are current and animal is free of endo and ecto parasites.
Form 470-5153, Pet Health Examination Veterinary Health Certificate, is on file.
110.8 (4) b : Procedures are in place for:Evacuation to safely leave the facility,Relocation to a common, safe location after evacuation,Shelter-in-place to take immediate shelter where the child is when it is unsafe to leave that location due to the emergent issue,Lock down to protect children and providers from an external situation,Communication and reunification with families,Continuity of operations, andProcedures to address the needs of individual children, including those with functional or access needs.
110.9 (1) a : Within six months of becoming registered, a physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, for all household members over the age of 18. Physical exams should be repeated every three years.
110.9 (2) b : Within six months of approval, a Physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, which is repeated at least every three years.

1. Safety gates need to be up at the base of the upstairs steps and kitchen doorway when children are present.

2. A DHHS Pet Vet Form needs to be completed by a vet each year. This worker left a blank form to use.

3. The Emergency Preparedness Plan needs to be updated and easily accessible. This worker has emailed a fillable Emergency Preparedness Plan template to use. Your CCR&R Worker can assist with this update if needed.
Have procedures in place for the following:
• Evacuation to safely leave the facility
• Relocation to a common, safe location after evacuation
• Shelter-in-place to take immediate shelter where you are when it is unsafe to leave that location due to the emergent issue
• Lock down protocol to protect children and providers from an external situation
• Communication plan and plans for reunification with families
• Plans for the continuity of operations
• Procedures to address the needs of individual children, including those with functional or access needs

4. All household members 18 years or older need to have a DHHS Medical Physical Form completed by a qualified medical professional. This worker left a blank forms for you to use.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

Text pictures of the completed med forms within 30 days of receiving this letter. You did not have the completed forms on last year's compliance check.

5. Special Notes/recommendations

I encourage you to work with your Child Resource and Referral Worker (Traci Honold 515-802-8163) with any compliance

or training efforts.

Send a copy of the completed Emergency Preparedness plan within 30 days of receiving this letter.

The other corrections need to be completed by 11/20/2026 and will be reviewed on your next annual compliance check.

If you have any questions regarding this letter, please contact me at 515-601-9469 or jake.aringdale@hhs.iowa.gov.

HHS Child Development
Home Compliance Worker: Jake Aringdale Date: 9/24/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at