Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Kathleen Spear

Provider Name: Kathleen Spear

Provider No.: 50841

Address: 12309 550th AVE, Story City, IA, 50248

E-Mail:

County: Story

Phone Number: 5152904652

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 4/17/2026

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [ ] Registered Child Development Home B
- [X] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

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1. Basic Overview

I conducted a compliance visit with Registered Child Development Home Category C-2 providers Kathleen Spear and Kayla Spear on 4/17/2026. Kathleen has 42 years of experience in child care. They continue with a unique set up. The operation is on the edge of town, somewhat rural acreage. The child care operation is housed in a separate building right next to their home. All of the main floor is designated for child care, with a second story loft used for storage. Kathleen has a good well water statement from the County dated 9/2025. They had 11 children present during my visit and care for a total of 19. (Several are part-time.) They have one dog and two cats that primarily reside in the house and have no regular access to the children. All have current vet statements. They have a large fenced in section of the back yard used for outdoor play area. Kathleen and Kayla have no HHS-approved assistants or substitutes. They are due to renew their registration effective 11/30/2027.

2. Identify Observed Strengths Of The Program

Kathleen and Kayla use the Playground child care software program with their operation. They describe their strengths to include all the years of experience in child care, and their organizational skills. The two describe how they tag-team throughout the day to maximize their strengths and talents with the children, activities, and the operational business practices. I noted their flexibility with parents in how they apply the Playground software program for payments and attendance. They describe their curriculum as lots of free play mixed with a pre-school program 4 days per week. The program includes age appropriate activities, art work, and crafts. (They currently have a young group of children.) Kathleen and Kayla are always operating close to their number limits trying to meet the needs of the community which has limited registered providers. They participate in the Food Program to enhance the nutrition of their snacks and meals.

3. Identify The Aspects That Fall Below The Standard

Kathleen and Kayla are in compliance at this time.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A

5. Special Notes/recommendations

2026 Targeted compliance of Kathleen's EPP was appropriate for her current operations.

HHS Child Development
Home Compliance Worker: Earl Crow Date: 4/17/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at