Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Generation Next - ABP **Enrollment:** 109 **License ID No. (Reapplications)** 52963

Street: 4401 114th St **City:** Urbandale Iowa **Zip** 50322 **County:** Polk

Mailing Address: 4401 114th St, Urbandale, IA, 50322

Director's Name: Kristy Scherr **Phone Number:** 515-251-7930

On-Site Supervisor(s): Paula Garza **E-Mail:** director.kristy@cadence-academy.com

Date(s) of Visit: 08-13-2025

X **Licensing Visit** X **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

X **New Application** **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 07-25-2025

FIRE INSPECTION X **State** **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 07-20-2023

Comments : Fire inspections due at least every three years; completed by IA Dept of Public Safety/Andrew McCall

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited X NAEYC NSACA Other NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	54	16	48		118
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 09-01-2025 to 09-01-2027
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Maggie Gibson, SWIV **Date:** 08-21-2025

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

NA

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

An unannounced full licensing visit was completed 8-13-25. Directors Paula Garza and Kristy Scherr were both present through the visit.

Generation Next ABP, first opening in 2011, along with the other four Generation Next Centers in the metro were acquired by Cadence Academy In August of 2025. Directors Kristy Scherr and Paula Garza had been directors prior to the acquisition and remain the directors for this center. Both are co-directors of Generation Next-ABP (Urbandale); starting January 2021. Kristy has a bachelors is early childhood development with teaching certification; Paula has a bachelors degrees in Elementary Education/Early Childhood Development with a special education endorsement and reaching endorsement. Both have extensive experience in child care. They meet director qualifications.

This center provides traditional daycare and preschool for children ages 6 weeks to roughly age 5, Monday through Friday 6:30 AM to 5:30 PM. This center has sole- occupancy of the building.

Room observations/activities: This center uses the Read It Once Again Learning Curriculum for younger children; along with Haggerty for older children. Each classroom was observed to be in ratio; with children that were content. The teachers were engaged in helping the children with lunch/eating with the children in an area resembling a small cafeteria when the visit occurred. The classrooms offer nice sized rooms that are organized, offering a good variety of toys and play centers, with easy access to the outdoor play area. There is children's art from a theme displayed on the walls--with one theme this week having been the Iowa State Fair.

Nutrition Practices: This center has an on-site kitchen and dedicated kitchen staff. Children over age 2 come to the cafeteria adjacent to the kitchen and have meals served on trays by staff. This center does not participate in a food program however follows the CACFP guidelines for meals. Menus rotate weekly and seasonally. This center provides AM/PM Snack and Lunches. Food storage was organized and items stored in sealed containers. Refrigeration units had either internal thermostats or external reading for the temp. Discussion took place regarding a carboard box of fruit was atop the stove. The stovetop was not in use at the time; however the oven was still warm from lunch preparation. The box was immediately moved by the director when noticed as the kitchen was observed on this visit.

Health and Safety: If children have on-going medication, this is stored securely and accessible to the co-directors. Emergency medications for children are stored in a secure "fanny pack" in their respective rooms. Handwashing signs and emergency exit plans were posted in every classroom. Staff modeled handwashing and were observed to have children follow these as well. This center uses oxivir, soapy water and bleach water to clean/sanitize surfaces. The center has several first aid kits located around the center. There is a carbon monoxide detector at the front desk. Radon testing was completed 9/2/22 and all rooms tested <4.0 (now due in 2027). Fire and tornado drills were documented to have been completed monthly. The center has an emergency (off-site) evacuation plan that needs reviewed with teachers upon hire and at least annually.

Playground: The playground area is enclosed by chain link fencing; divided into several smaller areas to divide use by age. There are several shade structures; there is green grass and cement along with toys for use outdoor. There are several play structures. There is pour and play fall/safety surfacing.

Transportation/field trips: NA

Administrative Review: The center has posted information for mandatory reporter, consultant contact, license, tornado and fire emergency plans and non-smoking signs. Eight staff files were reviewed (some administrative files were previously kept at another location and are pending transfer to the site where the teachers/directors are based). One staff file was missing a signed employee, volunteer, substitute statement and one staff file missing essentials training (that was not entered into Ipower). The directors indicated that this training certificate will be located and placed in file or training repeated etc. There were eight child files reviewed with one file missing emergency contact information for dentist. The center is currently updating policy handbooks (new owner).

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

This center will be installing a new camera system soon.

The center has some long-term teachers; and teachers were observed to work well as a team in the classrooms.

The co-directors work well together and are organized.

The teachers were consistently observed to be engaged in interacting with the children; and children to be content.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.7(1): All staff (within first three months of employment):Iowa's training for the mandatory reporting of child abuse.At least one hour of training regarding universal precautions.Certification in First Aid infant, child, and adult cardiopulmonary resuscitation (CPR) or equivalent certification approved by the Department. A valid certificate indicating the date of training and expiration date shall be maintained.Certification in infant, child, and adult first aid that uses a nationally recognized curriculum or is received from a nationally recognized training organization including the American Red Cross, American Heart Association, American Safety and Health Institute, or MEDIC First Aid or an equivalent certification approved by the Department. A valid certificate indicating the date of training and expiration date shall be maintained.Minimum health and safety trainings, (Essentials) approved by the Department. If significant changes occur to content, the Department may require the training be renewed.
One staff person had not completed or could not locate certification of completion of Essentials training; the directors ensured the staff completed the training and provided the certificates of completion shortly after this visit occurred.

109.11(3)a: Center shall ensure that:Facility and premises are sanitary, safe, and hazard free.Sufficient lighting shall be provided.Sufficient ventilation.Sufficient heating.Sufficient cooling.Equipment placed in the program area is maintained so as not to result in injury to the children.
There was a cardboard box used to store fruit or vegetables upon the stovetop. The oven was in use; but the stove top was NOT in use. The director and kitchen staff immediately moved the box during the visit; when it was realized the box had inadvertently been placed atop the stove. The kitchen was other wise very organized and clean.

V. SPECIAL NOTES/RECOMMENDATIONS:

A full two year license is recommended.

The staff were noted to be actively engaged with the children, children were content and there was art work completed by the children displayed within the center.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.