

Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: SCICAP-Leon Early Head Start **Enrollment:** 12 **License ID No. (Reapplications)** 28397

Street: 1601 NW Church St **City:** Leon **Iowa Zip** 50144 **County:** Decatur

Mailing Address: PO Box 715, Chariton, IA, 50049

Director's Name: Patricia Cobb **Phone Number:** 641-446-8050

On-Site Supervisor(s): Lorraine Strader and Jennifer Mitchell **E-Mail:** tcobb@scicap.org

Date(s) of Visit: 10-17-2023

X **Licensing Visit** X **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application X **Re-Application** NA

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 11-06-2023

FIRE INSPECTION X **State** **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 03-21-2022

Comments : Approved fire inspections are due every 3 years. Deputy State Fire Marshal Marty McCreedy

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: Profit X Non-Profit NA

Accreditation: Accredited NAEYC NSACA X Other NA

Program Serves: Infants (0-23 mo.) 2 Years X Preschool-Age School-Age

Get-Well Evening Care X Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS: Year-round School-Year Summer Only

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	9	12			21
Summer					0

QRS Rating: 5

RECOMMENDATION FOR LICENSE:	
X	FULL license from 01-01-2024 to 01-01-2026
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Jill Seibert

Date: 11-06-2023

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

SCICAP Head Start offers all day childcare to infants to two-year-old children in the town of Leon. This program opened in 2002 and was previously named Early Head Start Building Blocks. The name was changed to SCICAP Leon Early Head Start. This program is administered by SCICAP in Chariton. Patricia Cob and Jen Mitchell were appointed directors over all SCICAP Head Start programs in southern Iowa in 2023. They both meet requirements. Each site has an onsite supervisor who meets the 75 points required for the position. Lorraine (Rainey) Strader is the onsite supervisor for this program (newly appointed in 2020). OSS Strader has a 2-year degree in Early Childhood and has 19 years' experience in a licensed childcare setting. In addition, she was a home based worker for EHS for 2 years prior to accepting this position. Tammy Martin is the designated person in charge if Lorraine is not present. Also present in the facility on a regular basis is the Family Support worker and other management/administrative personnel. I made an unannounced licensing visit to the site on 10/17/23. All program areas were observed at that time.

This program operates year-round and is located on the edge of town on a busy thorough fare. One side of the building serves infants, and the other side serves toddlers. Each side has its own entrance. The building contains a kitchen and an office area separating the two sides. This building's doors are kept locked at all times.

The building is clean, bright, open, attractive and equipped with a wide variety of child sized furniture, equipment, toys and learning activities.

Some children who attend this program are eligible for wraparound care and can attend all day. The Head Start program operates from 8:00am-3:00pm. Wraparound care is provided from 6-8:00 am, and then again from 3-6:00pm.

The program serves newborn infants and toddlers. When children turn three years of age they can attend one of the SCICAP Head Start programs. Infants ages newborn to 24 months are cared for on one side of the building. The other half of the building care is provided to children 24-36 months. Occasionally a child will be moved up when they are 18 months old. This depends on the developmental needs of the child as well as the ages of the children.

The program goals are: To support the family in learning and growing together, looking at the whole child, including emotional, physical, social and mental development or each individual child. Each child is encouraged to develop at his/her own rate.

Center OBSERVATION:

The infant side has square footage for 10 infants, but typically 4 are served. A hand washing sink is in the classroom as well as a bathroom containing a toilet and sink. This area has historically been used for storage. Large, age appropriate toys for the children to play with are available. Toys are cleaned and sanitized at least once a day. The staff sit on the floor and play and interact with the babies. This room uses low shelves so the babies can see what they have to choose from for their play. Redirection and distractions are used with these young babies. This is helpful for when parents are leaving or a child is not playing well with others.

Infant daily sheets are completed daily.

The toddlers are in a room that can accommodate 13 children. Head Start limits the number of children served to eight in this room. A sink is in the classroom, and a bathroom containing a toilet and a sink. Low shelves are used to separate activity areas and to hold the items that accompany the activity center. The items and play materials are age appropriate. The children were engaged in activities that were appropriate for their ages. On visits the past several years DHS has observed many different activities and routines. Staff are involved and engaged in activities the children. The teachers are calm and respectful when interacting with the children. Nap time has also been observed at this site. Cots are spaced appropriately to avoid transmission of disease.

This program uses individual lesson plans for each child. The needs and abilities of children in this age group vary so much that this is an excellent way to make sure each child's physical, emotional, and developmental needs are being met. Creative Curriculum and Teaching Strategies Gold are the curriculum used. Teachers conduct 3 home visits and two conferences during the year.

Brittney West, Tammy Martin, Linda Cox, Connie Kuhns, Kaydee and Morgan Thompson are also employed at this site.

Center NUTRITION:

The program has a cook and kitchen in this building. The children are served breakfast, morning snack, lunch and an afternoon snack. They participate in the federal food program and serve healthy and nutritious foods. This is a nut free facility. Food is ordered weekly and purchased from the local Hy Vee.

Food items are stored according to NHSPS guidelines. Dry food is stored in cabinetry in the kitchen. I observed this area and the kitchen as a whole to be very clean. The refrigerator and freezer have thermometers that are checked on a regular basis. No cold or dry food items were observed to be expired. No food was open or stored on the floor.

The staff eat at the tables with the toddlers. Sufficient program space is provided for dining to allow ease of movement and participation by children and to allow staff sufficient space to attend to the needs of the children during routine care and emergency procedures. Food is served family style. A ten week rotating menu is posted.

Center HEALTH AND SAFETY:

Medication storage and administration procedures are reviewed. The program has a RDN, LD is the program Health & Nutrition Specialist who assists and monitors health and safety issues. Medication is stored in a locked upper cabinet. No children in the program are currently on medication, emergency or otherwise. All prescribed medication must have a pharmacy label intact. All over the counter medication should be labeled with the child's name.

We discussed allergies. Any child with allergies must have a written emergency plan. A copy shall accompany the child if they leave the premises. I sent forms to OSS Strader on 12/18/20 and the health and nutrition specialist in case these forms are needed later in the year.

Each room has a first aid kit. All items from the First Aid Kit checklist issued by IDPH should be in the center. Items sufficient to perform First Aid are present.

Environmental policies and procedures were reviewed. This is an all-electric building so a fuel burning appliances inspection is not required. Carbon monoxide detectors are located in both rooms and are required in all buildings. Radon testing was conducted within the past 2 years with a level lower than 4 pci/L. Testing is required every two years and it is recommended the testing be done during the winter months when the ground is frozen. The building is on city water, therefore water analysis is not required. The building was constructed after 1960, so a lead based paint assessment is not required. Sufficient ventilation was noted.

Safety policies and procedures were reviewed. The center shall ensure that: The facility and premises are sanitary, safe and hazard-free. No toppling hazards or other safety issues were noted in the rooms. Electrical outlets were covered. Staff belongings, cleaners or other harmful objects are stored out of the reach of children. Sufficient lighting was provided to allow children to adequately perform developmental tasks without eye strain.

Ratio is excellent this year. Twelve children are enrolled in the program.

Volunteers should always be under the direct observation of staff. All volunteers and substitutes shall sign a statement indicating whether or not they have one of the following:

- a. (1) Conviction of any law in any state or any record of founded child abuse or dependent adult abuse in any state.
- (2) A communicable disease or other health concern that could pose a threat to the health, safety, or well being of the

children.

b. (1) Complete form 595-136 DHS Criminal History Record Check, Form B

(2) Complete Form 470-0643, Request for Child Abuse Information.

(3) Sign a statement indicating the volunteer or substitute has been informed of the volunteer's or substitute's responsibilities as a mandatory reporter.

Any visitors to the Center shall complete the tasks above. All staff employed at the facility are 18 years old or older.

The building has no pets or plants.

Adequate indoor space is provided. The design allows for ease of movement by children and staff and for the observation of all children. Ample space exists to conduct both individual and group activities; allow areas for activities, dining, napping, toileting and diaper change; office space; and break room or privacy accommodations for staff.

Fire and tornado drills are practiced and documented monthly.

Sanitation procedures are reviewed and also monitored by EHS. Toothbrushes were adequately stored. The facility utilizes bleach and water for sanitizing and disinfecting. We discussed other best practice options.

Food waste containers were covered.

Hand washing rules are followed. Hand washing posters and diapering posters were observed.

Center PLAYGROUND:

Adequate outdoor program space is behind the center. Centers shall have a safe outdoor program area with at least sufficient square footage to accommodate 30 percent of the enrollment capacity at any one time at 75 square feet per child. The outdoor area shall include safe play equipment and an area of shade. All of these conditions are met.

There is a large fenced in playground area. The surfacing is poured-in-place rubber in one area, and wood chips in another area. The fence is chain link and is secured at the bottom. We discussed fences settling which creates gaps that may pose as entrapment hazards as we have the past few years. Staff agreed to monitor this., however the fence is new. Outdoor play equipment is secured per manufacturer recommendations. The area contains large motor play equipment, swings and a covered sandbox. The sandbox was covered with a material/cloth tarp which was being used properly. It also contains an area with picnic tables on a slab and a roof overhead that provides shade. Screws on the fence are not facing the inside of the play area. Mildew should be washed off of the climbing equipment.

Monthly inspections are conducted and documented. The Child Care Weather Watch is consulted if outdoor play is questionable due to weather conditions. A first aid kit is taken outdoors.

Center TRANSPORTATION/FIELD TRIPS:

Parents are responsible to provide transportation to and from the center. The program occasionally takes walking field trips around the center. Field trip permission slips are signed by parents. Walking field trips have been taken in the past to nearby fairgrounds. This center is located on a large piece of land and there is a big paved parking lot around the building. Field trips are not taken out into the community due to the lack of transportation at this site. It walking trips are taken a first aid kit with emergency numbers are taken along.

Center ADMINISTRATIVE RECORDS:

The policy of the Early Childhood Program is to use the Program Wide-Positive Behavior and Intervention Supports Model. These focus on adult behaviors/environmental arrangement that are specific to supporting the social emotional development of infants and toddlers. Adults provide children with opportunities to make choices throughout the day. Transitions are short and wait time is kept to a minimum. Adults use verbal, object, gestural and visual cues to prepare children for upcoming transitions.

Child files are reviewed annually including pick up authorizations, emergency contacts, annual physicals and immunizations. Historically they have contained current physicals and emergency information. Parents are notified by OSS Strader if physicals are coming due or need updated.

Staff files are reviewed annually. All staff had current physicals and other required training documentation (CPR/1st Aid, Mandatory Reporter training, Universal Precautions training, Professional Development, Iowa SING checks and National Fingerprints. Staff file information is kept in the administrative office in Chariton. Layne Logue, Employment and Professional Development Coordinator (SCICAP Head Start/Early Head Start) from the administrative office in Chariton

provides DHS with these records in October. It should be noted that SCICAP Head Start has an excellent history of record keeping.

Prior to the preschool year starting, all staff review Head Start emergency policies and procedures, and then review their own specific site policies. An Emergency Preparedness Plan for this site was available. Staff should be trained on this plan and sign and date acknowledgement of such. Staff can take children to the hospital next door in case of emergency. The facility has a storm shelter on the property. When evacuation is necessary the nutrition aide and other staff members assist with evacuating the children.

The SCICAP Early Childhood Program Handbook and the main SCICAP handbook were reviewed. A policy regarding handling of blood, breast milk and other body fluids are present. Biting and limited access policies are present.

All required postings are located on the parent wall in each classroom. This includes the license certificate, consultant contact information, and mandatory abuse reporter notification. Hand washing and diapering procedures were also posted. Emergency evacuation maps were posted by doorways. No smoking signage was on the entry doors. Poison control, 911 and the center address and phone number are also posted.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

Head Start provides a very needed service to the families in Decatur County, and the Early Head Start program also meets the needs of parents with very young children.

Extra services provided through agencies such as AEA can be offered to children and their families when special needs are identified.

This program renewed their QRS level 5 rating. This is a voluntary rating scale that awards from one to five stars, with five being the highest.

Ratio is excellent at this facility. 2:1 for infants and 4:1 for toddlers

The program is small and staff retention is high.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

1. 109.8(2)e: At least one staff is present in every room where children are resting. If ratio reduced to one staff per room during nap time, does not exceed one hour and ratio in center is still maintained. Ratio in infant rooms is always maintained.
2. 109.12(4): Procedures are developed and implemented to maintain equipment and materials in a sanitary manner. Concerns: gaps between the gate and the fence in the outdoor play area are between 3.5-9 inches. Mildew on the climbing equipment should be washed off.

V. SPECIAL NOTES/RECOMMENDATIONS:

ehsleon@grm.net is the program email

The center is aware they may access CCNC and CCR&R Consultant on a consistent basis.

Based upon this review, it is recommended that this center remain in Full licensing status. The center is directed to continue to monitor day to day practice and adjust accordingly to continue to ensure licensing rule is met consistently. It is important to note, all DHS licensing standards and procedures must be maintained during the renewal period.

DHS encourages you to contact your local nurse consultant. Child Care Nurse Consultants work with child care and early education businesses. Businesses may call or send questions to a child care nurse consultant about health and safety policies, health programs, health of personnel, and specific child health or safety issues. Please visit the following website for more information. <http://idph.iowa.gov/hcci/consultants>

DHS encourages you to contact Child Care Resource and Referral consultant. They offer centers assistance with meeting the DHS regulations, QRS, infant/toddler concerns, room arrangement and environment, developmental concerns, Best Practice information, CDA assistance, or any questions or concerns you may have. Please visit the following website for more information: <http://www.iowaccrr.org>. Michelle Greenough is your consultant.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.