Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Growing Greatness Learning Center **Enrollment:** 40 **License ID No. (Reapplications)** 51460

Street: 110 N. High St **City:** Baxter Iowa **Zip** 50028 **County:** Jasper

Mailing Address: 7235 Derby Ave, Baxter, IA, 50028

Director's Name: Lindsay Bethards **Phone Number:** 641-521-3877

On-Site Supervisor(s): Melissa Brummel **E-Mail:** brummel727@gmail.com

Date(s) of Visit: 06-20-2024

Licensing Visit X **Unannounced Visit** X **Off Year Visit** **Administrative Change**

LICENSING VISITS

X **New Application** **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 05-12-2023

FIRE INSPECTION X **State** **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 07-15-2024

Comments :

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	22	12	58	58	150
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 07-01-2023 to 07-01-2025
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Melinda Larson, Child Care Licensing Consultant **Date:** 07-03-2024

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

Growing Greatness Learning Center opened in May 2021. It is located in a single standing building and has a secured entrance. The center also occupies two buildings that are located right beside the daycare. These are used for programming for preschool and school age children. The center provides child care services for infant through school age children. The owners and directors are Lindsay Bethards and Melissa Brummel. Lindsay has child care experience as she was a registered home child care provider. Melissa also qualifies to be a director through education and experience.

An unannounced visit was completed on today's date. All areas subject to HHS licensing rules were reviewed. Lindsey was present and she assisted with today's visit. Mandatory postings are in place at the entrance. Schedules are in place in each classroom. Classrooms have lesson plans. All classrooms were observed.

One classroom is used as a community room. Some classrooms were observed eating in this room today.

The younger infant classroom (Butterflies) had one infant present. There was one staff working in this classroom today. The older infants/toddlers (Dragonflies) had six toddlers present. There were two staff working with this class. The 2 year old class (Bee Room) had nine children in attendance. Two staff were working with in this classroom. The 3 year old class isn't open this summer. The 3's - 5's classroom had fifteen children present. Two staff were working with this group. Children were observed doing some group activities, doing individual play and during lunch. Some children were singing songs and dancing as a group. Some staff were reading books to the children as a group.

The center has playground space behind the daycare. There is fencing in place. Tile is used for surfacing material. There are areas designated for younger children and for older children. Playground checks are documented monthly.

The center has a kitchen and a cook. Menus are on a four week rotation and there are some seasonal meals. The center serves breakfast, lunch and afternoon snack. Lunch served today was chicken noodle casserole, mixed vegetables, watermelon and milk.

The center owns a bus.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

Lindsay has experience operating a home based child care center. The center has video monitoring in all the classrooms. The center uses ProCare for communicating with parents as well as administrative tracking.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.7(1): All staff(within first 3 months of employment)Two hours of approved training FOR the mandatory reporting of child abuse.At least one hour of training regarding universal precautions and infectious disease control.Certification in American Red Cross, American Heart Association, American Safety and Health institute or MEDIC First Aid infant, child, and adult cardiopulmonary resuscitation (CPR) OR equivalent certification approved by the department. A valid certificate indicating the date of training and expiration date shall be maintained.Certification in infant, child, and adult first aid that uses a nationally recognized curriculum or is received from a nationally recognized training organization including the American Red Cross,American Heart Association, American Safety and Health Institute or MEDIC First Aid or an equivalent certification approved by the department.A valid certificate indicating the date of training and expiration date shall be maintained.Minimum health and safety trainings, approved by the Department. If significant changes occur to content, the Department may require the training be renewed.
One staff is overdue for some mandatory trainings.

109.9(1)b: All files contain:A signed copy of DHS criminal history record check or any other permission form approved by the Department of public Safety for conducting an Iowa or national criminal history check. A copy of Request for Child Abuse Information.Copies of the results of Iowa records checks conducted.Copies of national criminal history check results.Any Department-issued documents sent to the center related to records check.
One staff didn't have state or federal record checks completed prior to working in the center.

109.9(1)d: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.
One staff didn't have a physical completed in the required time frame.

V. SPECIAL NOTES/RECOMMENDATIONS:

The center has a full license.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact me (phone 515-362-7823; email mlarson@dhs.state.ia.us) so that we may discuss the issue. If necessary, I can make a notation in your record. You may also send a letter that will be included in your licensing file noting any disagreement you may have with this report. If you have the need for any additional information discussed during my visit, please contact me and I will forward the information to you. Thank you.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.

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