Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Building Bright Beginnings **Enrollment:** 53 **License ID No. (Reapplications)** 21572

Street: 202 Byron Ave **City:** Waterloo Iowa **Zip** 50702 **County:** Black Hawk

Mailing Address: 202 Byron Ave, Waterloo, IA, 50702

Director's Name: Sami Stamatiades **Phone Number:** 319-287-6094

On-Site Supervisor(s): Debi Wilson **E-Mail:** bbbsami@hotmail.com

Date(s) of Visit: 03-02-2017

X **Licensing Visit** X **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application X **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 02-20-2017

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 04-29-2016

Comments :

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	23	4	11	6	44
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 04-01-2017 to 04-01-2019
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Becky Frost **Date:** 03-27-2017

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

On 03/02/17 I made an unannounced licensing visit to Building Bright Beginnings in Waterloo. I met with Sami Stamatiades, the owner and director. She has owned and operated the center since December 2001, but she had been employed at the center since September 1996. Debi Wilson is the on-site supervisor. Ms. Wilson has been employed at the center since 1996 and she is the lead teacher in the infant room. There are eleven staff members employed by the center, including Ms. Stamatiades.

Building Bright Beginnings operates out of a free standing building. It operates Monday through Friday 5:30 am until 5:30 pm. The center offers a preschool program that operates daily from 9:00 am until 12:00 pm. There are currently 53 children enrolled in the center. The program serves infants through school-aged children.

The center operates out of three rooms. An inspection of each room was completed. Windows provide natural lighting for two of the rooms and one room uses artificial lighting. The preschool and infant rooms are decorated with posters to assist the children with the learning process, such as the alphabet, shapes, colors and numbers. The children's birthdays were posted. There is an area for circle time.

The centers observed on the day of the licensing visit include library, blocks, table toys, games, puzzles, transportation, art, dramatic play, writing, math, woodworking, sensory table, and music. Centers were arranged in a manner that allowed easy movement between activities, but it also allowed for clear supervision by staff members. Materials were in good condition. The materials are located at child level so they were easily accessible to the children.

Debi Wilson is the lead teacher in the infant room. The infant room cares for children ages 6 weeks until they turn two-years-old. Additional staff members include Tierra Spates, Carrie Mannion, Kailee Spore, and Connie Henricks. They were caring for fourteen children. There is one diaper changing table inside the room and procedures were posted. There is a bathroom in the room with two sinks, two toilets and a diaper changing table. Diaper changing and handwashing procedures were posted. I observed a diaper change and procedures were followed. I observed three exersaucers, three jumparoos, three swings and four bouncy seats. Please remember that these items are considered restrictive devices and should not be used for more than a total of 15-20 minutes each day for each child. Toys are sanitized daily. There are nine cribs in the room and they also utilize cots for naps. Daily sheets are maintained on each child.

I observed an infant swaddled in the crib. This cannot occur. This is considered a restrictive device in the crib, which is not allowed. The program does use sleep sacks, but you must remove the part that wraps the children in a swaddle. I also observed a toy that had a long string attached to pull the toy. Please remove the string. Strings over twelve inches long are considered strangulation hazards. One of the cribs had a loose fitting sheet. Ms. Stamatiades is aware of this and is planning to buy better fitting sheets.

Staff members interacted with the children on the floor in a positive manner. They introduced them to activities and removed toys that children placed in their mouths. A staff member was reading books to the children and staff members held children on their laps as they sang songs. Staff members were talking with the children and were observed to be

nurturing.

The lower level of the center is for children two-years-old and older. There is a large room for activity centers and a preschool classroom.

Tina Tellez is the lead teacher in the room for two and three-year-old children. Tammy Engelhardt is the assistant. There were eleven children and two staff members the day of the visit. The children were engaged in free play and then they looked at books and colored pictures of tooth brushes. Staff members sat on the floor and actively played with the children. They encouraged the children to use their imaginations and had terrific problem solving skills with the children. Staff members used play to talk with the children about colors and were nurturing to an upset child. Cots are used to nap. Daily reporting sheets are maintained on each child.

Leila Al-Terbal is the lead teacher in the preschool room (four and five-year-olds). The room is arranged in a manner similar to a classroom. There are chalkboards available to assist the teacher. There are several books available and an area for the children to work on math, phonics, art, writing letters, shapes, colors and the calendar. Ms. Al-Terbal was caring for eight children. The children colored a picture and then they practiced writing their names. The children then played with interconnecting puzzle pieces to make shapes and the children also played with Legos. She is very involved in teaching the children and provides them with praise and positive lessons. She assists each child individually. She provides a positive learning environment and really encourages the children as they learn. Ms. Al-Terbal's purse was within reach of the children. Purses must be stored out of the reach of children. Ms. Al-Terbal did correct this before I left her room.

There is a bathroom on the lower level with two toilets and two sinks and one diaper changing table. Handwashing and diaper changing procedures were posted.

The school-aged children also use the lower level. They were not present the day of the visit because they were in school.

The center uses the Creative Curriculum, but also implements other resources into their lesson plans. The center prepares activities based on weekly themes. The themes are the same for the entire center. The current theme is dental health. Lesson plans were posted and available for review.

There was a phone with emergency numbers on each level. Emergency fire and tornado procedures and diagrams were posted by the main program and outdoor exits. A daily schedule was posted.

Center Nutrition Practices Observed:

The center does not participate in the Child and Adult Care Food Program (CACFP), but does follow the guidelines. There is a kitchen on-site where meals are prepared. Lisa Habben is the cook and she also helps in the classrooms. The center serves breakfast, lunch and a morning and afternoon snack. The meals are served in the classrooms. Staff members prepare the plates for the children and all dishes are returned to the kitchen and washed using the three step method. Menus are on a six week rotating schedule. Menus and allergies were posted.

Parents provide the formula, cereal, and jar baby food. The infant room has seven highchairs for the younger children in the room and the older children sit at small tables. The highchairs had working safety straps and staff utilized them while the children ate. Bottles are returned to the kitchen to be washed.

The kitchen was observed to be clean and organized. There was one refrigerator and a chest freezer and each had thermometers. Food was stored according to NHSPS guidelines. There is also a small closed off area in the infant room where staff prepares the food and formula. There is a refrigerator in this area and a thermometer was present.

Center Health & Safety:

Medications are kept in a lock box in the craft closet on the lower level and maintained on the counter in the infant room and sent home each night. When necessary, medications are refrigerated. Medication is stored in original containers with physician/pharmacist directions and label intact. Medications are labeled with the child's name and kept out of reach of the children. Medication authorization forms are maintained for prescriptions and over the counter medication. The center has complete first-aid kits and they are replenished as necessary.

I reviewed documentation of monthly fire and tornado drills. A radon test was last completed in September 2014 and is only good for two years. Results were within EPA guidelines at that time. Ms. Stamatiades states they are doing another radon test the weekend of March 10, 2017. The fuel burning inspection was completed and no concerns were noted. A carbon monoxide detector was on site on each level. On the upper level it was in the hallway outside the infant room and on the lower level it was on a shelf by the furnace room. Outlets were protected. The fire marshal inspection occurred on 04/29/16.

The center uses bleach and water to sanitize the food tables and disinfect the diaper changing tables. Bottles were clearly labeled. I observed the teacher prepare the tables for snack and proper procedures were followed. I also observed staff members clean and disinfect diaper changing tables and procedures were followed. Staff members and children were observed washing their hands and IDPH handwashing procedures are followed.

Center Playground:

The center has a fenced in area for the children to play. Wood chips are used for surface cushioning. The center orders new chips every March and they are placed on the play area in the spring. The play area has climbing equipment with slides and a tunnel for the children. There are playhouses, basketball hoops, a climbing dome, transportation toys and a table with chairs and a small table for the children. The program has a metal slide. Staff member's check this each time they take the children outside to make sure it is not too hot for use during the summer months. There is a teeter totter in the area. The seat is taped and is falling off. You should replace the tape. Monthly playground inspections are maintained.

Center Transportation Arrangements / Field Trips:

The center does participate in walking field trips with the school-aged children. They have walked to the park and had picnics. The Pre-K children may go to Chuck E Cheese in May if there are enough children to participate. They contract to use a bus with the Waterloo School System for transportation if transportation is necessary.

The program is a bus stop for two local Waterloo schools.

Center Administrative Records:

The parent information is located on a bulletin board inside the entrance. The mandatory reporter, child care consultant and the handbook availability were posted. The license was conspicuously hung. A no-smoking sign was posted at the entrance.

Staff and children files were reviewed at the time of the licensing visit. I reviewed ten children files. Files must contain emergency contact information for the doctor and dentist of each child. The doctor and dentist's name, phone number and complete street address must be provided. One file did not have adequate dental emergency information and one file did not have adequate doctor emergency information.

I reviewed four staff files. They were in great condition. All the staff members have completed Essentials training.

I reviewed policy and procedures, staff and parent handbooks. The necessary written emergency procedures and policies were present. You must update your staff development policy to reflect the mandated DHS policy that went into effect October 1, 2016. Emergency Preparedness Plans are being worked on. Evidence of staff orientation on polices and emergency plans were documented. For discipline, the program uses positive reinforcement and behavior management techniques. Time out is used when necessary.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

All of the staff members have completed Essentials training. Staff files were in great condition.

Ms. Stamatiades states she has terrific staff longevity.

Ms. Stamatiades states the center has great relationships with their families and the children always return if they have to leave for a period of time.

Ms. Stamatiades is flexible with the families she works with.

The center staff works with Child Care Resource and Referral as necessary in an attempt to improve the quality of the child care services and environment. They also work with AEA-267 to provide assistance to children with identified needs.

Ms. Stamatiades has been involved in child care with this center since 1996. She took over ownership in December 2001. This has provided families, children and staff members with consistency and stability.

The program is a bus stop for two local Waterloo schools.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free. Adequate indoor and outdoor space is provided. The outdoor area shall include safe play equipment and area of shade. Sufficient space provided for dining. Sufficient lighting shall be provided. Sufficient ventilation. Sufficient heating. sufficient cooling. Sufficient bathroom and diapering facilities. Equipment, including kitchen appliances, are maintained so as not to result in burns, shock, or injury to children. Sanitation and safety procedures for the center are developed and implemented to reduce risk or injury or harm to children and reduce transmission of disease.
Staff purses must be kept in a location away from children. Please make sure bleach bottles are placed out of the reach of children at all times. This was CORRECTED during my visit. Remove strings over 12 inches long from toys as they are considered a choking hazard.

109.12(5)e: The provider shall follow safe sleep practices recommended by AAP for infants under one year of age:Infants shall always be placed on their back for sleep.Infants shall be placed on a firm mattress with a tight fitted sheet that meets Consumer Product Safety Commission federal standards.Infants shall not be allowed to sleep on a bed, sofa, air mattress or other soft surface. No child will be allowed to sleep in any items not designed for sleeping but not limited to, an infant seat, car seat, swing, bouncy seat.No toys, soft objects, stuffed animals, pillows, bumper pads, blankets, or loose bedding shall be allowed in the sleeping area with the infant.No co-sleeping shall be allowed.Sleeping infants shall be actively observed by sight and sound.If an alternate sleeping position is needed, a signed physician authorization with statement of medical reason is required.
I observed an infant swaddled in the crib. This cannot occur. This is considered a restrictive device in the crib, which is not allowed. The program does use sleep sacks, but you must remove the part that wraps the children in a swaddle.

V. SPECIAL NOTES/RECOMMENDATIONS:

A full license is issued. All DHS licensing standards and procedures must be maintained during the renewal period.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact me (phone 319-292-2429; email rfrost@dhs.state.ia.us so that we may discuss the issue. If necessary, I can make a notation in your record. You may also send a letter that will be included in your licensing file noting any disagreement you may have with this report. If you have the need for any additional information discussed during my visit, please contact me and I will forward the information to you. Thank you.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.

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