Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Kiddie Academy of Urbandale **Enrollment:** 156 **License ID No. (Reapplications)** 51814

Street: 14101 Douglas PKWY **City:** Urbandale Iowa **Zip** 50323 **County:** Polk

Mailing Address: 14101 Douglas PKWY, Urbandale, IA, 50323

Director's Name: Haleigh Wade **Phone Number:** 515-850-2900

On-Site Supervisor(s): Alma Hasakovic, Tiffany Fischer, and Ajla Ikeljic **E-Mail:** randi.schmitz@kiddieacademy.net

Date(s) of Visit: 07-01-2025

Licensing Visit X **Unannounced Visit** X **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application **Re-Application** X **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 06-19-2024

FIRE INSPECTION X **State** **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 06-20-2025

Comments : For licensing, inspections are required at least every three years. The center had some items they needed to correct at their last inspection that they are working on currently.

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	48	24	80	30	182
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 08-01-2024 to 08-01-2026
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Nate Knepper **Date:** 07-02-2025

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

An off-year visit inspection took place on 7/1/25. The owner was present for a portion of the visit as were the on-site supervisors. The director was present throughout the entire visit inspection.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

Kiddie Academy of Urbandale is a center that was given permission to open on 5/31/22. The center serves children ages six weeks in age to roughly 12 years in age (school-age children only attend during the summer months) using the Life Essentials Curriculum. The center is open year-round. There are a total of 11 classrooms.

Randi Schmitz is the owner of the center. Randi has past experience working in the child care field. Haleigh Wade is the director of this center. Alma Hasakovic, Tiffany Fischer, and Ajla Ikeljic are the on-site supervisors. All individuals have experience working in child care and ongoing professional development training.

During the visit, children were observed in a variety of activities. These activities included napping in cribs, having tummy time on the floor, having sunscreen applied before going outside, playing on the playground, washing hands, and engaged in free-choice play at the different learning stations made available to them. Staff were attentive to children and spaced out on the playground and in classrooms while they interacted with children.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

This is a newer center that meets a need in the community. Enrollment has increased again over the past year.

The center was very clean and nicely decorated. There was good lighting. There is a lot of natural sunlight.

Good staff/child activities were observed throughout the visit.

Monthly staff meetings are held.

The center has a garden for children to grow some of their own food they will eat.

The center uses the online smart apps Tadpoles and Kares, and Pro-Care to better communicate with parents.

The center is in the process of pursuing IQ4K and NAEYC.

The center has a large indoor play area when weather does not permit outdoor play or if the playground areas are being used by other classrooms.

There is a nice staff room for staff breaks. Staff are eligible for benefits.

The center employs a full-time cook.

Staff reportedly work well together.

Management is organized.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.9(2)d: All files contain sufficient information and authorization to allow the center to secure emergency medical and dental services at any time child is in center's care.
One child was missing dental information. All children enrolled in the center, regardless of age, need to have listed a doctor and a dentist. The information should include the names, addresses, and phone numbers.

109.9(2)h: Signed and dated valid Certificate of Immunization, Certificate of Immunization Exemption, or Provisional Certificate of Immunization, provided by the department must be on file for each child enrolled as required by Iowa Administrative Code 641—7.
One child had an immunization record that was not signed out of the children's files reviewed.

109.10(13)b: Emergency instructions, phone numbers, and diagrams for fire, tornado, and flood shall be visibly posted and documented at least once a month for fire and tornado. Records shall be maintained for current and previous year.
Three tornado drills were not recorded for 2024. The rest of 2024 was complete as was 2025 to date.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free.
The indoor gym has a climbing structure that does not have sufficient surfacing underneath it. Information about surfacing and centers that do have sufficient indoor surfacing for climbing structures was shared at the inspection visit.

109.12(4)e: The provider shall follow safe sleep practices for infants under one year of age: Infants shall always be placed on their backs for sleep. Infants shall be placed on a firm mattress with a tight fitted sheet. Infants shall not be allowed to sleep on a bed, sofa, air mattress or other soft surface. No child shall be allowed to sleep in any item not designed for infant sleeping, including but not limited to an infant seat, car seat, swing, or bouncy seat. No toys, soft objects, stuffed animals, pillows, bumper pads, blankets, or loose bedding shall be allowed in the sleeping area with the infant. No co-sleeping shall be allowed. Sleeping infants shall be actively observed by sight and sound. If an alternate sleeping position is needed, a signed physician or physician assistant authorization with statement of medical reason is required and an expiration date.
NOTHING CAN BE IN CRIBS WITH NAPPING CHILDREN INCLUDING SOUND MACHINES. THIS ISSUE WAS CORRECTED DURING THE INSPECTION WHEN THE SOUND MACHINES WERE REMOVED.

109.13(1 and 2): Center shall serve each child a full, nutritionally balanced meal as defined by CACFP guidelines.
One of the days for lunch, a grain was missing on the menu. THIS IS A REPEAT ISSUE FROM LAST YEAR.

V. SPECIAL NOTES/RECOMMENDATIONS:

Radon testing was last conducted 7/9/23 - 7/13/23. All classrooms came back with radon levels below the 4.0 cutoff. All classrooms came back with radon levels below the 4.0 cutoff. Because levels were below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing, levels in any classroom come back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years.

The annual HVAC inspection was last completed 3/11/25.

The center does not transport children and they only go on walking field trips around the area. The center will also bring in different agencies for presentations to children.

I- Power and IQ4K were discussed. It appears all staff have I- Power profiles and training is being uploaded. The center has started the IQ4K process which is a voluntary program based on best practice.

Information on indoor climbing structure surfacing was provided at the visit.

On the food menu, the center should note that milk is served with all AM snacks.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.