Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Wee Learn N Playcare

Provider Name: Wee Learn N Playcare

Provider No.: 48887

Address: 226 Greenfield ST NE, Cedar Rapids, IA, 52402

E-Mail:

County: Linn

Phone Number: 3198260526

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 10/28/2025

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [X] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

1. Basic Overview

Sha'Mique began providing in home childcare in November of 2017. She does not participate in the IQ4K quality rating system. She does participate in the Food Program. She is open to caring for children of all ages from infants through school-aged. She does provide transportation to and from school if needed.

2. Identify Observed Strengths Of The Program

This worker did observe appropriate interactions between Sha'Mique and the children while I was present. She did demonstrate the ability to appropriate redirect a child.
Sha'Mique has taken steps over the past year to work on organization of her documentation. Although there were some

items she could not easily locate, she did have a majority of the documentation in a folder for easy review.
Sha'Mique has been open and willing to meet with her local CCR&R support worker for assistance with compliance and organization.
Sha'Mique did have polices that went above the minimum required policies.

For a few years now Sha'Mique has indicated a desire to get her basement set up to utilize that space for childcare. She does have a lot of educational items for children. As of this annual check, she has since gotten that lower set up accordingly in order to use that space for childcare. It does provide a large area for the children. She continues to use the main level of the home as well.

3. Identify The Aspects That Fall Below The Standard

110.7 (2) e : The provider maintains a written record of the number of hours substitute care is provided, including the date and the name of the substitute.
Joseph is an approved assistant and substitute. Sha'Mique shared that she does not always document sub hours when she utilizes Joseph as a substitute.
*Sha'Mique needs to ensure that she is maintaining a written record of the substitutes hours.

110.8(1) h. Each smoke detector is tested monthly, and a record is kept for inspection purposes.
Sha'Mique did have some documentation of monthly testing of smoke detectors but nothing was documented for last month. She does still have a few days this month to document for October.
*Sha'Mique needs to ensure that she is testing all smoke detectors monthly and documenting that accordingly.

110.8(2) Outdoor space:
a. Is kept free from litter, rubbish, and flammable materials.
There was some bug spray and another chemical bottle on the deck where the children access to go outside to play.
This worker did have Joseph move those while I was present.
Sha'Mique needs to ensure that the outdoor space is safe at all times.

110.9(1) a.
Within six months of becoming registered, children 18 years of age or younger residing in the household must have:
Admission physical exam report.
Immunization certificate.
For school age: Documentation of physical exam completed at time of school enrollment or since that time.
Sha'Mique was missing current physicals for several of her own children in the home.
*Sha'Mique needs to ensure she has appropriate physicals and immunization certificates for her own children in the home.

110.9 (1) b : Documentation from the Department confirming record checks have been completed and authorizing or limiting the person’s involvement with child care.
Sha'Mique could not locate the documentation authorizing who can reside in the home and be involved in childcare.
*Sha'Mique is in the process of her renewal. She will be receiving an updated letter once she has completed the renewal process. She needs to keep this documentation with her other paperwork for future verification.

110.9 (2) Assistant:
a : Documentation from the Department confirming record checks have been completed and authorizing or limiting the person’s involvement with child care.
Sha'Mique did not have this documentation for assistants Jenna and Melissa.
*Sha'Mique needs to obtain this documentation and keep it with her other documentation for verification at future compliance visits.

110.9 (2) b : Within six months of approval, a Physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, which is repeated at least every three years.
Sha'Mique did not have a provider health exam for assistant Joseph, assistant Melissa and she does have an exam for Jenna but not on the approved HHS form.
*Sha'Mique needs to obtain a provider health exam for assistant Joseph, assistant Melissa and needs to obtain the exam

for assistant Jenna on the approved HHS form.

110.9 (2) c : Certification of two hours of approved training relating to identification and reporting of child abuse within six months of employment.
Both Jenna and Melissa need verification of Mandatory Child Abuse Reporter training.
*Sha'Mique needs to send pictorial verification of the Mandatory Child Abuse Reporter training to this worker.

110.9 (3) Substitute:
b : Within six months of approval, a Physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, which is repeated at least every three years.
Joseph (substitute) did not have a current provider health exam
*Sha'Mique needs to obtain a current health exam for Joseph on the approved HHS form.

110.9 chlidren's files:
(4) d : For infants and preschoolers: An admission physical examination, on the first day of attendance, including past health history, status of present health, allergies and restrictive conditions, and recommendations for continued care when necessary. The date of the exam is not more than 12 months before the child's first day of attendance.
110.9 (4) e : For infants and preschoolers: A statement of health signed by a physician submitted annually.
Children's files were reviewed for the children present on this date.
Sha''Mique was missing an initial physical for one child and an updated/annual physical for another child. As this worker was leaving, Sha'Mique did show this worker a text message from a parent to verify the initial physical for the one child.
*Sha'Mique does need to obtain an updated physical for one of the children. Sha'Mique should also review all the children's records to verify she has everything that she needs to documentation.

A re-check is not needed at this time. The above corrections should be made within 30 days and will be reviewed at the next annual compliance check.
Please send pictorial verification of the items where specifically noted above to christy.weber@hhs.iowa.gov or text to 319-429-0749.

Thank you for your service in providing childcare in your community.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

5. Special Notes/recommendations

Notes:
We did discuss safe sleep.
Rachel Bonefas from CCR&R also was present for this annual compliance visit. She did offer to meet with Sha'Mique in the future to work on IQ4K quality improvements if Sha'Mique is interested.

Recommendations:
Sha'Mique had written policies for ill children and health emergencies, but she did not yet have anything written in regard to notifying parents in writing that they are able to submit an exemption for immunizations (either religious or medical) in lieu of the immunization record for each child. This is a new policy effective 7/1/25 so we did discuss this, and she agreed to get that documented accordingly.

Sha'Mique needs to continue to work with the Registration unit to get all paperwork and training submitted timely in order to continue as a Registered childcare provider.

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HHS Child Development
Home Compliance Worker: Christine Weber Date: 10/29/2025

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at I encourage you to work with Emmeka Hawkins with Child Care Resource and Referral if you have any ongoing compliance or training needs. Emmeka can be reached at 563-499-1853.