Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Harmony Young DBA Harmonys Youngsters

Provider Name: Harmony Young DBA Harmonys Youngsters

Provider No.: 24358

Address: 2914 E AVE NE, Cedar Rapids, IA, 52402

E-Mail:

County: Linn

Phone Number: 3193610129

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 2/10/2026

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [X] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

1. Basic Overview

Harmony became a registered childcare provider in 2009. She does not participate in the IQ4K quality rating program. She does not participate in the Food Program. She shared that she is willing to care for children ages infant through school-age but typically her school age children are only on non-school days and do not come daily before and after school. Harmony only provides childcare on the main level of her home. She does have a trampoline in her backyard but shared the childcare children to not use it. She does have a fenced in back yard. Harmony does transport children to and from preschool. Harmony does have dogs and 2 of them do run free and interact with the childcare children. She also reported that they have a bearded dragon and guinea pigs in the home but those animals do not interact with the childcare children. Harmony's husband is an approved assistant and substitute. Harmony currently has 2 other approved assistants but she noted they have not served in that capacity, and she plans to get them taken off her Registration.

CHILD CARE ANNUAL EVALUATION

2. Identify Observed Strengths Of The Program

This worker observed safe sleep practices. I arrived as children were about to nap and the children under age 1, were in cribs with no blankets or any items in the crib.

Harmony did have her documentation organized in folders for easy review while this worker was present. She also had more than the 2 minimum required policies.

Harmony described activities in her day including reading, play based learning and dancing and play items that provide active movement and development of both small and large motor skills.

3. Identify The Aspects That Fall Below The Standard

110.8(1)n. All dogs and cats have annual examinations. Records of the exams are on file and must verify that routine immunizations are current and animal is free of endo and ecto parasites.
Form 470-5153, Pet Health Examination Veterinary Health Certificate, is on file.
Harmony has 3 dogs. Remi had a current pet exam but it was not documented on the approved HHS form
Roxy's pet exam was from 2024. Roxy needs an updated pet exam and it will need to be on the approved HHS form.
Harmony has a dog she is fostering through an agency and she did not have an annual exam or shot records for that dog.
*Harmony needs to obtain current pet exam for all the dogs on the appropriate HHS pet form. If she is able to obtain the pet exam and immunization record for the dog she is fostering, she should send pictorial verification to HHS.

110.9 (1) a : Within six months of becoming registered, a physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, for all household members over the age of 18. Physical exams should be repeated every three years.
Harmony's 18 year old son did have a recent exam (January) but it should be documented on the appropriate HHS form since he is over 18.

Assistants:
110.9 (2) a : Documentation from the Department confirming record checks have been completed and authorizing or limiting the person's involvement with child care.
Harmony has 3 approved assistants but only had documentation approving her husband.
110.9 (2) b : Within six months of approval, a Physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, which is repeated at least every three years.
Harmony did not have a physical exam for 2 of the approved assistants.
110.9 (2) c : Certification of two hours of approved training relating to identification and reporting of child abuse within six months of employment.
Harmony did not have verification of this training for one of the assistants.
Harmony did report she never used Destiny or Kenna as assistants and does not intend to utilize them. We did discuss that if she continues to have them approved, she needs to make sure they have the appropriate documentation. She stated that she plans to contact the Registration unit to have them both removed.

110.9(4) : An individual file is maintained for each child and updated annually or when there are changes.
*Harmony needs to ensure that parents review the file annually and sign and date accordingly.

Each file contains:
110.9 (4) e : For infants and preschoolers: A statement of health signed by a physician submitted annually.
110.9 (4) g : A signed and dated immunization certificate provided by the state Department of Public Health.
Harmony was missing an updated/annual physical and an updated immunization record for one child in care.
*Harmony needs to work with the parents to obtain any missing documentation for the kids files.

A re-check is not needed at this time. The above corrections should be made within 3 weeks (by 3/3/25) and will be reviewed at the next annual compliance check.

CHILD CARE ANNUAL EVALUATION

Please send pictorial verification of the items where specifically noted above to christy.weber@hhs.iowa.gov or text to 319-429-0749.

Thank you for your service in providing childcare in your community.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

5. Special Notes/recommendations

Notes:
Harmony shared that she does not ever use a swimming pool but will use a water table for other water play.
We did discuss safe sleep policies.
We did discuss the number of children she is allowed to care for at one time as a Category B provider.

As part of the 2026 Targeted compliance the Emergency Preparedness Plan was thoroughly reviewed. Harmony was in compliance with her EPP.
She was encouraged to review it at least yearly to ensure that no changes need to be made.

Recommendations:
Harmony did not yet have anything written in regard to notifying parents in writing that the state does allow parents to submit an exemption for immunizations (either religious or medical) in lieu of the immunization record for each child. This is a new policy effective 7/1/25 so we did discuss this, and she agreed to get that documented accordingly.

6. ADDENDUMS:

- Addendum1: By 3/3/26 Harmony had two assistants removed from her Registration (as she does not utilize them) and she had previously sent pictorial verification of the pet exam requested.

This Addendum is approved by supervisor on 3/5/2026

HHS Child Development
Home Compliance Worker: Christine Weber Date: 2/10/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at I encourage you to work with Ashley Cram with Child Care Resource and Referral if you have any ongoing compliance or training needs. Ashley Cram can be reached at 563-362-8224