Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Traditions Children's Center VI

Provider No.: 47326

Address: 1195 SE University Ave, Waukee, IA, 50263

County: Dallas

Director's Name: Margaret Koeller

On-Site Supervisor: Chris Reed, Susan Stockham, Minire Hasani

Phone Number: 5152162550

E-Mail: director@traditions6.com

HHS Visit Date: 07/14/2026

Licensing Period: 08/01/2026 to 08/01/2028

Fire Inspection:

Date Inspected: 07/01/2025

Comments: Waukee Fire Marshal. For licensing, fire marshal inspections are due at least every three years.

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	7:00 AM to 6:00 PM		
Tuesday	7:00 AM to 6:00 PM		
Wednesday	7:00 AM to 6:00 PM		
Thursday	7:00 AM to 6:00 PM		
Friday	7:00 AM to 6:00 PM		
Saturday			

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	18	32	92	59	201
Summer					0

1. Basic Overview

A licensing inspection was conducted on 7/14/26. The director was present throughout the inspection.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

Traditions Children's Center VI is a center that was given permission to open under HHS supervision on 6/13/16. This is one of several centers owned by Bonnie Netteland and Kristen Netteland. The center serves children six weeks in age to roughly 12 years in age using a combination of their own learning curriculum as well as the Creative Learning Curriculum. The center is open year round and five days a week from 7:00am - 6:00pm. There are a total of nine classrooms, but not all classrooms are being used at this time.

The center director is now Margaret Koeller. Margaret was previously the on-site supervisor. Margaret has close to 30 years of experience working in child care. The on-site supervisors are Chris Reed, Susan Stockham, and Minire Hansani. All three individuals have past experience working in child care and with Traditions.

NUTRITION: The center serves an AM snack, lunch, and a PM snack to children. As a courtesy to families who drop their children off earlier in the morning, if parents bring in cereal, the center will serve this along with milk and a fruit and store the cereal at the center. Children eat in their classrooms. The menus rotate every four weeks and all food items met CACFP requirements. The center has a full-time cook and a full kitchen. All food storage was sufficient.

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TRANSPORTATION/FIELD TRIPS: The center owns three buses. School-age children are transported to/from the center and schools within the Waukee School District. Children three years of age on up are eligible for field trips. The center will also bring in agencies for presentations to children. Regular maintenance is performed on the buses. For all transportation needs, a first-aid kit and children's emergency contacts are taken along.

PLAYGROUND: The center has a large playground area and the entire playground is fenced in. There are climbing structures that have wood chip surfacing around the fall zones. There is also a large grassy area for children to play. No issues were noted with the climbing structures or riding toys. The building provides some shade. Monthly playground inspections are being conducted.

During the inspection, children were observed napping in cribs, being held, and engaged in free-choice play at the different learning stations made available to them. Many children were observed doing different arts and crafts projects. Toys, tables, cots, cribs, etc. are being cleaned and sanitized daily. Diapering tables are disinfected after each use and disinfectant dwell times are being followed for the product the center uses. Children and staff questioned gave specific answers as to where they relocate to for monthly fire and tornado drills.

For more challenging child behaviors, the director makes it a point to be available to her staff and assist if needed. An emphasis is put on knowing when assistance is needed and asking for assistance. Communication is also stressed between staff, staff and parents, staff and children, as well as with CCR&R.

2. Identify Observed Strengths of the program

This is one several centers owned by the Nettelands. The same policies and procedures are used at all nine centers. Staff can be interchangeable if/as needed.

All of the directors of these centers have monthly staff meetings. Monthly staff meetings and/or monthly memos are held/sent at this center. On-site supervisors of these centers also meet with each other.

The annual child update forms used by all nine centers are often times used by this consultant as an example for other centers.

There is a secure entrance into the center. Parents are given a code to gain access. All other visitors have to ring a doorbell and be let in by staff.

Staff and parents use the electronic Pro-Care system for signing into/out of the center. The center is also using this electronic app for daily sheets, some forms, and further communication with parents.

There are individual lesson plans for infants.

Staff pictures and bios are posted outside of classrooms.

When on field trips, children wear Traditions t-shirts.

The director is organized and has a lot of experience working in child care and specifically for Traditions.

The director believes she has a good group of staff and staff work well with each other. There are several tenured staff who work at this location.

The center was clean and has a lot of natural lighting.

Staff and child files were nicely organized.

There is a good partnership with families per the director.

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3. Identify the aspects that fall below the standard

109.7(1): All staff (within first three months of employment):Iowa's training for the mandatory reporting of child abuse. At least one hour of training regarding universal precautions. Certification in First Aid infant, child, and adult cardiopulmonary resuscitation (CPR) or equivalent certification approved by the Department. A valid certificate indicating the date of training and expiration date shall be maintained. Certification in infant, child, and adult first aid that uses a nationally recognized curriculum or is received from a nationally recognized training organization including the American Red Cross, American Heart Association, American Safety and Health Institute, or MEDIC First Aid or an equivalent certification approved by the Department. A valid certificate indicating the date of training and expiration date shall be maintained. Minimum health and safety trainings, (Essentials) approved by the Department. If significant changes occur to content, the Department may require the training be renewed.
---------Two staff members have these above trainings completed now, but some of the trainings were completed after the 90 day deadline.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A.

5. Special Notes/Recommendations

Radon testing was conducted 2/13/26 - 2/16/26. All classrooms came back with radon levels below the 4.0 cutoff. Because levels were below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing levels in any classroom come back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years.

The annual furnace inspection was completed on 9/19/25 so it will be coming due again soon.

I - Power and IQ4K were again discussed at this year's visit. Staff should continue to upload professional development training hours into their I-Power profiles. The center has submitted their IQ4K application to CCR&R.

It is again recommended outdoor playground mats be purchased and placed at the bottom of slides. This will help preserve wood chip surfacing. The center should also check with their Fire Marshal on the one playground gate separating the bigger playground area with the younger child playground area.

The most updating diapering posting should be used in all classrooms requiring diaper changes. This posting was again emailed to the center after the inspection concluded.

A new, full, two-year license is recommended.

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Date: 07/15/2026

HHS Licensing Consultant: Nate Knepper

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.