Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: The Learning Grove Academy **Enrollment:** 120 **License ID No. (Reapplications)** 51478

Street: 1780 Lininger LN **City:** North Liberty Iowa **Zip** 52317 **County:** Johnson

Mailing Address: 120 S LaSalle ST STE 1200, Chicago, IL, 60603

Director's Name: Angela Carver **Phone Number:** 319-626-8555

On-Site Supervisor(s): Si'le Gray **E-Mail:** acarter@learninggroveacademy.com

Date(s) of Visit: 07-26-2023

X **Licensing Visit** X **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

X **New Application** **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 05-29-2021

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 06-07-2021

Comments : Does Comply.

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	62	32	84	90	268
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:		
	FULL license from	
X	**PROVISIONAL** license from	07-01-2023 to 07-01-2024
	DENIAL of initial application	
	SUSPENSION of license	
	REVOCATION of license	

Licensing Consultant: Heidi Brown **Date:** 07-30-2023

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

This worker arrived at The Learning Grove Academy on 7/26/2023. The center provides childcare for infant to school aged children. The center is open from 6am to 6pm.

The center has 120 children enrolled. The center is located inside of a commercial building. The center is for profit. The center's fire inspection was completed on 6/7/2021.

Upon my arrival to the center they did not have an approved director or on-site supervisor.

The director is Angela Carver. She started in 7/2023. She has a Bachelor's Degree in Family Services Early Childhood.

The onsite supervisor is Si'le Gray. She started in 7/2023. She has her Child Development Associate's.

This worker observed all classrooms. The center's curriculum focuses on all developmental domains and focuses on building a child's curiosity, persistence, attention and overall communication skills.

Nutritional practices were checked. The center provides breakfast, lunch and afternoon snack. The kitchen was maintained in a clean/orderly fashion.

Health and safety practices were also reviewed.

The center does offer field trips school age. They have gone: parks, splash pads, John Deere, Trader Joe's, PlayStation, etc.

The center's policies, licensing notebook, staff files and child files were reviewed. The center also had required postings.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

-The center uses ProCare for open parent communication.
-The center's curriculum focuses on all developmental domains and focuses on building a child's curiosity, persistence, attention and overall communication skills.
-The new director scheduled an appointment with CCR&R to gain an understanding of HHS rules/regulations.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.6(1): Centers with multiple sites have a qualified director or on-site supervisor at all sites. Information on the director's qualifications is submitted to consultant prior to employment and is sufficient to make a determination. Center director meets qualifications or is "qualifiable" with a plan established to meet qualifications.
-Upon my arrival to the center they did not have an approved director or on-site supervisor.

109.7(1): All staff(within first 3 months of employment)Two hours of approved training FOR the mandatory reporting of child abuse. At least one hour of training regarding universal precautions and infectious disease control. Certification in American Red Cross, American Heart Association, American Safety and Health institute or MEDIC First Aid infant, child, and adult cardiopulmonary resuscitation (CPR) OR equivalent certification approved by the department. A valid certificate indicating the date of training and expiration date shall be maintained. Certification in infant, child, and adult first aid that uses a nationally recognized curriculum or is received from a nationally recognized training organization including the American Red Cross, American Heart Association, American Safety and Health Institute or MEDIC First Aid or an equivalent certification approved by the department. A valid certificate indicating the date of training and expiration date shall be health and safety trainings, approved by the Department. If significant changes occur to content, the Department may require the training be renewed.
-One staff needs First Aid/CPR.
-One staff needs Mandatory Reporter.
-One staff needs Essentials Training.

109.9(2): All files are updated at least annually and when a change occurs.
-One child file needs an annual update

109.10(3)c: For ongoing, long term medications, authorization shall be obtained for a period not to exceed the duration of prescription.
-An expired epipen must be replaced with a current medication.

109.10(7): Staff hand washing: The center shall ensure staff demonstrate clean personal hygiene. Staff shall wash hands: Upon arrival at the center. Immediately before eating or participating in food service activity. After diapering a child. Before leaving the rest room either with a child or by themselves. Before and after administering nonemergency first aid if gloves are not worn. After handling animals or cleaning cages.
-Staff did not wash their hands as required.

109.10(8): Children’s hand washing: Center shall ensure staff assist children in personal hygiene. For each infant or child with a disability, a separate cloth for washing and one for rinsing may be used in place of running water. Children’s hands shall be washed: Immediately before eating or participating in food service activity. After using the restroom or being diapered. After handling animals.
-Children's hands were not washed as required.

109.10(15)b: Emergency instructions, phone numbers, and diagrams for fire, tornado, and flood shall be visibly posted and documented at least once a month for fire and tornado. Records shall be maintained for current and previous year.
-Emergency instructions, phone numbers, and diagrams for fire, tornado, and flood were not posted. The director must review: https://iowaccrr.org/training/EP/

109.10(16)a: The center and supervisor shall ensure that staff knows names and number of children assigned. Staff shall provide careful supervision.
-Experimenters staff did not know how many children were in her care. She also allowed the children to leave the classroom to go to the restroom in the hallway without any level of supervision.
-Creators 2 one staff did not know how many children were in her care.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free.
-The center must ensure that choking hazards are inaccessible to children under the age of two years. This includes: craft supplies, teacher materials, kidney beans, sensory bottles (not sealed),
-White out, diaper creams, powder, waxcubes, air fresheners, and toothpaste must be stored inaccessible to the children.
-Electrical panel needs to be accessible.
-Tv must be secured to prevent tipping.
-Balloons should not be used in child care centers. They are a hazard to children under the age of eight years.
-Restrooms cannot be used for storage unless it is off the ground and inaccessible to the children.
-A rug should be placed in front of the drinking fountains. The ground was wet and extremely slippery.
-Tables and countertops must be cleaned immediately prior to food service.

109.12(1): Program structure that uses developmentally appropriate practices and written program of activities planned to the developmental needs of children served. Program complements but does not duplicate school curriculum. Schedule of program is posted in a place visible to parents.
-The children in Creators 2 sat for over 20 minutes waiting for lunch. This is not developmentally appropriate. Staff shared that she was doing this to "teach" the children how to wait.

109.12(2)b: Punishment which is humiliating or frightening or causes pain or discomfort is not allowed. Mechanical restrains shall never be used. If part of a treatment plan for a child with a disability, staff shall receive training.

-Staff in Creators 2 kept grabbing the children's wrist. She did not leave marks while I was present; however this could happen. Children cannot be grabbed. This can cause pain or discomfort.

109.15(4)a: Written policies developed for food brought from home for children under five years of age not enrolled in school and is provided to parent at admission. Food brought from home for children under five years of age not enrolled in school is monitored and supplemented if necessary to ensure CACFP guidelines maintained.
-The center has several children bringing in food. The staff do not ensure that these meals are credible.
-The center also prohibits "peanuts" however parents are sending in food with "peanuts."

109.15(5)a: Sufficient refrigeration is provided appropriate to perishable food.
-In Dreamer's 2 the refrigerator was at 50 degrees with breastmilk and whole milk. The temperature must be maintained below 40 degrees.

V. SPECIAL NOTES/RECOMMENDATIONS:

Based upon this review, it is recommended that this center receive a provisional license. The center is directed to submit a corrective action plan due by 8/11/2023. The director gave me a verbal commitment that the noted rule violations would be promptly corrected. It is important to note, all DHS licensing standards and procedures must be maintained during the renewal period.

The following agencies are available to provide consultation, support, and educational opportunities:
CACFP: https://educateiowa.gov/pk-12/nutrition-programs/child-and-adult-care-food-program
Child Care Resource and Referral: https://iowaccrr.org/staff/region_5/
Early Childhood Iowa: https://earlychildhood.iowa.gov/
First Children’s Finance: https://www.firstchildrensfinance.org/
Healthy Child Care Nurse Consultants: https://idph.iowa.gov/hcci/consultants
Iowa AEYC: http://www.iowaaeyc.org/
Iowa After School Alliance: https://www.iowaafterschoolalliance.org/
Iowa State University: https://www.extension.iastate.edu/humansciences/early-childhood
4c’s of Johnson County: https://www.iowa4cs.com/

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.