Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: The Nannies Unlimited

Provider No.: 27365

Address: 6393 NE Rising Sun DR, Pleasant Hill, IA, 50327

County: Polk

Director's Name: Cindy Thompson/ Vickie Johnson

On-Site Supervisor: Joyce Erickson

Phone Number: 5152648288

E-Mail: nanniesunlimited@aol.com

HHS Visit Date: 10/30/2025

Licensing Period: 11/01/2025 to 11/01/2027

Fire Inspection:

Date Inspected: 11/18/2024

Comments:

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:30 AM to 5:30 PM		
Tuesday	6:30 AM to 5:30 PM		
Wednesday	6:30 AM to 5:30 PM		
Thursday	6:30 AM to 5:30 PM		
Friday	6:30 AM to 5:30 PM		
Saturday			

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	35		85	47	167
Summer					0

1. Basic Overview

The Nannies Unlimited Child Center and Preschool has been in operation since 1997. This center serves children ranging from infancy through school age. The center is located within a single standing building. The center has a secured entrance. Cindy Thompson and Vickie Johnson are the co-owners and directors. Cindy and Vicki are both registered nurses. Joyce Erickson is the on site supervisor.

An unannounced visit was completed today. All areas subject to HHS licensing rules were reviewed. Mandatory postings are in place. Classroom schedules are posted. Current lesson plans for this week, Halloween, were posted. Children's artwork is displayed in classrooms and hallways.

Cindy assisted with today's visit. The Bumble Bees (infants) had two infants present. There was one staff working in this classroom. The Caterpillars (toddlers) had eight toddlers present. Two staff were working with this class. The Butterflies (2's) had ten children present. There were two staff working in this classroom. The Lady Bugs (3's) had eleven children present. Two staff were working with this class. The Fire Flies (4/5's) had fifteen children present. Two staff were working in this classroom. The Hornets (school age) wasn't in operation today. Children were involved in child directed play activities. Staff were also observed reading books to the children. Children were observed during rest time and during transition times. In the Caterpillers (toddlers), five children were awake from naptime. It was approximately 1:45/1:50. The children were sitting or standing in their cribs. Staff said they weren't taking the children out of cribs as the lights were still off and it was naptime. Staff then stated some children were still sleeping and it was not 2:00 yet, which is when naptime ended. The children had no toys, books or activities in their cribs. This worker talked to the staff about this not being an appropriate practice and that the children should not be remaining in their cribs after they are fully awake with nothing to do. Children should be removed from cribs when they are fully awake and be allowed to proceed with their daily activities.

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Children should be given toys and books once they are fully awake. It is punitive, restrictive and not appropriate to contain children in cribs once they are fully awake. This worker also talked to the on site supervisor and the owner about what was observed. This worker was informed the staff will be trained on the center's naptime policy.

The center has a full kitchen. The center has a cook on staff. Food storage is sufficient. The center serves breakfast, morning snack, lunch and afternoon snack. Menus are on a four week rotation. Menus reflect CACFP requirements are followed.

The center has a few playground areas. The playgrounds have fencing. There is a large playground used by older children. There are two smaller playgrounds used by the younger children. The center completes monthly playground checklists. The 2 year old playground has not been used as the owners plan to replace the sand with blacktop or rubber surfacing. There is a large tree on this playground that appears to have very large branches that may be damaged, are loose and could fall. Cindy said the playground will not be used until the tree has been serviced. There are other playground areas for this age group to use.

The center owns two fifteen passenger vans that are used for school transportation and field trips.

2. Identify Observed Strengths of the program

Cindy and Vickie have been the owners since the center opened. The center benefits from their leadership and experience. Classrooms are well furnished with age appropriate supplies and toys. Administrative records are well managed.

3. Identify the aspects that fall below the standard

109.11(2)b: Program space must meet the following conditions:Room must be arranged so as not to obstruct the direct observation of children by staff.Individual covered mats, bed, or cots and appropriate bedding will be provided for all children who nap.Equipment and materials are maintained in a sanitary manner.Sufficient spacing must be maintained.The center will have sufficient toilet articles for each child for hand washing.
There were cots in the Ladybugs and Fireflies that were in in bad shape. The vinyl was very broken and some areas in shreds. When in this shape, the vinyl can't be sanitized and cleaned properly. Cindy said they have extra cots and that staff need to ask for new cots for their rooms. This was an area of concern in previous visits and was addressed in comments/recommendations so is now a violation.

109.13(3)c: Children under six months held or fed in sitting-up position.Bottles not propped for any child, given to a child in a crib or left sleeping with a bottle.Spoon feeding is adapted to developmental capabilities of child.
There were two toddlers that had bottles in their cribs in the Caterpillar room. The bottles were almost empty, the bottles were laying in the cribs with the sleeping toddlers.
Children cannot have bottles in cribs. Cindy said she will talk to the staff in that classroom and this has been a discussion previously.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

5. Special Notes/Recommendations

The center has a full license.

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*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact me (phone 515-362-7823; email melinda.larson@hhs.iowa.gov) so that we may discuss the issue. If necessary, I can make a notation in your record. You may also send a letter that will be included in your licensing file noting any disagreement you may have with this report. If you have the need for any additional information discussed during my visit, please contact me and I will forward the information to you. Thank you.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.

Date: 10/31/2025

HHS Licensing Consultant: Melinda Larson, Child Care Licensing Consultant

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.