Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Sunrise Child Care Inc **Enrollment:** 46 **License ID No. (Reapplications)** 24847

Street: 525 13th Street Ste 202 **City:** Wellman Iowa **Zip** 52356 **County:** Washington

Mailing Address: PO Box 393, Wellman, IA, 52356

Director's Name: Melissa Kaufman **Phone Number:** 319-646-2890

On-Site Supervisor(s): RyLynn Lassy and Juna Gingrich /Glenda McInitre **E-Mail:** sunrises@netins.net

Date(s) of Visit: 04-06-2020

X **Licensing Visit** **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application X **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 04-07-2020

FIRE INSPECTION X **State** **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 01-09-2019

Comments : due every 3 years, completed by State Fire Marshall Amy Fratzke

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: Profit X Non-Profit NA

Accredition: Accredited NAEYC NSACA X Other NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care X Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	19	12	17	32	80
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 08-01-2020 to 08-01-2022
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Jill Seibert **Date:** 04-10-2020

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

Sunrise Child Care occupies a main floor wing specifically constructed for child care at a newly constructed community center in Wellman. The program shares space with the local YMCA and community center. The daycare wing is free from intrusion by constituents of the community center for purposes other than child care. The center is owned and operated by Sunrise Child Care, Inc., a nonprofit, community corporation. The center has entered into a cooperative agreement with the city of Wellman and Mid-Prairie Community School District to share space and resources. One room used by the school in years past is now utilized by the daycare. The daycare also has a second cite located in Wellman at the elementary school.

The director is Melissa Kaufman. She began as the Director of the main center in July 2014 and later opened Sunrise West BASP in 2016 and Sunrise East in 2019. Prior to coming to Sunrise Ms. Kaufman was the lead teacher of another preschool for 3 years. Ms. Kaufman possesses an Associate of Arts Office Administration degree she earned from Kirkwood Community College - Iowa City, IA and a CDA . The main center has been licensed since 1990, West for 2 years and the new center has been operational for the past school year under her direction. Since Ms. Kaufman has taken this position the main Center has improved in numerous ways. Ms. Kaufman was proactive in organizing a new sister program in town and had many licensing requirements met several months prior to opening.

Ms. Rylynn Lassy is the onsite supervisor of the program and is vital to center operations. Ms. Lassy's education is a one-year diploma in child development from community college (paraeducator). Ms. Lassy has full-time experience as a nanny from February 2013- June 2016 and served as lead teacher in the main center from September 2016 until she was moved over to the new sister program. She was the onsite supervisor at the Sunrise After School program the past 2 years. Ms. Lassy also worked part time as an assistant teacher from November 2009-November 2012. Juna Gingrich is also an On Site Supervisor at the center. Ms. Gingrich has 14 years childcare experience.

On 4/6/2020 I made a licensing visit to Sunrise Child Care Inc. and met with director Melissa Kaufman, on site supervisor Rylynn Lassy, OSS and staff. Gingrich /Glenda McInitre have also been appointed as OSS and have served in these positions for at least a year. At the time of the visit, staff were actively engaged in providing the child care program to the children. All program areas were observed during the visit. The center also has several "on call managers" to serve as designated person in charge if the OSS and or Director are not able to be present.

The visit consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review. However, the main focus/topic of this year's visit was to discuss health and safety practices as it pertains to the Coronavirus pandemic.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

Edge cushion for the windows
Resurfaced floors in all rooms

Rocks along playground surface for edging
Mother Goose Time curriculum
BASP program at West Elementary (formerly Wellman Elementary) and BASP East in Kalona
The center is going above and beyond curriculum expectations, organization, documentation in classrooms and for administrative duties and cleanliness.

INTERACTIONS:

- What does the director do to ensure positive social interactions occur between children and staff? Greet every child upon arrival with a smile and enthusiasm for them right from the start of the program!
- Did you see evidence of positive interactions? (role playing, sing, read together, and more). Smiling staff members with positive attitudes!
- Are there other observations about interactions worthy of reporting? Teachers well prepared for afternoon activities

WORKFORCE STABILITY:

- What does the director do to recruite amzaing staff? Advertise on Marketplace, word of mouth, post signs around Wellman and surrounding communities. Also we work with the high school child development class to recruit potential future staff by going into their classrooms and giving presentations about the child care center environments.
- What does the director do to maintain amazing staff? Regularly touching base with staff to ensure a good experience and work environment, try to offer schedule scheduling to meet any medical/family appointments, and cultivate long-lasting connections between staff and the families we serve through family events and team bonding--such as our recent family Christmas program.

WORKFORCE SKILL DEVELOPMENT

- What does the director do to help staff realize the opportunities for greatness as a child care provider? How does the "it factor" get established – more than providing supervision. We are regularly reviewing training opportunities in the county and surrounding areas. As often as possible, we send a manager along with the staff member to the training, provide transportation. and meals if applicable.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

V. SPECIAL NOTES/RECOMMENDATIONS:

The Director has discussed supervision requirements with staff indicating staff must know the names and number of children assigned to their care.

Child Care Nurse Consultant Abbie Dierksen conducted hand washing training in September and medication administration in October. She visited classrooms at that time.

Child Care Resource & Referral Consultant Ashlee Clark has also visited the center and provided consultation.

The center also consults with IDPH Danielle Pettit-Majewski.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.