Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Little Smiles and Company, Inc. **Enrollment:** 32 **License ID No. (Reapplications)** 51700

Street: 1003 Broad ST **City:** Adair Iowa **Zip** 50002 **County:** Adair

Mailing Address: PO Box 193, Adair, IA, 50002

Director's Name: Leslie James **Phone Number:** 641-742-3031

On-Site Supervisor(s): **E-Mail:** littlesmilesadair@gmail.com

Date(s) of Visit: 05-03-2023

Licensing Visit X **Unannounced Visit** X **Off Year Visit** **Administrative Change**

LICENSING VISITS

X **New Application** **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 01-18-2022

FIRE INSPECTION X **State** **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 01-14-2022

Comments :

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: Profit X Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	9	5	15	6	35
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 01-01-2022 to 01-01-2024
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Kathy DeGeorge-Evans **Date:** 05-30-2023

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

An unannounced off year licensing visit was made to Little Smiles and Company, Inc. on 5-3-2023. The center that opened on 1-17-2022, the center was previously Kid Zone Early Learning Center 2. Leslie James became the director on 4-17-2023. The center provides child care to infant age to school age children Monday - Friday 6:00 am to 5:30 pm. There are 32 children enrolled.

Observation of rooms: There are two program rooms, infant room and two years and older room. Both rooms were is ratio. There were fourteen children and three staff in the two and older room - the children were waking up from nap time. Lesson plans/activities were needed. The infant room had seven children and two staff present. One infant was sleeping in a swing, I told the staff that children must be moved to a crib if a child falls asleep in any type of container i.e. swing, bouncy seat etc. Please review safe sleep requirements with all staff.
Please remove the boppy pillow as they are not recommended for child care. In the infant room staff didn't wash their hands or the children's hands after changing children's diapers. You must clean and disinfect under the diaper changing mat. There was confusion regarding the diaper changing hand washing sink. The disinfecting procedure wasn't followed, the center wasn't using water for rinsing. You should be using the 3 step bottle procedure for disinfecting and sanitizing. 1. Soap/water for cleaning, 2. Water for rinsing and 3. Your EPA child care approved product for disinfecting and sanitizing.
One staff in the infant room was extremely quiet , please train and encourage her to talk to the children. The daily sheets are done on the Brightwheel app. Staff were attentive to the needs of the children.

Nutrition:
The meals are prepared onsite. During the summer the Boys & Girls Club provides lunch. Please make sure you are following the CACFP food program guidelines. Menus were posted.

Health and Safety:
The monthly fire/tornado drills were practiced and documented. Please send me an email and let me know the date and score of your current radon testing. Radon testing is required every two years and the radon test score needs to be under a 4.0 pCi/L. If your score is higher thaan 4.0 pCi/L you can discuss next steps with the radon specialist with the Iowa Department of Public Health. It was reported that the center has all electric appliances.
Please review sanitizing and disinfecting.

Playground:
Monthly playground inspections were completed. Refer to the Handbook For Public Playground Safety for information on surfacing and equipment.

Transportation:
Transportation services aren't provided.

Administration records:
Staff files were read, Leslie needed the national record check. All staff must sign the employee statement and place it in

their file. One staff needed her physical on the required DHS physical form. All staff must use the employee physical form.
Please review all child files and make sure you have the required information.
Child Care Resource and Referral has worked with the center in the past on licensing topics.
Leslie maintains daily contact with the staff and has staff meetings.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

Little Smiles And Company, Inc is an excellent resource for the community.
Leslie began employment at the center as the director on 4-17-2023, she has been working hard to learn the DHS policies and procedures and daily operations of running a child care center.
The center will continue to grow enrollment.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.9(1)a: All files contain statement signed by staff indicating whether they have a criminal conviction or founded child/dependent adult abuse.
All staff must sign the employee statement and place it in their file.

109.9(1)b: All files contain:A signed copy of DHS criminal history record check or any other permission form approved by the Department of public Safety for conducting an Iowa or national criminal history check. A copy of Request for Child Abuse Information.Copies of the results of Iowa records checks conducted.Copies of national criminal history check results.Any Department-issued documents sent to the center related to records check.
Leslie needed the national record check.

109.9(1)d: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.
One staff needed her physical on the required DHS physical form. All staff must use the employee physical form.

109.10(7): Staff hand washing: The center shall ensure staff demonstrate clean personal hygiene. Staff shall wash hands: Upon arrival at the center.Immediately before eating or participating in food service activity.After diapering a child.Before leaving the rest room either with a child or by themselves.Before and after administering nonemergency first aid if gloves are not worn.After handling animals or cleaning cages.
109.10(8): Children’s hand washing: Center shall ensure staff assist children in personal hygiene. For each infant or child with a disability, a separate cloth for washing and one for rinsing may be used in place of running water. Children’s hands shall be washed:Immediately before eating or participating in food service activity.After using the restroom or being diapered.After handling animals.
In the infant room staff didn't wash their hands or the children's hands after changing children's diapers.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free. Adequate indoor and outdoor space is provided. The outdoor area shall include safe play equipment and area of shade. Sufficient space provided for dining. Sufficient lighting shall be provided. Sufficient ventilation. Sufficient heating. sufficient cooling. Sufficient bathroom and diapering facilities. Equipment, including kitchen appliances, are maintained so as not to result in burns, shock, or injury to children. Sanitation and safety procedures for the center are developed and implemented to reduce risk or injury or harm to children and reduce transmission of disease.
In the infant room staff didn't wash their hands or the children's hands after changing children's diapers. You must clean and disinfect under the diaper changing mat. There was confusion regarding the diaper changing hand washing sink. The disinfecting procedure wasn't followed. You should be using the 3 step bottle procedure for disinfecting and sanitizing. 1. Soap/water for cleaning, 2. Water for rinsing and 3. Your EPA child care approved product for disinfecting and sanitizing.

109.12(1): Program structure that uses developmentally appropriate practices and written program of activities planned to the developmental needs of children served.Program complements but does not duplicate school curriculum.Schedule of program is posted in a place visible to parents.
Lesson plans/activities were needed.

109.12(5)b: Infants diapered in a sanitary manner as needed in central diapering area.One changing table for every 15 infants/toddlers needing diaper changes.Diapering, sanitation, and handwashing procedures posted and implemented in central diapering area.
Additional concerns: In the infant room staff didn't wash their hands or the children's hands after changing children's diapers. You must clean and disinfect under the diaper changing mat. There was confusion regarding the diaper changing hand washing sink. The disinfecting procedure wasn't followed. You should be using the 3 step bottle procedure for disinfecting and sanitizing. 1. Soap/water for cleaning, 2. Water for rinsing and 3. Your EPA child care approved product for disinfecting and sanitizing.

In the infant room staff didn't wash their hands or the children's hands after changing children's diapers. You must clean and disinfect under the diaper changing mat. There was confusion regarding the diaper changing hand washing sink. The disinfecting procedure wasn't followed. You should be using the 3 step bottle procedure for disinfecting and sanitizing. 1. Soap/water for cleaning, 2. Water for rinsing and 3. Your EPA child care approved product for disinfecting and sanitizing.

109.12(5)e: The provider shall follow safe sleep practices recommended by AAP for infants under one year of age:Infants shall always be placed on their back for sleep.Infants shall be placed on a firm mattress with a tight fitted sheet that meets Consumer Product Safety Commission federal standards.Infants shall not be allowed to sleep on a bed, sofa, air mattress or other soft surface. No child will be allowed to sleep in any items not designed for sleeping but not limited to, an infant seat, car seat, swing, bouncy seat.No toys, soft objects, stuffed animals, pillows, bumper pads, blankets, or loose bedding shall be allowed in the sleeping area with the infant.No co-sleeping shall be allowed.Sleeping infants shall be actively observed by sight and sound.If an alternate sleeping position is needed, a signed physician or physician assistant authorization with statement of medical reason is required.
One infant was sleeping in a swing, I told the staff that children must be moved to a crib if a child falls asleep in any type of container i.e. swing, bouncy seat etc. Please review safe sleep requirements with all staff.

Please send me an email by Tuesday June 13, 2023 and let me know how the items listed above have been corrected.

V. SPECIAL NOTES/RECOMMENDATIONS:

A full license is recommended for Little Smiles And Company, Inc for 1-1-2022 to 1-1-2024.
Off year licensing visit 5-3-2023.

Please send me an email by Tuesday June 13, 2023 and let me know how the non compliance items listed above have been corrected.

A referral to Child Care Resource and referral will be made to work with you on licensing issues i.e. sanitizing/disinfecting, safe sleep, staff and child files, lesson plans/activities, hand washing.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.