Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Traditions Children's Center V, Bldg 100 **Enrollment:** 106 **License ID No. (Reapplications)** 40856

Street: 9809 White Oak Lane **City:** Johnston Iowa **Zip** 50131 **County:** Polk

Mailing Address: 9809 White Oak Lane, Johnston, IA, 50131

Director's Name: Kathy Oliver **Phone Number:** 515-986-3757

On-Site Supervisor(s): Tatiana Anderson and Keleish Donaldson **E-Mail:** director@traditions5.com

Date(s) of Visit: 04-25-2025

X **Licensing Visit** X **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application X **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 04-15-2025

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 07-14-2023

Comments : Johnston Fire Marshal. Licensing requires that inspections are done at least every three years.

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	24	32	92	50	198
Summer					0

QRS Rating: 2

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 06-01-2025 to 06-01-2027
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Nate Knepper **Date:** 04-28-2025

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A.

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

A licensing visit was conducted on 4/25/25. The director was present throughout the visit.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

Traditions Children's Center V Building 100 opened for business on 3/4/13. It is one of nine centers owned by Bonnie and Robert Netteland. The director of this center as of 12/2021 is Kathy Oliver. Kathy is also the director next door at Traditions V Building 200. Previous to being the director over these two programs, Kathy was the director at Traditions III. Kathy has her CDA. The on-site supervisors at this center are Tatiana Anderson and Keleish Donaldson. Both individuals meet the requirements for on-site supervisor.

This center serves children ages six weeks in age to 12 years in age. This center is similar to the other Traditions/Clive Children Centers were there are enclosed classrooms for younger children and then open areas that are sectioned off for older children. The center uses the Active Learning Series Learning Curriculum with children.

During the visit, children were observed having tummy time, a diaper changed, and napping in the infant classroom. In other classrooms, children were engaged in free-choice play at the different learning stations made available to them. Some children were also observed outside riding bikes under staff supervision when this consultant first arrived. Good staff-child redirection was observed during the visit for two boys who were arguing with each other.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

Enrollment remains steady.

This is one of nine centers owned by Bonnie and Robert Netteland. The same policies and procedures are used at all of the centers. All of the directors of these centers have monthly staff meetings. All On-site supervisors have monthly staff meetings. Monthly all-staff meetings are held at the center.

The annual child update forms used by the centers are often times used by this consultant as an example for other centers.

The center participates in IQ4K which is a voluntary program based off of best practice.

There is a secure entrance into the center. Parents are given a code to gain access. All other visitors have to ring a doorbell and be let in by staff.

Staff and parents use the electronic Pro-Care system for signing into/out of the center. Pro-care is also used for daily sheets for children under two years of age.

The center employs a full-time cook.

Staff pictures are posted outside of classrooms.

The director is organized and has been with the company since 2011. She is one of the more tenured directors the company employs.

There are individual lesson plans for infants.

There is a good mix of new and tenured staff at this center. Staff are reportedly working well with each other and complement each other well. Employees are also recognized for going above and beyond on the center's Employee Board. There is also a good partnership with the center next door.

Good staff-child activities were observed as well as redirection and positive guidance.

There is a large indoor large motor activity area when weather doesn't permit outdoor play.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.10(3)c: For ongoing, long term medications, authorization shall be obtained for a period not to exceed the duration of prescription.
For one child under the age of two years and who has Tylenol, a doctor's authorization is also required because the child is under age two.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free. Equipment, including kitchen appliances, are maintained so as not to result in burns, shock, or injury to children. Sanitation and safety procedures for the center are developed and implemented to reduce risk or injury or harm to children and reduce transmission of disease.
There is one lower cabinet in a two year old classroom where the cabinet door doesn't properly close or latch because the door is off the hinge. This will need to be repaired. A new child lock is also needed as there were cleaning supplies being stored in this cabinet.

109.15(5)b: Sanitary and safe methods in food preparation, serving, and storage sufficient to prevent transmission of disease, infestation, and spoilage are followed.
There was one issue with dry food storage and not being sufficiently sealed.

V. SPECIAL NOTES/RECOMMENDATIONS:

Radon testing was last completed in classrooms 9/10/21 - 9/13/21. Because levels were below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing, levels in any classroom come back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years.

The annual furnace inspection was last completed 10/10/24.

It was previously noted that several windows do not have screens. These windows shouldn't be opened unless they have screens installed. Two screens also need to be replaced.

I-Power was discussed at the visit. It appears professional development training hours are being uploaded into I - Power.

It is recommended dividers be installed between toilets for the school-age children restrooms.

One area of the playground appeared that it could use more mulch extended out six feet. The wood chips have tapered off some and dispersed in this area from the recent storms.

A new, full, two-year license is recommended. The director mailed in the application and payment on 4/15/25.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.