Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Caring Corner Christian Daycare & Preschool

Provider No.: 23658

Address: 5200 Northland AVE NE, Cedar Rapids, IA, 52402

County: Linn

Director's Name: Jill Pflughaupt

On-Site Supervisor: Jill Pflughaupt

Phone Number: 3193778490

E-Mail: ccdirector@thechurchonnorthland.com

HHS Visit Date: 02/11/2026

Licensing Period: 02/01/2025 to 02/01/2027

Fire Inspection:

Date Inspected: 08/27/2025

Comments:

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

Quality Rating: 3

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:30 AM to 6:00 PM		
Tuesday	6:30 AM to 6:00 PM		
Wednesday	6:30 AM to 6:00 PM		
Thursday	6:30 AM to 6:00 PM		
Friday	6:30 AM to 6:00 PM		
Saturday			

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [X] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	21	20	74	163	278
Summer					0

1. Basic Overview

Caring Corner Christian Daycare and Preschool (CDP) is located inside The Church on Northland First Baptist Church - Church of the Brethern. Caring Corner CDP was established in 2003. Caring Corner CDP is a non-profit program offering licensed programming M-F 6:30am-6:00pm to children age infant through school-age. Total enrolled and attending children were reported to be 66 on 2/11/2026.

Caring Corner CDP combined director and on-site supervisor is Jill Pflughaupt. Ms. Pflughaupt has been the director since October 2025. Ms. Pflughaupt has an AA degree in education, has education working with children and participates in professional development.

On 2/11/2026, program space was observed. Primary programming occurs in age defined classrooms. There are sufficient restrooms and handwashing sinks to accommodate capacity. The center has an on-site kitchen with space for food storage and as well as an outdoor play area. On 2/11/2026, staff were observed warmly greeting children and families upon arrival for the day. Areas of study during the month of this annual inspection included Valentine's Day. Evidence of previous days' learning included child artwork displayed throughout the center (e.g. "D is for dinosaurs" art, Clever snail craft in the 3yo room, family portrait child drawings). Curriculum on the day of the monitoring visit was observed to allow for a variety of play experiences that piqued child interest as well as encouraged social emotional growth, innovation and child choice. On 2/11/2026, staff were observed to be in ratio and actively engaged with the children in a variety of activities that included infant cares, indoor large gross motor play, classroom events and routine transitions. On the day of this monitoring visit, children appeared comfortable with staff and to be enjoying the day.

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2. Identify Observed Strengths of the program

Caring Corner CDP describes their curriculum as "...Biblical teachings are shared to lead the children to Jesus Christ and help them to grow in their understanding and faith in God. A well-rounded program for spiritual, academic, and social development for children ages 6 weeks to 12 years old...Kindergarten Readiness Program based on the principle Jesus stated in Matthew 19:14: "Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these..."

Caring Corner CDP has the following website for families and the community to learn more about their program: https://www.thechurchonnorthland.com/caring-corner.html.

As of 2/11/2026, Caring Corner CDP continues to be overseen by a board of directors. The program's management team (e.g. Ms. Pflughaupt, board) continues efforts to create and maintain systems of organization to help ensure administrative items are completed as required and secured in a confidential manner. The management team is knowledgeable of licensing guidelines as well as their own program's policies and procedures. Ms. Pflughaupt reports utilizing the support of our local CCNC, CCR&R and CACFP. Ms. Pflughaupt expressed much gratitude towards having a reliable team of staff who are willing to assist in various capacities as needed and who are receptive to change, especially given she's newer to the director role. Staff throughout the center reported celebrating 25 years, 24 years, 7 years, 6 years, 5 years, and 1 year with Caring Corner CDP. The program encourages staff to pursue professional goals by supporting TEACH and WAGES. One staff is currently very close to achieving a BA degree through support from the program board, management and TEACH.

As of 2/11/2026, Caring Corner CDP was found to be maintaining required postings, maintaining parent-program information centers, utilizing technological communication resources, and offering family programming activities. Caring Corner CDP offers many unique experiences for children and families throughout the academic year and summer. These annual experiences have historically included guest speaker events (e.g. Bible study with a local Pastor, police pals, fire fighter pal, guest readers), extra enrichments (e.g. Sports Torts, Daytime Dancers), on-site "lending library", field trips, open houses, program/family conferences, Friendsgiving Lunch, holiday movie with pj party, Valentine's exchange, Halloween costume parade, Christmas program, Spring musical (e.g. 1970s TV shows with trivia), Mother's Day tea, preschool graduation celebration, and summer Vacation Bible School.

Caring Corner CDP continues to have and update as needed policies and procedures that include those for safety, daily health checks, hand washing, diapering, cleaning, sanitizing and disinfecting. On the day of this monitoring visit, staff and management were able to verbalize how they help ensure the children's space is sanitary and hazard free each day by following their current policies and procedures as well as maintaining checklists/reminders for cleaning and maintenance. Management and staff also reported continuing to have support from their board as to building conditions and repairs.

Caring Corner CDP has emergency plans, policies, and procedures in place which are annually reviewed and updated as needed. This program has successfully navigated through flooding events (2008 historic Linn County flood), 2016 relocation event, 2019 winter Polar Vortex, 2019 health (covid-19) pandemic, 8/10/20 Derecho Storm, 2021 food supply issues, 2022 infant formula shortages, air quality alerts (2023, 2025), and repeated technology outages (7/19/24 global technology outage, 10/10/2025 AWS outage, 10/29/2025 Microsoft outage).

3. Identify the aspects that fall below the standard

None noted.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

5. Special Notes/Recommendations

Please refrain from using unattached potty seats to help decrease sanitation hazards (e.g. touchpoints, storage, cleaning-disinfecting). For any standard adult-sized toilet being used by young children, please install a toilet seat with built-in-potty training seat. This allows all items needed for toileting to be attached and easily cleaned and disinfected without increasing

sanitation hazards.

Ensure all cleaners, sanitizers and disinfectants continue to be fully labeled with name of product and manufacturer instructions of use (e.g. dilution if applicable, dwell time).

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The program's license remains in full status. Thank you for the visit.

Date: 03/16/2026

HHS Licensing Consultant: Amy Lyons

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.