Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Kassidy Bittner

Provider Name: Kassidy Bittner

Provider No.: 50060

Address: PO Box 55, Montour, IA, 50173

E-Mail:

County: Tama

Phone Number: 6414852932

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 2/3/2026

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [X] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

1. Basic Overview

I conducted a compliance visit with Registered Child Development Home Category B provider Kassidy Bittner on 2/3/2026. Kassidy has been involved in child care for 8 years. Kassidy is using the main floor only of her 2 story home. Kassidy had 5 countable children in care during the time of our visit and currently has 7 total. Kassidy has one HHS-approved substitute/assistant who works with her almost full time. She has 2 dogs and one cat, all with current vet statements on file. Kassidy has a large fenced in back yard for an outside play area. She has an above ground swimming pool outside the fenced area at the back of her lot. The pool has 4 foot non-climbable sides, and she understands the ladder unit cannot be available for use during any child care hours. The pool is for her family only, and is not used by any of the child care children. We reviewed the additional supervision necessary when a provider has a swimming pool. Kassidy is due for renewal 8/31/2027.

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2. Identify Observed Strengths Of The Program

Kassidy has 8 years of experience and grew up in a family with a home based child care operation. She feels very comfortable around children and is used to talking and playing with them. She has a good open floor plan with lots of space for the children. She describes her curriculum as mostly free play mixed with activities such as painting, flash cards, reading time, and music. Kassidy currently has a young group of children. Kassidy's husband Dylan is a substitute/assistant and is almost full time in helping her with the operation. They are able to provide good attention to the children. Kassidy participates in the Food Program to enhance the nutrition of her meals and snacks.

3. Identify The Aspects That Fall Below The Standard

110.8 (1) c : Combustible materials are kept away from furnaces, stoves, gas dryers, or water heaters by a minimum of three feet.
- Kassidy needs to establish more space around her water heater.

110.9 (1) a : Within six months of becoming registered, a physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, for all household members over the age of 18. Physical exams should be repeated every three years.
- Kassidy's health statement recently expired and needs to be renewed. This needs to be completed using the State form she has a copy of, and needs to be renewed every 3 years.

- Kassidy needs to find/obtain her current certification in the Mandatory Reporter training.

110.9 (3) b : Within six months of approval, a Physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, which is repeated at least every three years.
110.9 (3) c : Certification of two hours of approved training relating to identification and reporting of child abuse within three months of employment.
- Kassidy needs to update her file for substitute Dylan. He needs a renewed health statement using the State form, and needs current certification of his Mandatory Reporter training.

110.9 (4) e : For infants and preschoolers: A statement of health signed by a physician submitted annually.
110.9 (4) g : A signed and dated immunization certificate provided by the state Department of Public Health.
- Kassidy needs to update a couple of her children's files with a current physical and immunization form.

The above corrections need to be in place by 4/24/2026 and will be reviewed during her next visit.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A

5. Special Notes/recommendations

The 2026 targeted compliance for the Emergency Preparedness Plan was conducted. Kassidy was in compliance with a plan consistent with her current operation.

I encourage Kassidy to work with Janey Schmitt from Child Care Resource and Referral with any ongoing compliance or training needs.
Janey can be reached at: (563) 286-0694

Kassidy currently has no outside infants under 12 months of age. We reviewed safe infant sleeping policies for future reference.

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HHS Child Development
Home Compliance Worker: Earl Crow Date: 2/18/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at