Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Connie Morris

Provider Name: Connie Morris

Provider No.: 51231

Address: 327 Hammond AVE, Waterloo, IA, 50702

E-Mail:

County: Black Hawk

Phone Number: 3192330758

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 6/5/2026

Program Type:

- [X] Registered Child Development Home A (guidelines for ratios on all categories)
- [ ] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

1. Basic Overview

Connie became a registered childcare provider in 2020. She reported that she did provide childcare to family, friends and neighbors prior to that for about 10 years. Connie is not a participant of the IQ4K quality rating system. She does participate in the Food Program. Connie shared that she is open to caring for children of all ages but currently only cares for 3 family members and does not intend to take additional children (at least not at this time). Connie provides childcare on the main level of her home only. She has a fenced in back yard but the animals frequent that area so she reported she does not use her yard for the childcare children but rather will go to a nearby park to play. Connie does have 6 dogs and 4 cats in the home. The animals do interact with the childcare children. Connie does not have an approved substitute or assistant.

2. Identify Observed Strengths Of The Program

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Connie did not have any children in her care at the time of this visit. She shared that currently she only cares for 3 children on weekends, thus this worker did not have an opportunity to observe her with the children.

Connie described a variety of activities she does with the children including working in the garden. She reported that the children really enjoy the gardening. She does have a variety of toys for the children.

Connie's documentation is all together in one binder for easy review of compliance.

3. Identify The Aspects That Fall Below The Standard

110.8 (1) p : The provider has written policies about caring for mildly ill children and the exclusion of children due to illness, and informs parents of policies.
110.8 (1) q : The provider has written policies about responding to health-related emergencies.
Connie could not locate either of these two required policies.
Connie did write these up while this worker was present.
*Connie needs to ensure that she provides the policies to the parents.

A re-check is not needed at this time. The above corrections should be made within 3 weeks (by 6/26/26) and will be reviewed at the next annual compliance check.

If you have questions, you may contact me at 319-429-0749 or via email at christy.weber@hhs.iowa.gov

Thank you for your service in providing childcare in your community.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

5. Special Notes/recommendations

Notes:
Connie shared that she does at time transport the children to the park. She only cares for family and does not transport them frequently. She did have what is required for transporting children.
Connie does not currently have a pool and noted she does not plan to put one up this year. She has one in the past and we discussed regulations in regard to having a pool in childcare.
We did discuss safe sleep policies.
We did discuss the number of children she is allowed to care for at one time as a Category A provider.

As part of the 2026 Targeted compliance the Emergency Preparedness Plan was thoroughly reviewed. Connie was in compliance with her EPP.
She was encouraged to review it at least yearly to ensure that no changes need to be made.

Recommendations:
As of 7/1/25 providers are expected to notify all parents in writing that the state does allow parents to submit an exemption for immunizations (either religious or medical) in lieu of the immunization record for each child. We did discuss this and provider agreed to get that documented accordingly.

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HHS Child Development
Home Compliance Worker: Christine Weber Date: 6/5/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at I encourage you to work with Black Hawk County Child Care Resource and referral at 319-233-0804 if you have any ongoing compliance or training needs.