**Iowa Department of Human Services**
**CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE**

**Name of Center:** Triad Kids Campus **Enrollment:** 71 **License ID No. (Reapplications)** 28302

**Street:** 2202 SE Creekview Dr **City:** Ankeny Iowa **Zip** 50021 **County:** Polk

**Mailing Address:** 2202 SE Creekview Dr, Ankeny, IA, 50021

**Director's Name:** Tracey Lukehart **Phone Number:** 515-963-0215

**On-Site Supervisor(s):** TBD **E-Mail:** tlc@triadkidscampus.com

**Date(s) of Visit:** 04-18-2025

**Licensing Visit** X **Unannounced Visit** X **Off Year Visit** **Administrative Change**

**LICENSING VISITS**

**New Application** X **Re-Application** **NA**

**Signed Application (470-0722) Received** X **Yes** **No** **NA** **Date Signed:** 04-30-2024

**FIRE INSPECTION** **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

**Date Inspected:** 04-15-2025

**Comments :** Fire inspections are due at least every three years. Completed by Ankeny Fire Dept-LT Tyson Hood

**LICENSE TYPE:** X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

**Financial Type:** Profit X Non-Profit NA

**Accredition:** Accredited NAEYC NSACA Other X NA

**Program Serves:** Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

**SCHEDULE:** X Year-round School-Year Summer Only

| **HOURS:** | *Year-round* | *School-Year* | *Summer Only* |
|---|---|---|---|

| LICENSE CAPACITY | Infants | 2 Years | Preschool | School-Age | Capacity |
|---|---|---|---|---|---|
| General | | 10 | 24 | 21 | 55 |
| Summer | | | | | 0 |

**QRS Rating:** N/A

| RECOMMENDATION FOR LICENSE: | |
|---|---|
| X | **FULL** license from 05-01-2024 to 05-01-2026 |
| | **PROVISIONAL** license from |
| | **DENIAL** of initial application |
| | **SUSPENSION** of license |
| | **REVOCATION** of license |

**Licensing Consultant:** Maggie Gibson, SWIV **Date:** 04-21-2025

**I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS**

N/A.

**II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:**

An unannounced off year licensing visit was completed 4-18-25. The Director was present throughout the visit.

This program is located in the Triad Gymnastics building and started in 2005 when this building was constructed. The owners offer competitive gymnastics training to children of all ages. The program has grown to where they have a preschool program for two year old children, and also offer after school care to school age children and summer programming to school age children as well. The program and Triad have a new owner since September of 2017, Brian Hough, as well as a 10% co-owner, Daniel Miller.

Tracey Lukehart became the director in 2015. She has a degree in Social Work. She had previously been a preschool teacher with Triad, plus had experience working at another child care program. She meets the qualifications to be director. The center is working to establish an on-site supervisor.

The preschool sessions offered are:
2 year old children:
M-F 9:15 am- 11:15 am, parents can choose their days

3 year old children:
M/W am 9:00 am -11:30 am
T/Th am 9:00 am -11:30 am
T/TH pm 12:00 pm - 2:30 pm

4 year old children:
M/W/F 9:00 am -11:30 am
M/T/Th/F 9:00 am - 1:30 pm

5 year old children:
M-F 11:45 am - 2:45 pm

Many of the school age children participate in the gymnastics training program. Their practices begins at 4:00 pm. At that time, they switch from being under the supervision of the child care program, to the supervision of the gymnastics program. The gymnastics program also offers a lunch bunch program for 3-8 year old children which allows the children to be at Triad for a full day on the days it is offered; M/W/F from 11:30 am to 1:30 pm. The lunch bunch program is under the supervision of the gymnastic program and not the childcare program.

This program is offering a summer enrichment preschool program with two sessions that are each for four weeks, for children age two through five. Also during the summer they offer full day child care for school age children from 7:00 am-6:00 pm.

Room observations/activities: The center is now using gym space for programming space for two year old children during the day and school age children after school. The center communicates with parents through email and news letters. Staff are in ratio and maintain good structure in the classrooms. The children were observed to be content; while staff had good team work and were leading group activities at the time of the visit.

Nutrition Practices: The children bring snacks for the group. Staff ensure the snacks are on the healthy side. Snacks are served in the classrooms family style.

Health/safety: Handwashing posters were hung. Emergency drills were documented as completed. There is a first aid kit in all classrooms. Radon was completed 3/2022 with results under 4.0; testing is due again in 2027. HVAC is professionally inspected/maintained. There is a Carbon Monoxide detector in the back classroom.

Playground: This center utilizes a large gym area as described above. The director indicated there is a "safety check designee" that routinely looks over the gym for areas of concern.

Transportation/Field Trips: The center has four 15-passenger vans professionally maintained by Karl Chevrolet.

Administrative review: Fliers for mandatory reporter, handbook, consultant contact, license, non-smoking signs were posted. Four staff files were reviewed with one staff needing to update mandatory reporter training; Five child files were reviewed with one file needing an updated physical form.

**III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:**

This is a unique program that is located in a gymnastics training building. The children get time every day to play in the gym, and many of the children participate in the gymnastics training program.

The feedback they receive from the schools shows these children are prepared with the required skills for kindergarten.

The local Heartland AEA will refer families to this program as they feel the children would benefit from the curriculum and structure of the program.

There are many long term staff at this center, The staff care about what they are doing and view this as a career, not just a job. The staff work well together as a team. The staff know the children and families well.

There is good communication with the families. A newsletter is sent to families once a month.

Parent teacher conferences are held once a year with the four and five year old children.

The center has cameras in the classrooms and outside of the cubby area.

The director and on-site supervisor work well together and compliment each other strengths; they are a strong team.

**IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:**

109.9(1)e: All files contain documentation to indicate that ongoing staff training requirements are met, including current certifications in first aid/CPR and mandatory child abuse training.
Number not in compliance: 1

109.10(1)a: Preschool (for children five years and younger not enrolled in school): Physical exam report submitted within 30 days of admission, was obtained no more than 12 months prior to admission, is signed by a licensed MD, DO, PA, Chiropractor or ARNP, and contains health history; present health status including allergies, medications, and acute/chronic conditions; and recommendations for continued care if necessary.
Number not in compliance: 1

**V. SPECIAL NOTES/RECOMMENDATIONS:**

Radon testing is now required every five years if the testing is under 4.0. The last radon test was completed in March of 2022 and all rooms fell below the 4.0 cutoff.

The children were observed to be actively involved in classroom activities an content with staff that maintained good

structure in the classroom while being nurturing.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.