Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Alicia Weithers

Provider Name: Alicia Weithers

Provider No.: 16320

Address: 107 Birdland DR, Lambs Grove, IA, 50208

E-Mail:

County: Jasper

Phone Number: 6418313512

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 11/6/2025

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [ ] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [X] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

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1. Basic Overview

Alicia Weithers has been a registered Child Development Home Provider since May of 2009. She is currently a "C2" CDH provider. Her husband, Shawndo, is her co-provider. There are two pets on the property, the children do not have access to the pets. The Child Development Home hours are Monday through Friday 5am to 5:30pm. She accepts children of all ages.

2. Identify Observed Strengths Of The Program

Alicia and Shawndo are current with their required trainings as reviewed by the Registration Unit in May of 2025. Both providers completed Safe Sleep training and understand the policy and procedures of Safe Sleep. With any child younger than 12 months Safe Sleep practice is implemented. Alicia identified one of the strengths of the program is they are very active and do a lot of field trips such as going to the library, volunteering at a local community support organization, and many other outings. The Child Development Home has learning objects and activities for the children to explore inside the CDH and in the outside activity area. Alicia communicated they spend a lot of time outside doing activities in all seasons of the year. The Child Development Home has a large passenger van which is used to go to their activities. Children in the Child Development Home receive regular meals and snacks as appropriate. Alicia said they use redirection and processing emotions and behaviors to help the children develop empathy for other children. Corporal punishment is not practiced in the Child Development Home. Alicia has a detailed handbook and updates the handbook as needed.

3. Identify The Aspects That Fall Below The Standard

110.9 (1) a : Within six months of becoming registered, a physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, for all household members over the age of 18. Physical exams should be repeated every three years.

1. HHS Medical Physical Forms need to be completed every 3 years. I left 2 blank forms for you and Shawndo to take to your respective medical provider to be completed.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A

5. Special Notes/recommendations

I encourage you to work with your Child Care Resource and Referral Worker (Julia Green (515)-202-1830) with any compliance or training efforts. Julia is temporarily supporting Jasper County providers until a new CCR&R Worker is trained to serve the area.

The above correction needs to be completed by 1/7/2026 and will be reviewed on your next annual compliance check.

If you have any questions regarding this letter, please contact me at 515-601-9469 or jake.aringdale@hhs.iowa.gov.

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HHS Child Development
Home Compliance Worker: Jake Aringdale Date: 11/7/2025

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at