Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Cadence Academy Before and After School - Orchard

Provider No.: 51167

Address: 1130 W North Ave, Norwalk, IA, 50211

County: Warren

Director's Name: Teresa Hoskins

On-Site Supervisor: Tianna Ferguson

Phone Number: 5159815404

E-Mail: director.norwalk@cadence-academy.com Jennifer.Villegas@cadence-education.com

HHS Visit Date: 11/21/2025

Licensing Period: 01/01/2025 to 01/01/2027

Fire Inspection:

Date Inspected: 08/23/2023

Comments: Fire Inspections are due at least every three years. Completed by Norwalk Fire Dept.

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

CHILD CARE CENTER ANNUAL EVALUATION

HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:30 AM to 6:00 PM		
Tuesday	6:30 AM to 6:00 PM		
Wednesday	6:30 AM to 6:00 PM		
Thursday	6:30 AM to 6:00 PM		
Friday	6:30 AM to 6:00 PM		
Saturday			

Program Population Served:

- [ ] Infant(0-<24 Months)
- [ ] Toddler
- [ ] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General				90	90
Summer					0

1. Basic Overview

An annual licensing visit was completed 11-21-25. Tianna Ferguson, assistant director was present through the visit along with Director Teresa Hoskins.

Cadence Academy Before and After School program offers care to school age children in the Norwalk area. It is one of many Cadence Academy's in the metro area, however this site only serves school age children. They are owned by Cadence Education which is based in Arizona.

This program uses the cafeteria space and the gym space in the school for programming. This new elementary school houses 2-3rd grade students. This elementary school is now the third elementary school in Norwalk. Oviatt Elementary houses K-1st grade students and Lakewood Elementary houses 4-6th grade students. The summer hours of operation are 6:30 am-6:00 pm. During the school year the hours are 3:00 pm-6:00 pm. All children who receive before and after school care through Cadence at these schools will start their morning at Oviatt and then be bused to their school of enrollment. This school can be used for summer programming if needed, however traditionally summer care is held at Oviatt elementary.

The director of this program and the other two school programs is Teresa Hoskins. Teresa has a college degree in a non-child related field. She started working for Apple Tree/Cadence in 1990 and became a director in 1992. She left the field for a few years but returned to Apple Tree (now known as Cadence) and opened the Oviatt school program in 2004. She has been the only director at the Oviatt location since it opened. The on-site supervisor is Tianna Ferguson as of 2024. Tianna has many years of child care experience.

CHILD CARE CENTER ANNUAL EVALUATION

During the school year, this program offers an afternoon snack and on non-school days, the children bring their lunches. The program does offer milk.

The children were observed content and to respond to good structure put in place by staff. There is a variety of activities available to the children attending.

2. Identify Observed Strengths of the program

The program has developed and maintained a strong working relationship with the school district and school personnel.

The director and on-site supervisor work well together and are very organized.

Staff were observed to work well as a team and positively interact with children.

There is strong communication between staff at the program and with school staff.

The program has good relationships with community partners.

The program has good enrollment; and staff work well with maintaining structure and leading activites.

3. Identify the aspects that fall below the standard

There were no aspects identified to fall below standard.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A.

5. Special Notes/Recommendations

A continuation of full license is recommended.

Date: 12/17/2025

HHS Licensing Consultant: Maggie Gibson, SWIV

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.