Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Teddy Bear Child Care Center Inc **Enrollment:** 47 **License ID No. (Reapplications)** 25076

Street: 2730 Bowling St SW **City:** Cedar Rapids Iowa **Zip** 52404 **County:** Linn

Mailing Address: 2730 Bowling St SW, Cedar Rapids, IA, 52404

Director's Name: Diane Stanek **Phone Number:** 319-365-6534

On-Site Supervisor(s): Kellie Bouschlisher **E-Mail:** dianemstanek@gmail.com

Date(s) of Visit: 04-15-2024

Licensing Visit X **Unannounced Visit** X **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application X **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 04-03-2023

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 01-18-2023

Comments : Does Comply.

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	31	12	45	0	88
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 06-01-2023 to 06-01-2025
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Heidi Brown **Date:** 04-28-2024

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

This worker arrived at Teddy Bear Child Care Center for an annual visit on 4/15/24. The center provides child care for infants to preschool aged children. They currently have 47 children enrolled. The center is open during the school year from 6:30am to 5:30pm.

The director is Diane Stanek. Diane has an Associate's Degree in Early Childhood Education. Diane opened the center in 1990.

The onsite supervisor is Kellie Bouschlicher. Kellie has worked for the center since 1998.

The center uses five classroom, restrooms, kitchen, and offices. The fire inspection was completed on 1/18/2023.

All program space was observed on the date of my visit.

Nutritional practices were checked. The center provides breakfast, morning snack, lunch and afternoon snack. The kitchen was maintained in a clean/orderly fashion.

The center's curriculum is teacher created.

Health and safety practices were also reviewed. The center followed handwashing procedures. The center stored medications appropriately. The center had a fully stocked first aid kit. The center practiced emergency drills as required. The center had completed radon testing as required. The center had completed an annual fuel burning appliance inspection and had a carbon monoxide detector.

This worker reviewed the center's policies, licensing notebook, staff files and child files were reviewed.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

-The center has done an amazing job of maintaining directors, on-site supervisor and lead staff.
-The center purchased new stepping blocks, stepping turtles, outside trucks, push toys, child size lawn chairs, tunnels, balls, and child mowers.
-The center formed a PTA. This is made up of volunteer parents. They work towards fundraising, reworking parent handbooks, appreciating staff, etc.
-Staff and child files were in full compliance.
-Classrooms are clean and well organized.
-The center does a great job of having age appropriate and engaging activities available to the children.
-The center has a private Facebook page for their families.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free.
-The bleach mixture used in the infant room was not mixed appropriately and staff did not follow sufficient dwell time.
-Cleaning supplies was found to be expired. These will need to be replaced with new cleanign supplies.
-The tape on the infant room floor can be a choking hazard.
-The changing table cupboard needs a latch to ensure that children do not have access.

109.10(15)b Emergency instructions, phone numbers, and diagrams for fire, tornado, and flood shall be visibly posted and documented at least once a month for fire and tornado. Records shall be maintained for current and previous year.
-When the infant room practices fire/tornado drills it is imperative that they go to the spaces for relocation. This helps ensure that they are able to safetly evacuate all of the infatns.
The center is encouraged to purrchase https://team-solutions.us/store/evac/evacuation-devices/baby-mover/

V. SPECIAL NOTES/RECOMMENDATIONS:

Based upon this review, it is recommended that this center remain in Full licensing status. It is important to note, all DHS licensing standards and procedures must be maintained during the renewal period.

The following agencies are available to provide consultation, support, and educational opportunities:
CACFP: https://educateiowa.gov/pk-12/nutrition-programs/child-and-adult-care-food-program
Child Care Resource and Referral: https://iowaccrr.org/staff/region_5/
Early Childhood Iowa: https://earlychildhood.iowa.gov/
First Children's Finance: https://www.firstchildrensfinance.org/
Healthy Child Care Nurse Consultants: https://hhs.iowa.gov/hcci/consultants
Iowa AEYC: http://www.iowaaeyc.org/
Iowa After School Alliance: https://www.iowaafterschoolalliance.org/
Iowa State University: https://www.extension.iastate.edu/humansciences/early-childhood
4c's of Johnson County: https://www.iowa4cs.com/

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.