Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Nicole Lindberg

Provider Name: Nicole Lindberg

Provider No.: 52854

Address: 204 Maple ST, Fontanelle, IA, 50846

E-Mail:

County: Adair

Phone Number: 5155561600

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 6/16/2026

Program Type:

- [X] Registered Child Development Home A (guidelines for ratios on all categories)
- [ ] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

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1. Basic Overview

Nicole Lindberg opened her business a year ago. She had worked in childcare centers before this change. The provider reported this has been a year of learning for her and she has made appropriate changes. The childcare was outside ready to walk to a park when compliance staff arrived. It was offered to come back another day, but the provider wanted to complete the compliance visit. The provider has eight children in care at this time. She reported that numbers are lower during the school year. The children are outside a lot with the nice weather. They will stay in the yard or walk to a community park. The provider described that the children lead play time. She has options to choose activities as well.

2. Identify Observed Strengths Of The Program

Compliance staff observed the provider and children during the visit. The children easily asked for help or needs. The provider interacted with the children during the visit.

The provider's strengths include communication with the parents daily. She reported that at times they will sit and talk on the porch. She believes the one to one talks are important for the children and the relationships.

3. Identify The Aspects That Fall Below The Standard

Each smoke detector is tested monthly, and a record is kept for inspection purposes.
Fire and tornado drills are practiced monthly and documentation kept on file for the current year and previous year.

**The provider had started documenting her monthly drills in 2025 and early in 2026, but there was no consistency in her documentation. We discussed that the provider could create a note or calendar on her phone and keep the information that way. The provider is willing to attempt to do this monthly. This will be reviewed at the next compliance visit.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

5. Special Notes/recommendations

2026 targeted compliance measure: Emergency Preparedness Plan. The provider has a completed EP plan that identifies planned actions for evacuation, shelter in place, lockdown, communication and reunification. The plan also addresses continuity of care in the event of a disaster at the location of the childcare.

HHS Child Development
Home Compliance Worker: Stacy Burris Date: 6/17/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at Kelly Phelps 515-802-7292