



CHILD CARE ANNUAL EVALUATION

Business Name: Rhonda Staker

Provider Name: Rhonda Staker

Provider No.: 48132

Address: 300 N Church ST, Toledo, IA, 52342

E-Mail:

County: Tama

Phone Number: 6417511388

---

- ☐ Pre-Inspection Date:
- ☐ Approval Date:
- ☒ Annual Visit Date: 7/9/2025
- 

Program Type:

- ☒ Registered Child Development Home A (guidelines for ratios on all categories)
- ☐ Registered Child Development Home B
- ☐ Registered Child Development Home C
- ☐ Registered Child Development Home C1
- ☐ Non Registered Child Care Homes accepting CCA

Program Population Served:

- ☐ Infant(0<24 mos)
- ☐ Toddler
- ☐ PreSchool
- ☒ School Age
- ☐ All Ages

### 1. Basic Overview

Rhonda became a Non-Registered childcare provider with the state in 2017. In 2019 She became Registered as a Category A provider. She has primarily provided childcare for her grandson but has cared for a few other families as well. She does have another job outside of the home. Karla has been an EMT for 22 years. Rhonda has not participated in the QRS rating system. Rhonda does not participate in the food program. As a category A provider Rhonda can care for up to 6 preschool aged children or under and can have up to 2 additional school aged children. Currently she is only providing childcare for her school-aged grandson and is not interested in caring for others.

### 2. Identify Observed Strengths Of The Program

Rhonda only provides care for her school-aged grandson at this time. She did describe a variety of activities they might

### CHILD CARE ANNUAL EVALUATION

participate in during the day. This worker did observe positive interactions between the two while I was present. As an EMT for 20 years Rhonda is more than qualified to address any emergencies or medical needs that might arise. Rhonda's emergency preparedness plan was thorough. The home was very clean and nicely maintained. This worker did not observe any safety issues inside or outside of the home.

#### 3. Identify The Aspects That Fall Below The Standard

110.8(1)a. All travel vehicles must have a paper copy of emergency parent contact information.

Rhonda does transport her grandson at times and does not have emergency parent contact information in her vehicle.

110.8 (1) h : Has a minimum of one single-station, battery-operated, UL-approved smoke detector in each child-occupied room and at the top of every stairway.

Rhonda did not have a smoke detector in the office that is accessible to the children.

110.8(1) r. Certificate of Registration is displayed in a conspicuous place.

Rhonda could not locate her current certificate. She did have an old one displayed.

110.9 (1) b : Documentation from the Department confirming record checks have been completed and authorizing or limiting the person's involvement with childcare.

Rhonda could not locate this documentation.

#### 4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

#### 5. Special Notes/recommendations

##### Notes:

Rhonda shared that she does not ever use a swimming pool during childcare hours.

Rhonda does not have any pets.

Rhonda only uses the main level of her home for childcare but as a category A provider she does have a smoke detector upstairs and she does have a second fire extinguisher on that level.

We did discuss the need to document injuries and document any medication provided to children and this worker did provide her with both of the forms for those situations.

Although Rhonda does not have any babies in care we did review safe sleep policies.

We also discussed discipline. Rhonda shared that her 8-year-old grandson might lose phone privileges depending on the issue.

Although not out of compliance, Rhonda did share that she is coming up on her Renewal for childcare and has a lot of training to complete. She is aware of the I-Power system and trainings that are available to her.

Rhonda had written policies for ill children and health emergencies, but she did not yet have anything written in regard to notifying parents in writing that they are able to submit an exemption for immunizations (either religious or medical) in lieu of the immunization record for each child. This is a new policy effective 7/1/25 so we did discuss this, and she did agree to add that to her policies and have the parent sign off on the new expectation.

##### Recommendations:

Rhonda needs to have a paper copy of emergency parent contact information in her vehicle.

Rhonda needs to obtain a smoke alarm in the office and send pictorial verification to this worker.

Rhonda needs to locate her current registration certificate and display it in a conspicuous place.

Rhonda needs to locate the documentation from HHS that approves who can reside in the home and she needs to maintain that with her other records for future compliance verification.



**CHILD CARE ANNUAL EVALUATION**

A re-check is not needed at this time. The above corrections should be made within 30 days and will be reviewed at the next annual compliance check.

Please send pictorial verification of the items where specifically noted above.

If you have questions, you may contact me at 319-429-0749 or via email at [christy.weber@hhs.iowa.gov](mailto:christy.weber@hhs.iowa.gov)

Thank you for your service in providing childcare in your community.

**6. ADDENDUMS:**

- Addendum1: Rhonda's annual childcare compliance visit was completed on 7/9/25. There were a few items she was out of compliance with and she needed to send pictorial verification of an additional smoke alarm in one of the rooms.

Rhonda did send pictorial verification of that on 8/13/25.

This Addendum is approved by supervisor on 8/14/2025

HHS Child Development  
Home Compliance Worker: Christine Weber

Date: 7/9/2025

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at I encourage you to work with Rachel Bonefas with Child Care Resource and Referral if you have any ongoing compliance or training needs. Rachel can be reached at 563-362-8225