Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Lil' Cubs **Enrollment:** 137 **License ID No. (Reapplications)** 18046

Street: 1120 S G AVE **City:** Nevada Iowa **Zip** 50201 **County:** Story

Mailing Address: 1120 S G AVE, Nevada, IA, 50201

Director's Name: Amy Coogler/Abbigail Buttry **Phone Number:** 515-382-3333

On-Site Supervisor(s): Ashleigh Glauner/Rebecca Snodgrass **E-Mail:** lilcubschildcare@gmail.com

Date(s) of Visit: 10-18-2024

X **Licensing Visit** X **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application X **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 11-02-2022

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 11-17-2023

Comments :

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	59	27	56	50	192
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 01-01-2025 to 01-01-2027
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Melinda Larson, Child Care Licensing Consultant **Date:** 11-04-2024

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A.

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

After being an in-home provider for years, Amy Coogler started a licensed preschool program in 2006. She saw there was a need for a child care center and was able to remodel a church and opened Lil Cubs Childcare on Sept. 8, 2014. Amy meets the requirements to be director. Abbigail Buttry is the co-director. Abbigail has a Bachelor's degree in Sociology and Human Services and worked at this daycare center for two years prior to becoming co-director. Rebecca Snodgrass is the On-Site Supervisors at the center. Rebecca has taken college courses and had four prior years experience at this center prior to becoming On-Site supervisor. Hours of operation are 6:00 am-6:00 pm. They serve infants through school age children.

An unannounced visit was completed on today's date. All areas subject to HHS licensing were reviewed. Mandatory postings are in place at the center's entrance. Handwashing posters are in place. Diaper changing posters are in place. Classrooms have schedules posted as well as lesson plans. The center uses Creative Curriculum. The center uses Smart Care as an app.

Amy and Abby assisted with today's visit. The center has two infant classrooms, the Little Lambs and Cuddle Bugs. Both infant classrooms had four infants present. Two staff were working in Little Lambs. One staff was working in Cuddle Bugs. The Tiny Turtles (1's) had twelve children present. Three staff were working with this group. The Lil Dudes (1's) had four children present. Two staff were working in this class. Friendly Frogs (2's) had eight children present. Three staff were working in this class. Busy Bees (2's/3's) had ten children in attendance. Two staff were working with this class. Honey Bears (3's) had eleven children in attendance. Two staff were working with these children. The Wallabies and Joeys (4's) had twenty four children present. Four staff were working with these classes. The Monkeys (school age) wasn't in session during the visit. Children were observed during child directed play activities, staff led circle time, lunch and rest time.

The center serves morning snack, lunch and afternoon snack. The center has a full kitchen. Menus were reviewed and showed compliance with CACFP requirements. Lunch served today was sloppy Joes, tator tots, green beans, pears and milk.

The center has a fenced in playground. The center documents monthly playground checks.

The center owns two fifteen passenger vans. The center uses the vans for off site field trips and school transportation.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

Amy feels a strength for the center is the ability to separate children according to their ages.

Amy has been in the field of child care for over thirty years. She feels she can offer a lot to the families that want a center setting rather than an in-home environment. She has hired staff who have previous experience working in other child care settings and they bring with them new ideas and enthusiasm.

The center has grown and enrollment is consistent.

The center has a good reputation in the community.

The staff work well together and the center is family based. The center also conducts family events. Each classroom sends out a newsletter once a month by email.

The center has a Facebook page as well as a website.

The center has a secured entrance. The center has video cameras in each room for extra security.

The director/owner is a certified CPR/First Aid instructor.

The rooms are set up well with a large variety of toys and equipment and center arrangement.

The center has many long term staff working at the center.

The center uses walkie talkie's for communication.

The management team works well together. They strive to show staff they are appreciated. They do contests which brings out creativity and engagement with the staff, such as door decorating contests with prizes. They have pot lucks and bring in food and treats. They give out gift cards if a staff does not call in for the month. At the end of the year, if a staff has five days of their 8 days of sick leave left, the staff is paid for a week of work as a bonus. They make the environment fun and fun place to work.
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IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.9(1)d: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.
Number not in compliance: 1

V. SPECIAL NOTES/RECOMMENDATIONS:

The center has a full license.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.