Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: TSG TOGETHERSTANDINGNGROWING

Provider Name: TSG TOGETHERSTANDINGNGROWING

Provider No.: 52382

Address: 3196 Windsor ST, Dubuque, IA, 52001

E-Mail:

County: Dubuque

Phone Number: 5635646441

[X] Pre-Inspection Date: 9/26/2025

[ ] Approval Date:

[X] Annual Visit Date: 9/26/2025

Program Type:

[ ] Registered Child Development Home A (guidelines for ratios on all categories)

[X] Registered Child Development Home B

[ ] Registered Child Development Home C

[ ] Registered Child Development Home C1

[ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

[X] Infant(0<24 mos)

[X] Toddler

[X] PreSchool

[X] School Age

[X] All Ages

1. Basic Overview

Frank has been providing child care for almost two years now. Frank provides a play based environment with learning activities added daily. Frank currently provides care first and second shift to all ages of children. Frank has goals of opening a child care center at some point and continuing to build a bond within his community to help children and families.

2. Identify Observed Strengths Of The Program

Frank believes his greatest strength is connecting with people, both children and parents. Frank also stated that he communicates well with others and accepts the word 'no'. Frank takes pride in his child care environment while ensuring children are safe and healthy. Frank accepts feedback well from others, including CCRR and HHS. Frank follows through

on recommendations and uses feedback as an opportunity to grow.

3. Identify The Aspects That Fall Below The Standard

Number for each child's parent, a person who can be reached when the parent cannot and child's physician is written on paper and readily accessible by the working telephone.
Frank needs to update emergency numbers to include all enrolled children.

All electrical cords are properly used. This means not found under rugs, over hooks, through door openings, etc.
Frank needs to address the TV cord down the wall.

110.8 (1) h : Has a minimum of one single-station, battery-operated, UL-approved smoke detector in each child-occupied room and at the top of every stairway.
Each smoke detector has been installed according to manufacturer's recommendations.
Frank needs to install smoke detectors at the top of every stairwell and in all child occupied rooms.

Each smoke detector is tested monthly, and a record is kept for inspection purposes.
Frank needs to resume monthly testing and documentation of smoke detectors.

Nonsmoking signs are posted at every entrance of the home and in every vehicle used to transport children. Signs include telephone number for reporting complaints, and www.iowasmokefreeair.gov.
Frank needs no smoking signs for all exits of the home and any vehicle used to transport children.

110.8 (1) p : The provider has written policies about caring for mildly ill children and the exclusion of children due to illness, and informs parents of policies.
110.8 (1) q : The provider has written policies about responding to health-related emergencies.
Frank needs to locate his illness policy and health related emergency policy.

110.8 (4) a : Emergency and disaster plans for fire and tornado are written and posted by primary and secondary exits. The plans shall clearly map building evacuation routes in case of fire, a safe place indoors in case of tornado, and flood shelter areas.
Frank needs to post emergency plans by primary and secondary exits.

Fire and tornado drills are practiced monthly and documentation kept on file for the current year and previous year.
Frank needs to resume monthly drills and maintain written documentation.

110.8 (4) b : Procedures are in place for:Evacuation to safely leave the facility,Relocation to a common, safe location after evacuation,Shelter-in-place to take immediate shelter where the child is when it is unsafe to leave that location due to the emergent issue,Lock down to protect children and providers from an external situation,Communication and reunification with families,Continuity of operations, andProcedures to address the needs of individual children, including those with functional or access needs.
Frank needs to update Emergency Preparedness Plan for this new address.

110.9 (1) a : Within six months of becoming registered, a physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, for all household members over the age of 18. Physical exams should be repeated every three years.
Frank needs to locate his physical and assistant/substitute Abbey's physical documented on required HHS form.

Assistants/Substitutes: 110.9 (2) b : Within six months of approval, a Physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, which is repeated at least every three years.
110.9 (2) c : Certification of two hours of approved training relating to identification and reporting of child abuse within six months of employment.
110.9 (3) b : Within six months of approval, a Physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, which is repeated at least every three years.
110.9 (3) c : Certification of two hours of approved training relating to identification and reporting of child abuse within three months of employment.
110.9 (3) d : Certification in infant and child first-aid that includes mouth-to-mouth resuscitation.If they are unable to locate

first aid training that includes mouth-to-mouth resuscitation, they must complete both a first aid course and CPR.
Frank needs to locate Abbey's physical, CPR/1st Aid, and Mandatory Child Abuse Reporter training.

110.9(4) : An individual file is maintained for each child and updated annually or when there are changes.
Frank needs to update all enrolled children's files (sign and date within the last year) and ensure that all enrolled children have up to date physicals and immunization certificates.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

This was a combined annual visit and change of address pre inspection visit.

Child files need to be updated by 11/13/2025 and will be reviewed again at next year's annual compliance visit.

Other items need to be in place by 10/14/2025 for the change of address to be approved. Items can be sent to Kathy by email at kathy.huinker@hhs.iowa.gov or texted to 563-949-6971.

5. Special Notes/recommendations

Please contact CCRR consultant for any needed assistance.

HHS Child Development
Home Compliance Worker: Kathy Huinker Date: 9/29/2025

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at Cherie Kennedy Child Care Consultant Child Care Resource & Referral of Northeast Iowa Exceptional Persons, Inc. cherie.kennedy@episervice.org p (563) 557-1628 | f (563) 582-5572 I toll free (866) 296-5331 2728 Asbury Road | Cove Building | Dubuque, IA 52001 | www.iowaccrr.org