Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: New Creations Child Care & Learning Ctr at Waukee

Provider No.: 52181

Address: 831 NE Venture DR, Waukee, IA, 50263

County: Dallas

Director's Name: Angela Brandes

On-Site Supervisor: Samantha Glover

Phone Number: 5154154390

E-Mail: waukee@newcreationschildcare.com
cambria.morris@newcreationschildcare.com

HHS Visit Date: 07/27/2026

Licensing Period: 07/01/2025 to 07/01/2027

Fire Inspection:

Date Inspected: 06/19/2025

Comments:

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

Quality Rating: 1

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:30 AM to 6:00 PM		
Tuesday	6:30 AM to 6:00 PM		
Wednesday	6:30 AM to 6:00 PM		
Thursday	6:30 AM to 6:00 PM		
Friday	6:30 AM to 6:00 PM		
Saturday			

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	28	42	144	36	250
Summer					0

1. Basic Overview

New Creations Child Care and Learning Center at Waukee opened on 5/30/23. The center serves children six weeks to six years old. The company is owned by a corporation based out of Minnesota. This corporation also has several other centers located in the Des Moines area. Cambria Morris is the Executive Director of the center. The director of this center is Angela Brandes. Angela has a BA degree and past experience working in child care which includes being the director at another center in the past. Angela has past experience working in child care as well as professional development training experience. Samantha Glover is the on site supervisor.

Mandatory posting are in place at the center's entrance. Classroom schedules are posted in each classroom. New Creations provides the learning curriculum for all centers. The current lesson plan, "Sports" was posted. Classrooms have age appropriate furnishings, toys and learning supplies.

Cambria Morris, Executive Director, and Samantha Glover assisted with today's visit. All areas subject to HHS licensing were reviewed. Current enrollment is 187. The center has ten classrooms. All classrooms were at or above ratio requirements today. There are four infant classrooms, two infant classes and two waddler (1's) classrooms. There are two toddler classrooms (2's) and (2/3's), two Preschool Prep classrooms (3's) and (3/4's), one PreK (4's) and one TK (5, 6). Children were observed in their classrooms. Children were observed during child directed play, during rest time, during some transition times.

The center has a full service kitchen. The center serves breakfast, lunch and afternoon snack. Menus reflect the center follows CACFP guidelines.

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The center doesn't provide transportation.

The center's playgrounds have fencing. The center turf and grass for surfacing. The center completes monthly playground checks.

2. Identify Observed Strengths of the program

The center participates in IQ4K.

Staff are eligible for benefits. The corporate office also takes care of their staff by promoting wellness days for staff.

The center uses the Daily Connect smart phone app for additional communication with parents.

There is a large motor room when weather doesn't permit outdoor play.

Monthly staff meetings are held.

Owners have weekly Zoom meetings with other area/related centers with the corporation.

Two times a year, the center closes so that staff can get professional development training.

3. Identify the aspects that fall below the standard

109.12(1): Program structure that uses developmentally appropriate practices and written program of activities planned to the developmental needs of children served.

There were a few classrooms that children were awake and were sitting on their cots, while some of their peers were still napping. Some of the children had not gone to sleep but still had to remain on their cots. Staff provided different reasons as to why children were still on their cots, such as children had to sit on their cots for half an hour after waking up and then staff gave them a book to look at and children could be allowed to do an activity since they were awake and staff were observed handing one item, such as a book, to a child.
This worker talked with Cambria and the OSS about this practice not being appropriate. This practice is very punitive and restricts children to a very small space forcing them to be very quiet with nothing to do . Children should be allowed to do a quiet activity, at a table, after resting for a maximum time of 20 minutes. If children do wake up earlier than the schedule nap time, children should be allowed to get up and do a quiet activity at a table, and not be forced to stay on a cot.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A

5. Special Notes/Recommendations

The center has a full license.

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Date: 08/04/2026

HHS Licensing Consultant: Melinda Larson, Child Care Licensing Consultant

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.