Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Cindy Busta

Provider Name: Cindy Busta

Provider No.: 31120

Address: 1011 Bronson AVE, Waverly, IA, 50677

E-Mail:

County: Bremer

Phone Number: 3192157543

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 4/6/2026

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [X] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

1. Basic Overview

I conducted a compliance visit with Registered Child Development Home Category B provider Cindy Busta on 4/6/2026. Cindy has been involved with child care for 16 years. Cindy has a ranch style slab home with no stairs or basement. The front half of the home has an open floor design, and she has 2 of the bedrooms designated for child care space. Cindy had 7 children present at our visit and is currently caring for 15 total children. Several of the children are part time, and Cindy has an ongoing exception to policy for 2 extra children through 6/1/2026. She has one HHS-approved assistant, and no HHS-approved substitutes. Cindy has 3 pet cats, all with a current vet statement on file. Cindy uses her front yard and driveway for an outside play area, and just renewed her registration this month for another 2 years.

2. Identify Observed Strengths Of The Program

Cindy works hard trying to meet the needs of her parents and community. She describes her strengths as being consistent in her daily expectations and routine. Cindy is flexible and dependable for her parents, rarely closing for days off. She describes loving all her kids in care equally and doing her best to meet all of their needs. Cindy describes her curriculum as a "learn and play" approach. They have mostly free play mixed with some traditional activities. She does not have a firm schedule with the children. Cindy participates in the Food Program to enhance the nutrition of her meals and snacks.

3. Identify The Aspects That Fall Below The Standard

Cindy was in compliance at this time.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A

5. Special Notes/recommendations

The 2026 targeted compliance for the Emergency Preparedness Plan was conducted. Cindy was in compliance having a plan consistent with her current operation.

I encourage Cindy to work with Katie Cruise from Child Care Resource and Referral with any ongoing compliance or training needs.
Katie can be reached at: (319) 530-5265

Cindy had one child under 12 months of age in care during our visit who was awake. We reviewed safe infant sleeping policies.

HHS Child Development
Home Compliance Worker: Earl Crow Date: 4/22/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at