Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Traditions Children's Center V, Bldg 100 **Enrollment:** 114 **License ID No. (Reapplications)** 40856

Street: 9809 White Oak Lane **City:** Johnston Iowa **Zip** 50131 **County:** Polk

Mailing Address: 9809 White Oak Lane, Johnston, IA, 50131

Director's Name: Kathy Oliver **Phone Number:** 515-986-3757

On-Site Supervisor(s): Tatiana Anderson and Keleish Donaldson **E-Mail:** director@traditions5.com

Date(s) of Visit: 04-29-2024

Licensing Visit X **Unannounced Visit** X **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application **Re-Application** X **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 04-27-2023

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 07-14-2023

Comments : Johnston Fire Marshal. Licensing requires that inspections are done at least every three years.

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	24	32	92	50	198
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 06-01-2023 to 06-01-2025
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Nate Knepper **Date:** 04-29-2024

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A.

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

An off-year visit was conducted on 4/29/24. The director was present throughout the visit.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

Traditions Children's Center V Building 100 opened for business on 3/4/13. It is one of nine centers owned by Bonnie and Robert Netteland. The director of this center as of 12/2021 is Kathy Oliver. Kathy is also the current director next door at Traditions V Building 200. Previous to being the director over these two programs, Kathy was the director at Traditions III. Kathy has her CDA. The on-site supervisors at this center are Tatiana Anderson and Keleish Donaldson. Both individuals meet the requirements for on-site supervisor.

This center serves children ages six weeks in age to 12 years in age. This center is similar to the other Traditions/Clive Children Centers were there are enclosed classrooms for younger children and then open areas that are sectioned off for older children. The center uses their own learning curriculum that is based off of several other learning curriculums.

During the visit, children were observed being bottle fed while being held by staff and in various stages of free choice play from tummy time, blocks, arts and crafts, and dramatic play toys. Staff were sitting on the floor with children and their activities and engaging the children.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

Enrollment remains steady.

This is one of nine centers owned by Bonnie and Robert Netteland. The same policies and procedures are used at all of the centers. All of the directors of these centers have monthly staff meetings. All On-site supervisors have monthly staff meetings. Monthly all-staff meetings are held at the center.

The annual child update forms used by the centers are often times used by this consultant as an example for other centers.

The center is looking into starting the IQ4K process which is a voluntary program based on best practice.

There is a secure entrance into the center. Parents are given a code to gain access. All other visitors have to ring a doorbell and be let in by staff.

Staff and parents use the electronic Pro-Care system for signing into/out of the center. Pro-care is also used for daily sheets for children under two years of age.

The center employs a full-time cook.

Staff pictures are posted outside of classrooms.

The director is organized and has been with the company since 2011. She is one of the more tenured directors the company employs.

There are individual lesson plans for infants.

There is a good mix of new and tenured staff at this center. Staff are reportedly working well with each other and complement each other well. Employees are also recognized for going above and beyond on the center's Employee Board.

Good staff-child activities were observed.

There is a llarge indoor large motor activity area when weather doesn't permit outdoor play.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.10(15)b: Emergency instructions, phone numbers, and diagrams for fire, tornado, and flood shall be visibly posted and documented at least once a month for fire and tornado. Records shall be maintained for current and previous year. Evacuation procedures should be posted by the back door to the playground.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free. Adequate indoor and outdoor space is provided. The outdoor area shall include safe play equipment and area of shade.
More wood chips are needed in several areas of the playground. The heavy storms recently have washed away several areas of wood chips. Per the director, these are on order.

V. SPECIAL NOTES/RECOMMENDATIONS:

Radon testing was last completed in classrooms 9/10/21 - 9/13/21. Because levels were below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing, levels in any classroom come back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years.

The annual furnace inspection was last completed 8/14/23.

It was previously noted that several windows do not have screens. These windows shouldn't be opened unless they have screens installed.

I-Power and IQ4K were discussed at the visit. It appears professional development training hours are being uploaded into I - Power.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.