



<b>RECOMMENDATION FOR LICENSE:</b>	
X	<b>FULL</b> license from 09-01-2018 to 09-01-2020
	<b>PROVISIONAL</b> license from
	<b>DENIAL</b> of initial application
	<b>SUSPENSION</b> of license
	<b>REVOCACTION</b> of license

Licensing Consultant: Heidi Brown

Date: 09-18-2018

**I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS**

N/A

**II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:**

Administrative Change: The center added some school age slots for current families and staff.

An unannounced visit was completed on 9/14/18. All programming space was observed. The center was in ratio.

The center's approved fire inspection was completed on 10/24/17.

The director is NaRhea Salzbrenner. NaRhea has a Bachelor's Degree in Education. She also has a valid Teachers License. NaRhea opened the center in 2016.

The on-site supervisor is Casey Smith. Casey has an Associate's Degree. Casey started in 2016.

The center provides child care for approximately 62 children enrolled.

The center is in a commercial building remodeled for child care.

**III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:**

The center is working on Quality Rating Scale.

The center has a working relationship with Child Care Resource and Referral.

The center is on the Child and Adult Care Food Program.

The center worked with First Children's Finance on a Business Improvement Plan and received a grant.

Staff did an excellent job of being at the children's level and engaging them in conversations.

The center is clean and has been well maintained.

The center added some school age slots for current families and staff.

**IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:**

109.9(2): All files are updated at least annually and when a change occurs.

-One file needed an annual update.

109.10(1) Annually thereafter, a statement of health condition, signed by a licensed medical doctor, doctor of osteopathy, physician's assistant or advanced registered nurse practitioner, shall be submitted that includes any change in functioning, allergies, medications, or acute or chronic conditions.

-Number not in compliance: 2

109.12(5)e: No child will be allowed to sleep in any items not designed for sleeping but not limited to, an infant seat, car

seat, swing, bouncy seat. No toys, soft objects, stuffed animals, pillows, bumper pads, blankets, or loose bedding shall be allowed in the sleeping area with the infant. If an alternate sleeping position is needed, a signed physician or physician assistant authorization with statement of medical reason is required.

-An infant was observed sleeping in a rock and play with a blanket. The staff shared that this child had acid reflux and that the center was asked to have the child sleep in this. This worker informed them that this was not permitted without a physician or physician assistant's authorization with statement of medical reason is required.

#### **V. SPECIAL NOTES/RECOMMENDATIONS:**

Based upon this review, it is recommended that this center remain in Full licensing status. The center is directed to correct the items listed in Section IV. The director gave me a verbal commitment that the noted rule violations would be promptly corrected. It is important to note, all DHS licensing standards and procedures must be maintained during the renewal period.

I encourage you to contact your local nurse consultant. Child Care Nurse Consultants work with child care and early education businesses. Businesses may call or send questions to a child care nurse consultant about health and safety policies, health programs, health of personnel, and specific child health or safety issues. Please visit the following website to find out who your consultant is: <http://idph.iowa.gov/hcci/consultants>

I encourage you to contact Child Care Resource and Referral. They offer centers assistance with meeting the DHS regulations, QRS, infant/toddler concerns, room arrangement and environment, developmental concerns, Best Practice information, CDA assistance, or any questions or concerns you may have. Please visit the following website to find out who your consultant is: [http://www.iowaccrr.org/who\\_we\\_are/region\\_5/](http://www.iowaccrr.org/who_we_are/region_5/)

\*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

\*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.