

Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: KCE Champions LLC @ Hiawatha Elementary School **Enrollment:** 29 **License ID No. (Reapplications)** 51878

Street: 603 Emmons ST **City:** Hiawatha **Iowa Zip** 52233 **County:** Linn

Mailing Address: PO Box 171, Palo, IA, 52324

Director's Name: Bethany Bree Hogue **Phone Number:** 319-432-3608

On-Site Supervisor(s): Madison Wille **E-Mail:** monawilliams@discoverchampions.com
knorrick@discoverchampions.com

Date(s) of Visit: 01-04-2024

X **Licensing Visit** X **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application	Re-Application	X NA
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Signed Application (470-0722) Received **Yes** **No** **X NA** **Date Signed:**

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 03-04-2022

Comments :

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accreditation: X Accredited NAEYC NSACA Other NA

Program Serves: Infants (0-23 mo.) 2 Years Preschool-Age X School-Age

 Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	<u>Year-round</u>	<u>School-Year</u>	<u>Summer Only</u>		
LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
Summer					0
General				137	137

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	FULL license from 02-01-2024 to 02-01-2026
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Amy Lyons

Date: 01-10-2024

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

KCE Champions LLC has been operating multiple school-age childcare programs within the Cedar Rapids Community School District since 2022. Specifically, KCE Champions LLC @ Hiawatha Elementary School is located inside Hiawatha Elementary School which is part of the Cedar Rapids Community School District. The program primarily operates Monday through Friday before and after school hours 6:30am to 6:00pm. KCE Champions does have the ability to extend hours on scheduled early release days, emergency late start days, and emergency early-out days. During the summer, full days of emergency closing (example snow day), and some breaks (holiday and spring), this site has the ability to operate full days and/or combine for full days of care at another KCE Champions LLC location. KCE Champions LLC @ Hiawatha Elementary School serves only school-age children. Current enrollment is 29.

Multi-site director Bethany "Bree" Hogue has been with the program since operations commenced in 2022. Ms. Hogue is completing an AA degree in early childhood education, has over 14 years of experience working in children, and continues to participate in much child development related training. On-site supervisor Madison Wille has been in the on-site supervisor role since August 2022. Ms. Wille has experience working with children and continues to participate in much child development related training.

On 1/4/2024, program space was observed.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

KCE Champions LLC @ Hiawatha Elementary School is located inside an elementary school in a predominantly urban neighborhood. The profit program provides a variety of early learning and childcare opportunities as well as accepts many different of funding sources to help meet the needs of children and families throughout the community.

KCE Champions LLC @Hiawatha Elementary School has established the following website for families and the community to learn more about the program: <https://crschools.us/students-and-families/quick-links/champions/>.

According to the family and employee handbook, the philosophy of KCE Champions LCC is that "...learning is meant to be a natural, joyful experience. Our goal is to help your child develop socially, emotionally, physically, and intellectually. Children thrive when the process of discovery is lovingly encouraged and gently reinforced..." KCE Champions LCC is a division of KinderCare Education. The history of how KCE Champions LLC came to fruition and evolved to present day (including 1969 KinderCare Learning Centers founded, 1998 corporate headquarters moved from Montgomery Alabama to present-day Portland Oregon, 2003 KCE Champions LLC joins KinderCare Education, 2013 KinderCare launches its Early Foundations proprietary curriculum) is impressive. KinderCare Education serves more than 186,000 children in 40 states, and Champions specifically serves more than 40,000 of those children in 21 states and Washington, D.C. Champions partners with principals, teachers, and parents to create more than 600 before- and after-school and year-round learning environments.

In 2021, KinderCare Education earned a fifth Gallup Exceptional Workplace Award - one of only four companies

worldwide to receive this award five years in a row. Champions has made a continuous commitment to earn and re-earn Corporate Accreditation from Cognia a global leader in advancing excellence in education through accreditation.

Multi-site director Ms. Hogue has been with the KCE Champions LLC since commencing operations within the Cedar Rapids Community Schools in 2022. Ms. Wille has been with Champions since April 2022 and this site's specific on-site supervisor for over 1 year. Ms. Wille discussed being most proud of the communication staff have built with families as well as the solid partnership they have with Hiawatha School personnel. Management continues to report hiring staff who have prior experiences working with children and display a strong work ethic. KCE Champions LLC indicates having professional staff hiring and onboarding practices as well as holding regular staff meetings to review rules and policies while offering staff supports and appreciation. Since the last review, the program has a newly created office space to tend to administrative items.

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KCE Champions LLC has established and is working to maintain optimal communication between the program/staff and families. The program has a parent-staff/program information center, utilizes technological communication resources, and supports family programming activities. On 8/16/2023, KCE Champions LLC sponsored a "Champions Family Night" at Morgan Creek Park with food, face painting and more to welcome new and returning families to the upcoming school-year. Management discussed how enrollment for summer 2024 programming will soon be underway.

KCE Champions LLC school-age curriculum focuses on six content areas that research shows enhance school-age children's growth and development as well as help build the essential skills needed to be successful in elementary school and beyond: Character Development, Community, Creative Expression, Executive Function, Inquiry-Based Learning, and Literacy. The program provides child interest areas in creative arts, literacy, math and construction, puzzles and games, and science. Daily fitness, healthy eating, and homework assistance (as needed) are part of the program's operations. There are additional opportunities offered for enrichment clubs and Junior Counselor leadership roles for older school-age students. Summer/extended breaks curriculum is also enhanced with guest speaker events and off-site field trips.

KCE Champions collaborates well with many community partners including the Cedar Rapids Community School District, Kids on Course, local businesses, CCR&R, and health professionals. School custodial staff, school administration, school nurse, and school food service personnel help ensure the children's space is sanitary and hazard free each day. The school kitchen is inspected at least annually by the health department. The school kitchen provides all food items for the childcare program. There is an AED onsite.

Each child is engaged in a daily health check upon arrival for early detection of apparent illness, communicable disease, or unusual condition or behavior which may adversely affect the child or the group. The program has access to products for cleaning, disinfecting and sanitizing.

On the day of the monitoring visit, on-site materials and furnishings were observed. Area of study included "weather and natural disasters". Activities observed included staff warmly greeting children as they arrived to afternoon programming, snack rituals, daily routines (e.g. attendance procedures, face-to-name checks, restroom breaks), and free choice play. Staff were actively engaged with the children, providing positive redirection and encouraging social graces. At pick-up time, staff were observed greeting families, communicating with families about program items, and wishing all a good evening. Children appeared to be enjoying the program.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

None noted.

V. SPECIAL NOTES/RECOMMENDATIONS:

A doorbell camera system for the program continues to be strongly recommended.

KCE Champions LLC @ Hiawatha Elementary School sometimes has the opportunity to use the school's physical education equipment that remains set up before/after school as well as during the school day. This equipment can include gymnastic related items. Licensing strongly recommends a parental authorization be considered for the use of such school equipment during childcare hours.

A full license is issued. Thank you for the visit.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.