Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Kids Company Of Clive

Provider No.: 28309

Address: 1306 NW 138th St, Clive, IA, 50325

County: Polk

Director's Name: Emily Clayton and Amanda Holdmeyer

On-Site Supervisor: Sky Larson

Phone Number: 5152230204

E-Mail: eclayton74@yahoo.com
Info@kidscompanyinc.com

HHS Visit Date: 11/03/2026

Licensing Period: 12/01/2025 to 12/01/2027

Fire Inspection:

Date Inspected: 09/14/2026

Comments: Clive Fire Marshal. State licensing requirements are that these inspections be completed at least every three years. The city of Clive typically do these inspections annually.

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	7:00 AM to 5:30 PM		
Tuesday	7:00 AM to 5:30 PM		
Wednesday	7:00 AM to 5:30 PM		
Thursday	7:00 AM to 5:30 PM		
Friday	7:00 AM to 5:30 PM		
Saturday			

Program Population Served:

- [ ] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	0	37	87	0	124
Summer					0

1. Basic Overview

An off-year inspection was conducted on 11/3/26. Owner/director, Emily Clayton, was present throughout this inspection.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation (only partially because of the weather), field trip and transportation practices, and administrative review.

Kids Company of Clive is family owned and operated. The family also owns Kids Company in Waukee. Emily Clayton and Amanda Holdmeyer are the owners. Emily and Amanda are the acting directors at both family owned programs. The on-site supervisor at this location and the Waukee location if needed is Sky Larson. All individuals meet the requirements for their titles/positions.

This center cares for children that are two years of age through preschool age (five years old) throughout the school year. In the summer months, school-age children are also present. The center uses their own learning curriculum based off of other learning curriculums. There are a total of nine classrooms, but not all of these classrooms are currently in use. The two two-year-old classrooms rotate between each others' rooms and the seven preschool classrooms also rotate between rooms as there is a different theme/curriculum for each classroom. Total child enrollment on the day of the inspection was 67 children.

NUTRITION: The center provides an AM snack and a PM snack to children. Children/families are responsible for bringing in their own lunches that meet CACFP requirements. The center will store lunches as needed. The center has a full kitchen also. The food menu is posted for the week. All food storage observed was sufficient. Children eat in their

classrooms at the child-size tables and chairs.

TRANSPORTATION/FIELD TRIPS: The center normally contacts with the school district for field trips and transportation needs. For all field trips, parents sign an annual authorization. For all field trips, the center brings along children's emergency contacts and a first-aid kit.

PLAYGROUND: The playground is large and entirely fenced in. The playground consists of a blacktop area, grassy area, swing area, climbing structure area, and then a separate fenced in area for younger children. Rubbing mats are used for surfacing around the fall zones of one climbing structure. The other climbing structure and swing areas have pea gravel surfacing. The playground was only partially observed this inspection due to the raining weather. Trees and the building provide shade. Monthly playground inspections are being conducted.

During the inspection, children in the different classrooms were observed in a variety of activities. In one classroom, children were in a large group as a staff member was reading a book to them. In another classroom, a staff person was facilitating a group activity with children where they would answer specific questions and then stand on one side of a piece of tape or the other based on how they answered the question. In other classrooms, children were engaged in free-choice play at the different learning stations made available to them. Toys, tables, cots, and other equipment are being cleaned and sanitized daily. Children gave specific answers as to when they wash their hands and where they relocate to for monthly fire and tornado drills when they are at the center.

For more challenging child behaviors, communication between staff is stressed. Parents are also kept well informed if any behaviors. Staff are taught to know when they may need to step away and take a break. Teamwork is stressed. Management stated they will also step into classrooms and provide assistance as needed.

2. Identify Observed Strengths of the program

Classroom monthly newsletters are sent out to parents.

There is a Kids Company on the Go Face Book section strictly for staff to communicate with one another through in regards to upcoming events, schedules, etc. There is also a Kids Company Connect Face Book page strictly for parents to communicate with each other. Parents are highly encouraged to participate in special activities.

The center has a staff recognition program in place to recognize individual staff members for good work. Management holds special events for their staff throughout the year. Management also provides bonuses and gifts to their staff throughout the year. There are a lot of tenured staff and low turnover among staff.

The center has a good working relationship with other community agencies as they participate in food drives, visit elderly residential facilities, participate in Adopt a Family for the holidays, etc.

The center has a good working relationship with the families they serve per the directors.

A security camera system is in place. There is a secure entrance into the center.

Good child-staff interactions were observed in all classrooms.

Enrollment remains steady.

Staff and child files were nicely organized.

The center was clean and nicely decorated.

Kids Company as a whole, recently celebrated their 41st anniversary.

Over the past year, a new retaining wall was put in place outside.

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3. Identify the aspects that fall below the standard

109.9(1)a: All files contain: Copy of a department criminal history record check form or any other permission form approved by Department of Public Safety for conducting an Iowa or national criminal history record check. Copy of a request for child abuse information form, when applicable. Copies of results of Iowa record checks conducted through the SING for review by the department upon request. Copies of national criminal history check results. Any department issued documents sent to the center related to a record check, regardless of findings.
One staff person needs further evaluation on their record check. THIS IS A REPEAT ISSUE FROM LAST YEAR.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

The center is in the process of getting documents submitted for the complete record check evaluation. If needed, the record check process/instructions can be emailed again to the center

5. Special Notes/Recommendations

Radon testing was last tested 7/10/23 - 7/12/23. Four of the nine classrooms were tested. In the future, all nine classrooms should be tested. Because levels were below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing, levels in any classroom come back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years.

The annual furnace inspection was completed on 9/9/26.

I-Power and IQ4K were again discussed at the visit. At least one staff still needs linked to this center. Training certificates should continue to be uploaded to personal profiles in I - Power. Mandatory Reporter and First-Aid/CPR will have to be manually uploaded.

It is recommended that outdoor playground mats be purchased and placed underneath each swing to help preserve pea gravel surfacing.

It was noted that one child's epipen is set to expire at the end of 11/2026.

It was noted that most staff were recently fingerprinted again (due every four years). In the future, the center should consider Field Print for fingerprinting.

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Date: 11/03/2026

HHS Licensing Consultant: Nate Knepper

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.