Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: KCE Champions LLC @ Washington Elementary

Provider No.: 52872

Address: 615 5th Street, Mount Vernon, IA, 52314

County: Linn

Director's Name: Kelsey Yansky

On-Site Supervisor: Lisa Nosbisch

Phone Number: 3195120838

E-Mail:
Kelsey.Yansky@discoverchampions.com
SSous@discoverchampions.com

HHS Visit Date: 06/25/2026

Licensing Period: 06/02/2025 to 06/02/2027

Fire Inspection:

Date Inspected: 03/28/2025

Comments:

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [X] Accrediation

Comments: Corporate Accreditation from Cognia a global leader in advancing excellence in education through accreditation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:30 AM to 6:00 PM		
Tuesday	6:30 AM to 6:00 PM		
Wednesday	6:30 AM to 6:00 PM		
Thursday	6:30 AM to 6:00 PM		
Friday	6:30 AM to 6:00 PM		
Saturday			

Program Population Served:

- [ ] Infant(0-<24 Months)
- [ ] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General			24	76	100
Summer					0

1. Basic Overview

KinderCare Learning Companies, Inc. was founded in 1969 and has grown to become one of the largest providers of childcare in the United States. KinderCare Learning Companies, Inc. is currently primarily owned by Partners Group a Swiss private equity firm as well as other shareholders and investors. KCE Champions LLC is a division of KinderCare Learning Companies, Inc. and included as a core brand along with KinderCare Learning Centers and The Creme School. Specifically, this license and inspection report pertains to KCE Champions LLC @ Washington Elementary which commenced operations on 6/1/2025 after an ownership change (formerly Kids Club - 23796). KCE Champions LLC @ Washington Elementary is located inside Washington Elementary School which is part of the Mount Vernon Community School District. KCE Champions LLC @ Washington Elementary is a profit program offering childcare year-round, M-F 6:30am-6:00pm as needed to preschool-age children outside of universal 4yo preschool hours and school-age children outside of school hours. Total enrolled and attending children was reported to be 25 on 6/25/2026.

Multi-site regional manager Setara Sous has a BA in criminology, has experience working with children, participates in professional development and been director qualified since January 2024. Multi-site director Kelsey Yanskey has experience working with children and participates in professional development. The specific on-site supervisor (OSS) is Lisa Nosbisch. Ms. Nosbisch has been the OSS since May 2025. Ms. Nosbisch has experience working with children and participates in child development related training.

On 6/25/2026, program space was observed. Primary programming occurs in the school cafeteria. The program has access to sufficient restrooms with handwashing sinks to accommodate capacity. The program has some access to the school gymnasium, Room #103 and outdoor school play areas. All foods offered to the childcare children are stored and prepared by the Mount Vernon Community School District in the school kitchens. Area of study included Week 2 of "Friendship"

and changing emotions. Activities observed included center play experiences (e.g. blocks, Legos, crafting, games). Routine transitions were observed including child transition to swim lessons, movement indoors after outdoor play and restroom/drink breaks. Curriculum allowed for a variety of experiences that were observed to pique child interest as well as encourage social emotional growth, the use of social graces and child choice. On 6/25/2026, staff were observed to be engaged in programming with the children. Children appeared comfortable with staff and to be enjoying their childcare experiences.

2. Identify Observed Strengths of the program

According to the family and employee handbook, the philosophy of KCE Champions LCC is that "...learning is meant to be a natural, joyful experience. Our goal is to help your child develop socially, emotionally, physically, and intellectually. Children thrive when the process of discovery is lovingly encouraged and gently reinforced..."

KCE Champions LLC @ Washington Elementary has established the following website for families and the community to learn more about the program: https://www.discoverchampions.com/.

As of 6/25/2026, KCE Champions LLC programs remain for profit and operate under a board of directors having several Chief Operators including ones specific to operations, finance, curriculum and branding. The local management team (e.g. Ms. Sous, Ms. Yanskey, Ms. Nosbisch) remains seasoned and consistent. Management is knowledgeable of licensing guidelines as well as their own policies and procedures. Local KCE Champions LCC program staff have been the recipients of educational excellence awards given during the 2026 Champions 3-Day Conference located at the Gaylord Pacific Resort and Convention Center in Chula Vista, California.

On 6/25/2026, KCE Champions LLC @ Washington Elementary was found to have an area for required postings as well as other information. Curriculum continues to focus on six content areas that research shows enhance children’s growth and development as well as help build the essential skills needed to be successful in school and beyond: Character Development, Community, Creative Expression, Executive Function, Inquiry-Based Learning, and Literacy. The program provides child interest areas in creative arts, literacy, math and construction, puzzles and games, and science. Daily fitness, healthy eating, and homework assistance (as needed) are part of the program’s operations. Extended school break curriculum continues to be enhanced with guest speaker events and off-site field trips. Ms. Nosbisch discussed how summer 2026 field trips include experiences at Skateland, Niabi Zoo, Morgan Creek Park, local splash pad, Bijou Movie Theater and the Mt. Vernon Wellness Center.

KCE Champions LLC @ Washington Elementary continues to have and update as needed policies and procedures that include those for safety, daily health checks, hand washing, cleaning, sanitizing and disinfecting. On 6/25/2026, Ms. Nosbisch acknowledged how this location's team of staff continue to help ensure the children's space is sanitary and hazard free each day by following their policies and procedures. Ms. Nosbisch also talked about having support from the school (e.g. school kitchen staff, school administration, school maintenance, school custodial team) as to daily building and grounds conditions and repairs. School kitchen is inspected by the local health department. There is an AED on-site.

KCE Champions LLC locations including this specific location have emergency plans, policies, and procedures in place which are annually reviewed and updated as needed. The programs have successfully navigated through air quality alerts (2023, 2025), repeated expansion and acquisition events, and repeated technology outages (7/19/24 global technology outage, 10/10/2025 AWS outage, 10/29/2025 Microsoft outage).

3. Identify the aspects that fall below the standard

109.9(1)b: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.

109.9(1)c: All files contain documentation to indicate that ongoing staff training requirements are met, including current certifications in first aid/CPR and mandatory child abuse training.

109.9(2)i: Preschool (for children five years and younger not enrolled in school): Physical exam report submitted within 30 days of admission, was obtained no more than 12 months prior to admission, is signed by a licensed MD, DO, Chiropractor,

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PA, or ARNP, and contains health history; present health status including allergies, medications, and acute/chronic conditions; and recommendations for continued care if necessary.

109.9(2)j: School-age (for children five years and older and enrolled in school): Annual statement of health status signed by parent is submitted prior to admission, certifies that the child is free of communicable disease, and lists allergies, medications and acute/chronic conditions.

109.11(4)b: Record of monthly inspections of outdoor recreation area and equipment shall be kept.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

109.9(1)b: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.
- Staff file (CB hired June 2025) lacked documentation of a physical exam with TB screening/testing on required form 470-5152.
- Staff file (ES hired June 2025) lacked documentation of a physical exam with TB screening/testing on required form 470-5152. Physical exam not on form 470-5152.
- Staff file (BD hired June 2025) lacked documentation of a physical exam with TB screening/testing on required form 470-5152. Physical exam in file was expired dated 5/30/2023.

109.9(1)c: All files contain documentation to indicate that ongoing staff training requirements are met, including current certifications in first aid/CPR and mandatory child abuse training.
- Staff paper file review, i-power review on 6/26/2026, and i-power review again on 7/14/2026 (KK hired June 2025) lacked documentation of full completion of first-aid and CPR.
- Two staff files (KK hired June 2025, ES hired June 2025) lacked clear documentation of when federal record check results were completed as the full date was cut-off the results.

109.9(2)i: Preschool (for children five years and younger not enrolled in school): Physical exam report submitted within 30 days of admission, was obtained no more than 12 months prior to admission, is signed by a licensed MD, DO, Chiropractor, PA, or ARNP, and contains health history; present health status including allergies, medications, and acute/chronic conditions; and recommendations for continued care if necessary.
109.9(2)j: School-age (for children five years and older and enrolled in school): Annual statement of health status signed by parent is submitted prior to admission, certifies that the child is free of communicable disease, and lists allergies, medications and acute/chronic conditions.
- Child file (BL) lacked current documentation.
- Child file (BL) lacked currently signed and dated administrative items including enrollment paperwork and authorization for emergency treatment if parents are unable to be reached. Management reported documents are signed and updated in the new App used by KCE Champions LLC. However, the App was not available for licensing to review.

109.11(4)b: Record of monthly inspections of outdoor recreation area and equipment shall be kept.
- Documentation of a monthly inspection for the preschool-age and school-age outdoor play areas was not found on the day of the monitoring visit.
- On 6/25/2026, the preschool-age playground had a tree with a broken hanging limb.

5. Special Notes/Recommendations

Please review ratio rules 109.8(2) and rule 109.10(14)a which states "... Assigned staff and volunteers must provide careful supervision...." Ensure staff either accompany each child to and from the hallway restrooms, etc. or position themselves in a manner to see and hear each child walking to and from the school restrooms, etc.

Licensing strongly supports the preschool-age childcare having a designated classroom with enclosed restroom (e.g. toilet with hand washing sink). The current space designated for the preschool-age children is a partitioned or sectioned-off area in the school cafeteria. This area has a lack of natural light and much increased, continuous noise throughout the day to be able to comfortably participate in and fully enjoy childcare activities (e.g. small group games, nap/quiet rest).

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Continue to collaborate with the school district regarding maintenance of the outdoor playground (e.g. chipping/rusting equipment, power washing of outdoor equipment). If areas of the outdoor playground become unsatisfactory, the childcare shall refrain from accessing those areas until remedies are made.

If the refrigerator in Room #103 is ever used for childcare perishable food items, please ensure there is a thermometer inside.

The program's license remains in full status. Thank you for the visit.

Date: 07/14/2026

HHS Licensing Consultant: Amy Lyons

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.