Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Little Tigers Clubhouse - Gilbert

Provider No.: 51456

Address: 105 Ammerman ST, Gilbert, IA, 50105

County: Story

Director's Name: Elizabeth Miner

On-Site Supervisor: Rebekah Shield/Megan Wenger

Phone Number: 5152333005

E-Mail: gilbert1@littletigerslearning.com anika@littletigerslearning.com

HHS Visit Date: 09/28/2026

Licensing Period: 10/01/2025 to 10/01/2027

Fire Inspection:

Date Inspected: 03/28/2025

Comments: Fire inspections are due at least every three years. Completed by Seth Jones, Fire Inspector-Dept of Inspections, Appeals and Licensing (DIAL).

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

Quality Rating: 3

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:30 AM to 6:00 PM		
Tuesday	6:30 AM to 6:00 PM		
Wednesday	6:30 AM to 6:00 PM		
Thursday	6:30 AM to 6:00 PM		
Friday	6:30 AM to 6:00 PM		
Saturday			

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	36	11	47	22	116
Summer					0

1. Basic Overview

An unannounced licensing visit was conducted 9-28-26. The director was present throughout the visit.

Little Tigers Clubhouse opened in Gilbert June 2021. Anika Blum is the owner of this center.

The center has sole occupancy of this building which was also built in 2021.

The center director is Elizabeth Miner, assuming this role in 2023. Elizabeth has several years of prior director experience and several college level courses; along with several years of childcare experience. Rebekah (Bekah) Shield is the assistant dir/on-site supervisor. Bekah has a Bachelor's degree in Child, Adult and Family Services and childcare experience. Both meet the qualifications. Megan Wenger is also listed as an on-site supervisor. Both meet the requirements for their positions.

The center utilizes Frog Street Curriculum. This curriculum also ties in Conscious Discipline and is a well rounded curriculum with social, emotional and academic aspects for ages infant up to preschool. The center also has an application to communicate with families with daily activities. Classrooms were organized and displayed art work by the children or teachers with a good variety of play centers and toys. The children are content and were transitioning from lunch to a rest period.

Little Tigers is participating in the Wages Program (Child Care WAGE$® Iowa (WAGE$) is a salary supplement program offered by Iowa AEYC. WAGE$ works hand-in-hand with TEACH Early Childhood® Iowa); and also in the TEACH Programe (Teacher Education and Compensation Helps) is a comprehensive scholarship program that provides the early

childhood workforce access to educational opportunities and is helping establish a well-qualified, fairly compensated and stable workforce for our children).

The center provides two daily snacks and Lunch, which is prepared daily on-site by a dedicated kitchen staff. Menus are inline with CACFP (Child and Adult Care Food Program) guidelines and rotate with seasons. Meals are served family-style in the classrooms.

The playground is enclosed and has separate areas of play appropriate for different ages.

Teachers accompany children to and back from school; there is a van for transportation used when classes have field trips. This center works cooperatively with the school for all day care as well.

2. Identify Observed Strengths of the program

Little Tigers has attained Level3 in IQ4K. Iowa Quality for Kids (IQ4K®) is Iowa's Quality Rating and Improvement System (QRIS) for Department of Health and Human Services (HHS) licensed Child Care Centers and preschools, registered Child Development Homes and programs operating under the authority of an accredited school district or nonpublic school.

The center has developed a relationship with the school district and with AEA. The center partners well with AEA and has had AEA come out for observations of classrooms and this has been a support for the teachers.

This center has a secure entrance and on-site cameras for quality assurance.

The classrooms are set up well to ensure close supervision and interest.

3. Identify the aspects that fall below the standard

109.6(4)c: Center repeats Iowa record checks at a minimum of every two years or when aware of additional child abuse or criminal history that occurs.

109.9(1)b: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

109.6(4)c: Center repeats Iowa record checks at a minimum of every two years or when aware of additional child abuse or criminal history that occurs.
--Several staff files reviewed did have an expired SING (Iowa background check).
--The director updated all SING background checks the day of the visit

109.9(1)b: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.
--A staff file reviewed did not contain updated physical exam form information
--The director will ensure staff obtain an updated physical exam and place record of such on file

5. Special Notes/Recommendations

A full license is recommended.

The building is newer construction and radon testing was completed 10/23 with all rooms testing below 4.0 cutoff.

Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

An HVAC annual inspection was completed on 10/3/26 by ACI Mechanical.

Targeted Assessment: Behavior Management
I discussed with the center director their oversight of behavior management related to helping childcare staff: 1) Understand expectations, 2) managing frustrations, 3) monitor performance. The director shared that teachers have completed PBIS training and conscious discipline training. The center has a set practice of including parents regarding behavior plans when needed. Teachers are able to seek out assistance from other team members, the director and assistant director when needed.

Date: 10/07/2026

HHS Licensing Consultant: Maggie Gibson, SWIV

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.