Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Kingdom Kids Childcare LLC **Enrollment:** 32 **License ID No. (Reapplications)** 50371

Street: 3511 Oakland Road NE **City:** Cedar Rapids Iowa **Zip** 52402 **County:** Linn

Mailing Address: PO Box 1323, Cedar Rapids, IA, 52406

Director's Name: Spring Jackson **Phone Number:** 319-200-4275

On-Site Supervisor(s): Layloni Beard (co-director) **E-Mail:** executivedirector@kingdomkidscare.com kingdom@kingdomkidscare.com

Date(s) of Visit: 04-12-2024

X **Licensing Visit** X **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application X **Re-Application** **NA**

Signed Application (470-0722) Received **Yes** **No** X **NA** **Date Signed:**

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 11-08-2023

Comments :

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	14	10	14	2	40
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 08-01-2024 to 08-01-2026
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Amy Lyons **Date:** 05-17-2024

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

Not applicable.

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

Kingdom Kids Childcare LLC is a profit program which commenced operations on 11/5/2018. The program is located inside a rented building in a predominantly urban neighborhood. Kingdom Kids Childcare LLC is open year-round Monday through Friday, 6:30am to 6:00pm. The program serves children age infant through school-age. Current enrollment is 32.

Kingdom Kids Childcare LLC owner and executive director is Spring Jackson. Ms. Jackson has several years of experience operating a registered childcare home and continues to participate in much child development related training. Since 6/24/2021, combined director/on-site supervisor has been Layloni Beard. Ms. Beard has several years experience working with children and continues to participate in much child development related training.

On 4/12/2024, program space was observed.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

Kingdom Kids Childcare LLC offers a variety of childcare options to help meet the needs of families and children in a predominantly urban area.

Kingdom Kids Childcare LLC mission believes "...in the value and uniqueness of each child..." served.

Kingdom Kids Childcare LLC sponsors a social media page and has the following website for persons to learn more about the program: https://kingdomkidscare.com.

Kingdom Kids Childcare LLC has a history of participating in quality initiatives including a local quality program and CACFP.

Originating owner/director of the program is Spring Jackson. Ms. Jackson is a childcare business entrepreneur who will be celebrating her 6th year of business in November 2024. Ms. Jackson is vested in the community as she has a history of foster parenting as well as operating her own registered childcare. Ms. Jackson reports being part of national and local groups for the advancement and quality of early childhood providers. The program's management team (e.g. Ms. Jackson, Ms. Beard) have developed systems of organization to help ensure administrative items are being completed and maintained as required. The management team is knowledgeable of licensing guidelines as well as their own program's policies and procedures.

Since the last monitoring visit, Kingdom Kids has been working to maintain qualified staff. Management talked about their hiring practices and encouragement of staff who implement curriculum and take pride in their classroom.

Kingdom Kids has emergency plans, policies, and procedures in place which are annually reviewed and updated as needed. The program has successfully navigated through the 2019 winter Polar Vortex, 2019 health (covid-19) pandemic, 8/10/20 Derecho Storm, 2021 food supply issues, 2022 infant formula shortages and 2023 air quality alerts.

Building and grounds are being maintained. Ms. Beard discussed how they use a professional maintenance company to assist with repairs and building needs. Center kitchen is organized. Classrooms continue to be re-arranged in order to ensure learning and playing are at the forefront of each child's day. Children's accomplishments (e.g. artwork) were displayed throughout the center. Curriculum continues to include weekly lesson plans aligning with both state standards and the program's own uniquely created curriculum. Ms. Beard discussed how curriculum is regularly revised based upon teacher inspired ideas and family feedback. Upon enrollment, the program does provide a "childcare memo" to prospective families with program and curriculum information.

Kingdom Kids continues efforts at optimal communication between the program/staff and families. The program has an organized parent-staff/program information center and utilizes technological communication resources.

Kingdom Kids Childcare LLC collaborates well with community partners including the local school districts, local businesses, TIES program, CCR&R, early access persons, and health professionals.

Each child is engaged in a daily health check upon arrival for early detection of apparent illness, communicable disease, or unusual condition or behavior which may adversely affect the child or the group. Kingdom Kids has policies and procedures in place for hand washing, cleaning, sanitizing and disinfecting. Staff were able to verbalize and engage in these processes.

On the day of the monitoring visit, staff were nurturing and attentive to the children's needs. Families and children were greeted warmly upon arrival for the day. Activities (e.g. infant cares, food service, center play experiences, 2yo room Eric Carle book reading with bear hunt afterwards) observed were many. Children had access to materials (e.g. books, blocks, puzzles) that encouraged play. Staff provided a companionable presence allowing children to have many choices in their play experiences. Routine transitions (e.g. clean up activities) worked smoothly into the program's welcoming and cooperative play environment. Staff were overheard providing children with many words of encouragement. Children responded well to staff and appeared to be enjoining their day.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.9(1)d: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.
109.9(1)e: All files contain documentation to indicate that ongoing staff training requirements are met, including current certifications in first aid/CPR and mandatory child abuse training.
- One staff file reviewed (AH) lacked documentation of current first-aid, CPR, and MCART.
- One staff file reviewed (AF) lacked documentation of current first-aid, CPR, UP, MCART, Essentials Pre-Service, and a physical exam.
- One staff file reviewed (JD) lacked documentation of current first-aid, CPR, UP, MCART, Essentials Pre-Service, and a physical exam.
- One staff file reviewed (LR) lacked documentation of current first-aid, CPR, UP, MCART, Essentials Pre-Service, and a physical exam.

109.9(2)c: All files contain information regarding the specific health and medical needs of a child including information regarding any prescribed treatment.
For school-age programs in the child’s school, all files include a statement signed by the parent that the immunization information is available in the school file.
- One child file reviewed (EK) lacked documentation of a current physical exam.
- One child file reviewed (IK) lacked documentation of an annual review with update of file.

109.11(7)c: All centers: Annual inspection prior to heating season of all fuel-burning appliances to reduce risk of carbon monoxide poisoning and shall install one carbon monoxide detector on each floor that conforms to UL Standard 2034.
- Documentation of an annual fuel inspection was not found on the day of the monitoring visit. On 4/26/2024, management forwarded documentation that a company had been to the property but the form did not include a technician signature or date confirming it occurred within the last 12 months.

V. SPECIAL NOTES/RECOMMENDATIONS:

Licensing, Ms. Jackson and Ms. Beard reviewed the record check process (both in person and follow-up with further resources via email). Please ensure each staff has documentation of an Iowa record check result prior to involvement in childcare and that each staff has documentation of having submitted to a federal record check prior to involvement in childcare. Licensing, Ms. Jackson and Ms. Beard also reviewed steps for if a transgression is noted.

Licensing, Ms. Jackson and Ms. Beard reviewed the need to vary the days and times of the required monthly fire drill and required monthly tornado drill.

Licensing made a referral for technical support to Child Care Resource and Referral (CCR&R). CCR&R can assist with training needs s well as many other things.

A full license is issued. Thank you for the visit.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.