Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: CAM Cubs Childcare (South) **Enrollment:** 25 **License ID No. (Reapplications)** 52588

Street: 207 E 6th ST **City:** Massena Iowa **Zip** 50853 **County:** Cass

Mailing Address: PO Box 12, Massena, IA, 50853

Director's Name: Katie Biehn **Phone Number:** 712-746-0472

On-Site Supervisor(s): Brittney Richards **E-Mail:** camcubschildcare@gmail.com

Date(s) of Visit: 11-08-2024

X **Licensing Visit** X **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

X **New Application** **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 06-25-2024

FIRE INSPECTION X **State** **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 08-13-2024

Comments :

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: Profit X Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	16	25	12	12	65
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 09-01-2024 to 09-01-2026
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Kathy DeGeorge-Evans **Date:** 11-20-2024

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

An unannounced licensing visit was made to Cam Cubs South on 11-8-2024. This is a new center located in The Messena Elementary School. Child care is provided to children infant age to school age Monday through Friday 7:00 am to 5:00 pm. Katie Biehn is the director, she is also the director of Cam Cub North in Anita Iowa. Brittney Richards is the on-site supervisor. The center opened on September 3, 2024.
There are twenty five children enrolled.

Observation of rooms:
There are three program room - Infant room, Toddler/preschool room and school age room in the cafeteria. Katie has been given information on ratio and age of separation of children and the information for an exception to policy. The program rooms look nice and have a fun variety of age and developmentally appropriate toys and equipment. The high school art class painted fun murals of tress, birds, animals a rainbow etc. Bathrooms are located across the hall - staff will escort children to the bathroom.
The infant room had three children with one staff. The center uses the Brightwheel child care app. The daily sheets looked good. The staff in the infant room didn't speak to the children during my licensing visit. I discussed this concern with the director Katie Biehn. Please make sure staff are speaking to the children and providing stimulation to the children. Katie reported that staff person no longer works at the center and that she did play and interact with the children.
Katie Biehn was with four preschool age children, this room is attached to the infant room. Katie was reading the children a book, she was positive and having fun with the children. The children were having fun and engaged in the activity. The preschool room has fun activity centers and Katie prepares the lesson plans/activities. Katie teaches the preschool at the Massena location on Tuesday and Thursday and at the Anita location on Monday and Wednesday. Katie and Brittney Richards alternate days between each center and on Fridays. The school age room wasn't in use at the time of my licensing visit as the children were in school. Make sure you have lesson plans for the school age children.

Nutrition:
The center has a small kitchen, breakfast, lunch and snacks are prepared onsite. A staff comes in to prepare the meals - a microwave, wall oven, crock pot and hot plate are used. Katie prepares the menus and she applied for the federal food program.

Health and safety:
The fire/tornado drills were practiced and documented. Bleach/water is used for sanitizing and disinfecting. They are using the three step bottle procedure 1. Soap/water for cleaning 2. Water for rinsing and 3. Your EPA and child care approved product for sanitizing and disinfecting. Make sure you are following the directions on your specific bottle of bleach for mixing instructions or on the product website. Bleach/water must be mixed daily.
The center follows medication management procedures when a child is prescribed medication, please use the medication log.
Katie reported the building has all electric appliances.
Since you are in a school the Department of Education is responsible for radon testing and DHHS licensing doesn't need to monitor radon testing.

Playground:
The center will use the school playground. The center completes the monthly playground safety inspection.

Administrative records:
Staff files were read and were in good order. Child files were read, one file needed a current physical. Katie will have staff meetings on a regular basis and maintains daily contact with staff.
They are working on IQ4K.
The center will apply for grants.
Katie is hiring a few more staff and she is working on increasing the enrollment.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

Katie is very enthusiastic and proud of the new center, she had excellent interactions with the children, she was positive and nurturing.
The center is a wonderful resource for the community.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.10(1)a: Preschool (for children five years and younger not enrolled in school): Physical exam report submitted within 30 days of admission, was obtained no more than 12 months prior to admission, is signed by a licensed MD, DO, PA, Chiropractor or ARNP, and contains health history; present health status including allergies, medications, and acute/chronic conditions; and recommendations for continued care if necessary.
Number not in compliance: 1
Child files were read, one file needed a current physical. Make sure all child files have all of the required DHHS required information.

109.12(5)a: Stimulation provided to infants throughout the day. Same caretaker for infants as possible.
The staff in the infant room was didn't speak to the children during my licensing visit. I discussed this concern with the director Katie Biehn. Please make sure staff are speaking to the children and providing stimulation to the children. Katie reported that staff person no longer works at the center and that she did play and interact with the children.

V. SPECIAL NOTES/RECOMMENDATIONS:

A full license is recommended for 9-1-2024 to 9-1-2026.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.