

**Iowa Department of Human Services  
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE**

**Name of Center:** Little Nike Preschool and Daycare **Enrollment:** 70 **License ID No. (Reapplications):** 20025

**Street:** 700 S Roosevelt AVE **City:** Burlington **Iowa Zip:** 52601 **County:** Des Moines

**Mailing Address:** 700 S Roosevelt AVE, Burlington, IA, 52601

**Director's Name:** Leigh Ann Tillow **Phone Number:** 319-752-3776

**On-Site Supervisor(s):** Kerry Hopper **E-Mail:** Leigh.tillo@bnotredame.org

**Date(s) of Visit:** 07-10-2019

**Licensing Visit** X **Unannounced Visit** X **Off Year Visit** **Administrative Change**

**LICENSING VISITS**

**New Application** X **Re-Application** NA

**Signed Application (470-0722) Received** X **Yes** No NA **Date Signed:** 09-20-2018

**FIRE INSPECTION** **State** X **Local** NA **Is Fire Inspection Approved?** X **Yes** No NA

**Date Inspected:** 08-24-2018

**Comments :** Does Comply. due annually, performed by Burlington Fire Dept. Mark Crooks

**LICENSE TYPE:** X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

**Financial Type:** Profit X Non-Profit NA

**Accreditation:** Accredited NAEYC NSACA Other X NA

**Program Serves:** Infants (0-23 mo.) 2 Years X Preschool-Age School-Age

Get-Well Evening Care Special Needs

**SCHEDULE:** X Year-round School-Year Summer Only

<b>HOURS:</b>	<u>Year-round</u>	<u>School-Year</u>	<u>Summer Only</u>		
<b>LICENSE CAPACITY</b>	Infants	2 Years	Preschool	School-Age	Capacity
General			60	40	100
Summer					0

**QRS Rating:** N/A

<b>RECOMMENDATION FOR LICENSE:</b>	
X	<b>FULL</b> license from 11-01-2018 to 11-01-2020
	<b>PROVISIONAL</b> license from
	<b>DENIAL</b> of initial application
	<b>SUSPENSION</b> of license
	<b>REVOCACTION</b> of license

Licensing Consultant: Jill Seibert

Date: 07-19-2019

**I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS**

N/A

**II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:**

Little Nike Preschool and Daycare is located in 3 classrooms and the school gymnasium (for aftercare) at Notre Dame Elementary School in a commercial district of Burlington. The center provides full day child care for preschool age children enrolled at Little Nike Preschool, also located at Notre Dame Elementary School, and before and after school child care and summer school age child care for daycare and elementary school age children who attend Notre Dame Elementary School. The center is owned and operated by Burlington Notre Dame Catholic Schools. This center has been licensed since 1994.

The onsite supervisor Ms. Hopper and I met in person at the center. during an unannounced Ms. Hopper is the designated person in charge in the summer months, as the Director is a teacher and has summers off. The former director is Kerry Hopper (now on site supervisor). Ms. Hopper has 15 years of experience in child care centers and preschools. The Business Manager for the school will also be assisting with administrative duties this year to help maintain compliance.

The former on-site supervisor, now Director at this site is Leigh Ann Tillo. Ms. Tillo teaches the preschool portion (licensed teacher) of the program and has 14 years of experience. She holds a BA in Elem Education and certified Early Childhood Education.

On 7/9/19 I made an unannounced off year visit to Notre Dame Daycare (Little Nikes) and met with on site supervisor Kerry Hopper. At the time of the visit the staff was actively engaged in providing the preschool child care program to the children.

Hours: 7 a.m. to 5:30 p.m. They center accepts children ages 3-12 years old. During the school year only Notre Dame students are accepted. During the summer enrollment is open.

When asked about the mission statement:

We are dedicated to fulfilling the teaching ministry of the Church by promoting Catholic Values and assisting students in reaching their full personal potential through Christ centered academic and co-curricular programs. This professionally operated program allows children to experience a rich diversity of growth activities within a Catholic environment. Activities are planned to complement the philosophy and value systems of the school and family. Art and craft projects, games, recreation, and snack time are some of the growth activities planned. The program goal is to provide individual attention , security, consistency and fair treatment for children of working parents while striving to maintain a large family environment. We all work together to help each other grow by gaining self-respect and understanding for others.

The extended day program is staffed by a credentialed director and one or more aides. Children are provided a light breakfast and after school snack. Various activities and games are available for the use of the children. Older students are given the opportunity to work on homework assignments. Fees are the sole support of the program. The center currently has 4 employees and one teacher that assists.

Program Observations:

The center classrooms are clean, bright, attractive and equipped with a satisfactory variety of child sized furniture, equipment, toys, games, and activities for the children. The main daycare room is also self-contained with its own phone, restroom, snack preparation area, and direct exit to the outdoors. The activity program is largely self-selected for both preschoolers and school age children. The classrooms contain computers, a DVD player, and a selection of toys, games, crafts, and activities for both group and individual active and quiet play. The center has its own restroom. One adult sink and one child sink are available. Cubbies and coat hooks are located to the right of the entrance. The room is arranged in an open manner, so that children can be supervised at all times.

In the afternoons for after school care children have been utilizing the daycare only room. We have discussed in past years that the room will be over capacity if school age children are allowed to come to the daycare room in addition to daycare children. Capacity cannot be exceeded. Kitchens, restrooms, halls, lobby and storage areas, and other space not designated as activity space were not included as program space or counted in usable floor space in either measurement. The gymnasium should have electrical outlet covers if it is going to be used daily and preschool children are taken to this area.

Center Nutrition Practices Observed: The noon meal is prepared in the elementary school kitchen and catered to the classroom. Breakfast and snacks are prepared by center staff in a small kitchen area in the classroom. Children may also choose to bring meals from home. Meals are served family style and posted menus indicate that minimum nutritional requirements are met. Fruit is served frequently. The summer school age program does not serve a noon meal. Children enrolled in that program bring sack lunches from home. This room does contain a rather large kitchen area containing a refrigerator, microwave, an adult sized hand washing sink, counter space and cabinetry.

I observed the kitchen area and inspected the refrigerator/freezer unit. Temperatures for cooling should be 40 degrees or below. Freezing temperatures should be maintained at zero degrees or colder. Refrigeration and freezer units should have thermometers in clear view so they can be checked daily for safe food storage temperatures. I observed the kitchen area and inspected the refrigerator/freezer unit. Both units contained thermometers this year. Temperatures for cooling should be 40 degrees or below. Freezing temperatures should be maintained at zero degrees or colder. We discussed this. I observed dry food storage. All opened food should be placed in a sealed containers.

Ms. Hopper has printed off CACFP guidelines so that the center may provide approved snacks to the children.

Center Health and Safety: The center director and I discussed regulations regarding staff and child hand washing, storage and maintenance of a first aid kit, emergency plans and drills for fire and tornado. I observed a labeled First Aid kit in the filing cabinet inaccessible to the children. A mobile first aid kit should be taken outdoors or to the gymnasium each time the children leave the room.

Every staff member must be trained and have criminal background checks and fingerprints. This has been discussed in the past. Every child occupied program room has adult supervision in the room. At least one staff is present in every room where children are resting. If ratio reduced to 1 staff per room during nap time - does not exceed 1 hour and ratio in center is still maintained. Ratio maintained during mealtimes. Ratio maintained during outdoor activities at the center. If ratio reduced to 1 staff at the beginning or end of center's operation - time frame does not exceed two hours and occurs only when six or fewer children are present with not more than two of the children under 2 years of age. Two adults are present when 7 or more children over age three are on the premises.

Ms. Hopper and I discussed regulations regarding general regulations regarding safety and sanitation policies and procedures. The room is cooled by a window air conditioner. The rest of the building does not have air conditioning. All electrical outlets were covered. Windows can be opened if necessary to contribute to air quality and ventilation. An adequate amount of natural light is provided by windows and other lighting available is overhead fluorescent lighting. Air quality, ventilation and lighting were adequate on both visit days.

We reviewed environmental testing and the maintenance of any necessary detection equipment, An annual fuel burning appliances was conducted by the state of Iowa each August, with no code violations cited. The annual heating inspection is kept by maintenance (Ross Hopper). Radon testing is conducted every two years but is currently overdue. The center does have a non-battery operated UL approved detector. As of 9/15/15 the Director indicated a carbon monoxide detector had been purchased with battery backup. The school is on city water, therefore water analysis is not required. The building was constructed in 1997 therefore lead based paint assessment is not required.

The center director and I discussed licensing regulations regarding prescription and non-prescription medication, specifically regarding requirements of physician directions, and parental consent. The center was in compliance with this rule. An action plan and a medication form should be on file for emergency medications. Medication is kept in the top cabinet of a filing cabinet out of the reach of children. The ill/injured area is located in the school office.

Two inch foam mats are kept in the room and used daily. The children bring their own stuffed animals and blankets and take them home daily. Parents are responsible for the washing of toys are blankets used in the program.

Center Playground: The daycare play area is 3 years old. The rubber mat surfacing material is of adequate depth. The school has installed separate outdoor play areas for school age and preschool age play. The school age area is for children (ages 5-12). The area is fenced but lacks natural shade. Some shade is provided by the play structures. The school age area features a very large, anchored, climbing and activity toy on a unitary rubber surface. The preschool age play area features a large, anchored, metal climbing and activity toy on rubber surfacing and a sandbox. There is also a plastic playhouse in the area for dramatic play. I observed the play area. There is a hole in the fence that should be fixed so that it is not an entrapment hazard. A small storage bin is located in the area for ball and toy storage.

Playground inspections are overdue. This has been cited in the past.

The OSS reports she works with Cheryl Flaaten , with Community Action of Southeast Iowa 319-753-0193 when assistance is needed. I referred her 3 years ago to Child Care Resource and Referral. The Director has had contact with Julie Ledger CCR&R Consultant. Cheryl Flaaten assists with CACFP.

Center Transportation Arrangements/Field Trips: The center provides no transportation and does not take field trips. If walking field trips are taken this year parents must sign a field trip permission form.

Center Administrative Records: Child misbehavior is addressed by discipline intended to be remedial and instructive in nature. Individual teachers are allowed to develop methods of dealing with misbehavior consistent with that philosophy and short of methods that employ corporal punishment. The center director and I discussed regulations regarding required notices and postings and required written policies provided to parents in the form of a parent handbook. All mandatory postings including a No Smoking sign, mandatory reporter information, the center license and licensing consultant contact information were present.

Emergency evacuation plans/maps are posted by each door. Emergency phone numbers are posted by the phone with posting adjacent for emergency numbers for police, fire and poison control center. It includes the center street address and phone number.

Staff and child files are not complete. Staff records required for licensing have been integrated into a single file for each staff member. Child files were reviewed but not all children had updated physicals. The center has 30 days from the beginning of enrollment to procure all child physicals.

Staff files were reviewed including Universal precautions, updated physicals, CPR/First Aid, Iowa criminal/child abuse checks, mandatory reporting and continuing education courses on employees were up to date. Fingerprints are due every 4 years.

I observed fire and tornado drills. They were not completed each month as required. Emergency evacuation plans/maps are posted by each door. Emergency numbers are now posted by the phones.

Curriculum and schedules should be posted. This has been noted in the past.

### **III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:**

The center has great ratios of staff to children.

The center would like to work on Quality Rating Scale.

The center offers a wide variety of age appropriate activities.

The center has two pet guinea pigs. They are clean, well cared for and enjoyable for the kids to watch.

The Director has many years of experience at the center/preschool.

The center has new playground surfacing.

### **IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:**

1. 109.6: Develop policies for hiring and maintaining staff and managers that demonstrate competence in working with children. This deficiency was addressed in the Corrective Action Plan sent to me on 7/15/19.

2. 109.6(5)a: All volunteers and substitutes shall be at least 16 years of age and shall: Have signed statements indicating no conviction of any law in any state or record of founded child or dependent adult abuse.Signed statements indicating no communicable disease or other health concerns that poses a threat to children.

109.6(5)b: Signed statement indicating they have been informed of responsibilities as mandatory reporters.

109.6(5)c: Undergo record check process if:It is included in meeting the required child/staff ratio.Has direct responsibility for a child or children.Has access to child or children when no other staff is present.

This deficiency was addressed in the Corrective Action Plan sent to me on 7/15/19.

3. 109.6(6)c: Center repeats Iowa record checks at a minimum of every two years or when aware of additional child abuse or criminal history that occurs.

This deficiency was addressed in the Corrective Action Plan sent to me on 7/15/19.

4. 109.6(6)d: Center repeats national criminal history checks at a minimum of every four years or when aware of additional history that occurs.

This deficiency was addressed in the Corrective Action Plan sent to me on 7/15/19.

5. 109.8(2)c: Every child-occupied program room has adult supervision in the room.

This deficiency was addressed in the Corrective Action Plan sent to me on 7/15/19.

6. 109.9(1)d: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.

This deficiency was addressed in the Corrective Action Plan sent to me on 7/15/19.

7. 109.10(1)a: Preschool (for children five years and younger not enrolled in school): Physical exam report submitted within 30 days of admission, was obtained no more than 12 months prior to admission, is signed by a licensed MD, DO, PA, or ARNP, and contains health history; present health status including allergies, medications, and acute/chronic conditions; and recommendations for continued care if necessary.

This deficiency was addressed in the Corrective Action Plan sent to me on 7/15/19.

8. 109.10(14): Pets: Animals kept on site shall be in good health with no evidence of disease, does not pose a safety threat, and is maintained in clean manner. Documentation of current vaccinations shall be available for cats and dogs. Pets shall not be allowed in food prep or kitchen areas.Animals prohibited from being kept on site: ferrets, reptiles, turtles, birds of the parrot family.

This deficiency was addressed in the Corrective Action Plan sent to me on 7/15/19.

9. 109.10(16)a: The center and supervisor shall ensure that staff knows names and number of children assigned. Staff shall provide careful supervision.

This deficiency was addressed in the Corrective Action Plan sent to me on 7/15/19.

10. 109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free. Adequate indoor and outdoor space is provided. The outdoor area shall include safe play equipment and area of shade. Sufficient space provided for dining. Sufficient lighting shall be provided. Sufficient ventilation. Sufficient heating. sufficient cooling. Sufficient bathroom and diapering facilities. Equipment, including kitchen appliances, are maintained so as not to result in burns, shock, or injury to children. Sanitation and safety procedures for the center are developed and implemented to reduce risk or injury or harm to children and reduce transmission of disease.

109.11(3)d: Record of monthly inspections of outdoor recreation area and equipment shall be kept.

This deficiency was addressed in the Corrective Action Plan sent to me on 7/15/19.

11. 109.11(7)b: Centers at ground level that use basement area as program space, or have a basement beneath program space: Testing and plan for remedy of radon is conducted.

This deficiency was addressed in the Corrective Action Plan sent to me on 7/15/19.

12. 109.12(1): Program structure that uses developmentally appropriate practices and written program of activities planned to the developmental needs of children served.Program complements but does not duplicate school curriculum.Schedule of program is posted in a place visible to parents.

This deficiency was addressed in the Corrective Action Plan sent to me on 7/15/19.

13. 109.15(2): Center shall follow minimum CACFP menu patterns for meals and snacks. Menus planned one week in advance, made available to parents, and kept on file with substitutions noted. Avoid foods with high incident rate of causing choking.

This deficiency was addressed in the Corrective Action Plan sent to me on 7/15/19.

#### **V. SPECIAL NOTES/RECOMMENDATIONS:**

The center was given a Corrective Action Plan on 7/9/19. It was returned on 7/15/19. Based upon this review, it is recommended that this center remain in Full licensing status. The center is directed to correct the items listed in Section IV. The director gave me a verbal commitment that the noted rule violations would be promptly corrected. It is important to note, all DHS licensing standards and procedures must be maintained during the renewal period.

\*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact me (641-684-3951 or [jseiber@dhs.state.ia.us](mailto:jseiber@dhs.state.ia.us)) so that we may discuss the issue. If necessary, I can make a notation in your record. You may also send a letter that will be included in your licensing file noting any disagreement you may have with this report. If you have the need for any additional information discussed during my visit, please contact me and I will forward the information to you. Thank you.

\*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.

I encourage you to contact your local nurse consultant Nancy Granaman. Child Care Nurse Consultants work with child care and early education businesses. Businesses may call or send questions to a child care nurse consultant about health and safety policies, health programs, health of personnel, and specific child health or safety issues. Please visit the following website to find out who your consultant is: <http://idph.iowa.gov/hcci/consultants>

I encourage you to contact Child Care Resource and Referral consultant Jodi Norton. They offer centers assistance with meeting the DHS regulations, QRS, infant/toddler concerns, room arrangement and environment, developmental concerns, Best Practice information, CDA assistance, or any questions or concerns you may have. Please visit the following website to find out who your consultant is: [http://www.iowaccrr.org/who\\_we\\_are/region\\_5/](http://www.iowaccrr.org/who_we_are/region_5/)

\*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

\*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.