



<b>RECOMMENDATION FOR LICENSE:</b>	
X	<b>FULL</b> license from 09-01-2018 to 09-01-2020
	<b>PROVISIONAL</b> license from
	<b>DENIAL</b> of initial application
	<b>SUSPENSION</b> of license
	<b>REVOCACTION</b> of license

Licensing Consultant: Heidi Brown

Date: 11-24-2019

**I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS**

N/A

**II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:**

An unannounced visit was completed on 11/21/19. All programming space was observed. The center was in ratio.

The center's approved fire inspection was completed on 10/9/19.

The director is Michele Shaffer. Michele started in 8/2019. She has a Bachelor's in Sociology and a Master's in Early Childhood Education.

The onsite supervisor is Amanda Nelson. She has a Bachelor's degree in Early Childhood Education. She has worked at the center since 2006.

The center provides child care for approximately 28 children.

The center is located inside of First Mennonite Church.

**III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:**

4Cs Home Ties helps families in crisis by providing quality, short-term child care. Homeless and near homeless families, as well as those participating in Prelude, United Action for Youth, Community Mental Health programs, or other assistance programs, are eligible to receive up to 3 months of free child care so that they can:

- Search for housing
- Search for and interview for work
- Continue with high school or college coursework
- The center partners with Table to Table to help provide nutritional meals and snacks to the children.
- The center accepts child care assistance.
- The center is on the CACFP Program.
- The director started in August. She is eager to learn. She is taking a variety of trainings.
- Each classroom had a curriculum posted.
- Teachers were doing great job of being at the childrens level.
- The center is having a Cultural Event with food, games and an opportunity for family connections.

**IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:**

109.9(1)b: All files contain: Copies of the results of Iowa records checks conducted. Copies of national criminal history check results.

- Iowa SING Checks were not on-site during my visit.
- National FBI Checks were not on-site during my visit.

-Record checks must be at the child care center at all times.

109.9(1)d: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years.

-Number not in compliance: 2

109.9(3): Signed and dated Iowa immunization certificates are on file for each child enrolled.

-Number missing: 1

109.10(1)a: Preschool (for children five years and younger not enrolled in school): Physical exam report submitted within 30 days of admission, was obtained no more than 12 months prior to admission, is signed by a licensed MD, DO, PA, or ARNP, and contains health history; present health status including allergies, medications, and acute/chronic conditions; and recommendations for continued care if necessary.

-Number not in compliance: 1

109.10(3)a: All medications shall be stored in original containers with physician or pharmacist directions. Labels should be intact and stored so they are inaccessible to children and public. Nonprescription medications shall be labeled with the child's name.

-Nonprescription medications including (Vaseline, over the counter medications, diaper creams, sunscreens and medicated lotions/lip balms) must be labeled with the child's name.

-Medication must be stored inaccessible to the children. There was Vaseline and diaper creams accessible to the children in the bathroom of the 2-5 year old classroom.

109.10(15)b: Emergency instructions, phone numbers, and diagrams for fire, tornado, and flood shall be visibly posted and documented at least once a month for fire and tornado. Records shall be maintained for current and previous year.

-Fire and tornado drills have not been completed since 3/2019. These must be done monthly.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free.

-Ensure that choking hazards are inaccessible in the 2-5 year old room. Examples include: foam stickers, tacks, small manipulative toys, dot paint/glue stick lids, etc. In the toddler room ensure that choking hazards are inaccessible (foam stickers).

-Ensure that toothpaste is inaccessible to the children (under the changing table in the 2-5 year old room).

-A potty seat is unsanitary. It was dirty and hanging which causes it to drip on the floor. If any tears must be thrown away.

-Staff purses were accessible in the 2 year old room and toddler room. These must be stored inaccessible to the children at all times.

-Cot blankets must be stored in a way where they do not touch to prevent cross contamination.

-Plastic bags/bags around diapers must be inaccessible to the children at all times.

-In the toddler room secure the play microwave (it is wooden and heavy) if it fell it could cause an injury.

109.11(7)b: Centers at ground level that use basement area as program space, or have a basement beneath program space: Testing and plan for remedy of radon is conducted.

-Radon testing must be completed every two years. It was last completed in 7/11/2016.

## **V. SPECIAL NOTES/RECOMMENDATIONS:**

Based upon this review, it is recommended that this center remain in Full licensing status. The center is directed to correct the items listed in Section IV. The director gave me a verbal commitment that the noted rule violations would be promptly corrected. It is important to note, all DHS licensing standards and procedures must be maintained during the renewal period.

I encourage you to contact your local nurse consultant. Child Care Nurse Consultants work with child care and early education businesses. Businesses may call or send questions to a child care nurse consultant about health and safety policies, health programs, health of personnel, and specific child health or safety issues. Please visit the following website to find out who your consultant is: <http://idph.iowa.gov/hcci/consultants>

I encourage you to contact Child Care Resource and Referral. They offer centers assistance with meeting the DHS regulations, QRS, infant/toddler concerns, room arrangement and environment, developmental concerns, Best Practice information, CDA assistance, or any questions or concerns you may have. Please visit the following website to find out who your consultant is: [http://www.iowaccrr.org/who\\_we\\_are/region\\_5/](http://www.iowaccrr.org/who_we_are/region_5/)

\*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

\*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.