Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Kids Company Of Clive **Enrollment:** 67 **License ID No. (Reapplications)** 28309

Street: 1306 NW 138th St **City:** Clive Iowa **Zip** 50325 **County:** Polk

Mailing Address: 1306 NW 138th St, Clive, IA, 50325

Director's Name: Emily Clayton and Amanda Holdmeyer **Phone Number:** 515-223-0204

On-Site Supervisor(s): Sarah Hassebrock and Sky Larson **E-Mail:** eclayton74@yahoo.com Info@kidscompanyinc.com

Date(s) of Visit: 10-24-2024

Licensing Visit X **Unannounced Visit** X **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application **Re-Application** X **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 10-06-2023

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 03-13-2024

Comments : Clive Fire Marshal. State licensing requirements are for these inspections to be completed at least every three years. The city of Clive typically do these inspections annually.

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	0	37	87	0	124
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 12-01-2023 to 12-01-2025
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Nate Knepper **Date:** 10-24-2024

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A.

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

An off-year visit was conducted on 10/24/24. Director, Emily Clayton, was present throughout the visit. Director, Amanda Holdmeyer, was present at the beginning of the visit.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

Kids Company of Clive is family owned and operated. The family also owns Kids Company in Waukee. Emily Clayton and Amanda Holdmeyer are the owners. Emily and Amanda are the acting directors at both family owned programs. The on-site supervisors at this location and the Waukee location if needed are Sarah Hassebrock and Sky Larson. All individuals meet the requirements for their titles/positions.

This center cares for children that are two years of age through preschool age (five years old) throughout the school year. In the summer months, school-age children are also present. The center uses their own learning curriculum based off of other learning curriculums.

There are a total of nine classrooms. The two two-year-old classrooms rotate between each others' rooms and the seven preschool classrooms also rotate between rooms as there is a different theme/curriculum for each classroom.

During the visit, children were observed in a variety of activities that included free-choice play at the different learning stations made available to them, a large group/calendar activity related to the theme, "Fall/Autumn", washing hands, and cleaning up. Children gave sufficient and specific answers to questions on where they go for fire and tornado drills. Staff were engaged with children and all of their activities.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

Classroom monthly newsletters are sent out to parents.

There is a Kids Company on the Go Face Book section strictly for staff to communicate with one another through in regards to upcoming events, schedules, etc. There is also a Kids Company Connect Face Book page strictly for parents to communicate with each other. Parents are highly encouraged to participate in special activities.

The center has a staff recognition program in place to recognize individual staff members for good work. Management holds special events for their staff throughout the year. Management also provides bonuses and gifts to their staff throughout the year. There are a lot of tenured staff and low turnover among staff.

The center has a good working relationship with other community agencies as they participate in food drives, visit elderly

residential facilities, participate in Adopt a Family for the holidays, etc.

A security camera system is in place. There is a secure entrance into the center.

Good child-staff interactions were observed in all classrooms.

Enrollment remains steady.

Staff and child files were nicely organized.

The center was clean and nicely decorated.

Kids Company as a whole, just celebrated their 39 anniversary.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.9(1)b: All files contain: A signed copy of DHS criminal history record check or any other permission form approved by the Department of public Safety for conducting an Iowa or national criminal history check. A copy of Request for Child Abuse Information. Copies of the results of Iowa records checks conducted. Copies of national criminal history check results. Any Department-issued documents sent to the center related to records check.
Number not in compliance: 1 staff person needs to be further evaluated by HHS Record Checks.

V. SPECIAL NOTES/RECOMMENDATIONS:

Radon testing was last tested 7/10/23 - 7/12/23. Four of the nine classrooms were tested. In the future, all nine classrooms should be tested. Because levels were below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing, levels in any classroom come back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years.

The annual furnace inspection was completed on 9/12/24.

The center normally contacts with the school district for field trips and transportation needs.

I-Power and IQ4K were again discussed at the visit. Staff may need to be linked to this center.

The HHS Record Check process follow up information was emailed to the center after the visit concluded.

It was noted new cupboard handles are ordered.

Child Care Connect was discussed at the visit.

The photo permission should also be completed annually when child updates are completed.

It was noted several staff are working on their 2024 professional development training now.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.