Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Little Tigers Learning Center, LLC

Provider No.: 49985

Address: 1720 Nile Kinnick DR S, Adel, IA, 50003

County: Dallas

Director's Name: Anika Blum and Angela Thrailkill

On-Site Supervisor: Emily Moen, Michelle Heater, Shannon Teske, Jacey Haffner, Emileigh Barber

Phone Number: 5159931038

E-Mail: anika@littletigersadel.com director@littletigerslearning.com

HHS Visit Date: 09/11/2025

Licensing Period: 08/01/2024 to 08/01/2026

Fire Inspection:

Date Inspected: 06/07/2024

Comments: State Fire Marshal inspections are due every three years.

Report Visit Type:

- [ ] PTO
- [ ] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [ ] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	33	19	91	0	143
Summer					0

1. Basic Overview

An off-year inspection was conducted on 9/11/25. The director, Angela Thrailkill, and one on-site supervisor were present throughout the visit. Other on-site supervisors were present at the beginning of the visit.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

Little Tigers Learning Center is a center in Adel, IA that was given permission to open on 6/4/18. The center serves children six weeks in age through five years in age using the learning curriculum, Frog Street. There are total of eight classrooms.

Anika Blum is the owner and also a director of this center. Anika also owns Little Tiger centers in Gilbert and another one in Adel (school-age only children). Anika has a BA degree and has past experience working in respite and residential care. Angela Thrailkill is the main director of this center and Little Tigers Clubhouse that is also located in Adel. The on-site supervisors are Emily Moen, Michelle Heater, Shannon Teske, Jacey Haffner, and Emileigh Barber.

During the inspection, children were observed washing their hands, finishing up lunch, getting ready to leave for preschool, and getting out their cots for afternoon naps. Staff were attentive to children's needs and observed cleaning up after lunch and assisting with diapering/toileting needs. Children questioned gave specific answers to questions on where they relocate to for monthly fire and tornado drills.

2. Identify Observed Strengths of the program

All staff wear center sponsored shirts and/or center badges.

The center was very clean and nicely decorated. There was good lighting throughout the building.

There is a secure entrance. The center is using the Pro-Care system for staff and parents to sign in and out of the center, daily sheets, forms, etc. There is also a security surveillance system in place.

There is a maternity room for breast feeding mothers (staff).

Monthly staff meetings are held.

There is again a good mix of experienced and new staff. The director stated she felt her staff continued to work well with

each other and were a solid team. The owner has previously stated this as well.

The day to day director is organized.

Infants have individualized lesson plans.

Alarms are installed on playground gates.

The center uses walkie talkies when in different parts of the building and/or outside for better communication.

There is a staff lounge for breaks. Staff are also eligible for certain benefits.

The center is still starting the process of IQ4K which is voluntary and based on best practice.

There are two professional development days where the center closes so that staff can get training hours in for the year.

The center has a full-time cook.

3. Identify the aspects that fall below the standard

109.11(4)b: Record of monthly inspections of outdoor recreation area and equipment shall be kept.
Several monthly checks in the Fall of 2024 were not recorded.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A.

5. Special Notes/Recommendations

Radon testing was last conducted 5/27/21 - 5/31/21. All classrooms came back with radon levels below the 4.0 cutoff. Because levels were below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing levels in any classroom come back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years.

It was previously noted that the carbon monoxide detectors are built in.

The last annual HVAC inspection on file was from 6/6/25.

For transportation and field trips, the center owns three company vans throughout the three programs owned by Anika Blum. For bigger field trips, the center will contract with the school district for a bus and bus driver. The vans are serviced regularly. One van was on site initially on the day of the inspection, but it was later in use transporting preschool children.

For nutrition, the center serves breakfast, lunch, and PM snack to children. All meal items, food storage, etc. met CACFP requirements.

IQ4K and I - Power were discussed at the visit. It appears most staff have I - Power profiles and are updating their professional development training hours. The center is in the beginning stages of IQ4K.

As mentioned at last year's inspection, cot corners/sides should be sanitized daily in addition to the full weekly cleaning.

It was noted during the inspection that the center is waiting for CPR/first-aid cards for two staff.

The Emergency Preparedness kit storage closet should not be blocked with other items in the event this kit is needed during

an emergency.

Date: 09/12/2025

HHS Licensing Consultant: Nate Knepper

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.