Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Faith's Flock Preschool

Provider No.: 28419

Address: 602 S 14th ST, Adel, IA, 50003

County: Dallas

Director's Name: Kylee Henderson

On-Site Supervisor: N/A

Phone Number: 5159933858

E-Mail: preschool@faithadel.com

HHS Visit Date: 10/19/2026

Licensing Period: 12/01/2025 to 12/01/2027

Fire Inspection:

Date Inspected: 08/20/2025

Comments: State Fire Marshal inspections are due every three years per licensing rules and regulations.

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

Quality Rating: 1

- [ ] Accrediation

Program Duration:

- [ ] Year-Round
- [X] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday		8:30 AM to 3:00 PM	
Tuesday		8:30 AM to 3:00 PM	
Wednesday		8:30 AM to 3:00 PM	
Thursday		8:30 AM to 3:00 PM	
Friday		8:30 AM to 11:00 AM	
Saturday			

Program Population Served:

- [ ] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [ ] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	0	0	24	0	24
Summer					0

1. Basic Overview

An off-year inspection was conducted on 10/19/26. The director was present throughout the visit.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

Faith's Flock Preschool is located in the Faith Lutheran Church in Adel, IA. The preschool offers classes for children ages two through five years of age during the school year. There are AM and PM classes Monday - Thursday and AM only classes on Fridays. The preschool utilizes a combination of the Creative Learning Curriculum and another curriculum called Beginner's Bible. Total child enrollment on the day of the inspection was 38 children.

The preschool is owned by the church. There is a Preschool Advisory Board who provides additional consultation. The director as of 6/14/18 is Kylee Henderson. Kylee has a Bachelor's degree in Early Childhood Development. Kylee has past experience working with children in the school setting, child care center setting, and in-home setting .

There is one large classroom and then a kitchenette area within the classroom where children eat snacks. There are two restrooms just outside the classroom. Each restroom has a sink and a toilet.

NUTRITION: The center provides an AM snack and a PM snack to children. Menus are posted for the month. All food storage was sufficient. Children eat in the kitchenette area of the classroom at the child-size tables and chairs.

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TRANSPORTATION/FIELD TRIPS: The center will take several walking field trips do different businesses nearby throughout the school year. For all field trips, the center takes a first-aid kit and children's emergency contracts. Parents sign authorization annually for field trips when they enroll their child into the program and update their child's file. The center will also bring in different businesses for presentations to children throughout the school year.

PLAYGROUND: The playground is large and entirely fenced in. Most of the playground is grass, but there is also a blacktop area and a wooded/mulch area. Playground equipment observed appeared to be in good condition. There are trees that provide ample shade. Monthly playground inspections are being conducted.

During the inspection, children were in group/story time that was being facilitated by staff. Later on children got on their coats and went outside to play. Children were also observed washing their hands during the inspection. Children gave specific answers as to where they relocate to for monthly fire and tornado drills. Toys, tables, cots, and other equipment are being cleaned and sanitized daily. For children who nap (attend both sessions), sheets are sent home weekly to be washed.

For more challenging child behaviors, the center stresses teamwork with each other as well as communication with parents. The center also uses community resources when necessary. When children misbehave, staff talk to children about healthier choices.

2. Identify Observed Strengths of the program

The program has a preschool advisory board made up of parents of children who attend the program, church members, and staff.

A professional cleaning service cleans the classroom two nights a week.

The preschool has been in operation since 1982 and meets a need in the community. Enrollment remains steady.

The preschool has their own website that contains other/specific information about the program.

A monthly newsletter is sent out to parents. There are also two parent-teacher conferences a year.

There is a secure entrance into the program.

The director has past child care experience and is organized. The director also works regularly with CCR&R, AEA, and the center nurse consultant.

Good child/staff dialogue was again observed and overheard during the visit.

The playground is large and very spacious. The playground is also entirely fenced in.

The center has good community partnerships.

The program participates in IQ4K which is a voluntary program based on best practice.

The classroom was nicely decorated with children's art work.

There is a flexible scheduling program that was started this school year for children to attend both sessions (AM and PM).

3. Identify the aspects that fall below the standard

109.10(1): Medications: The center shall have written procedures for dispensing, storage, and authorization, and recording of all prescription and non-prescription medications. Staff must be over 18 to administer medication.All medications shall be stored in original containers with physician or pharmacist directions. Labels should be intact and stored so they are

inaccessible to children and public. Nonprescription medications shall be labeled with the child's name. For every day an authorization for medication is in effect and child is in attendance, there shall be a notation of administration including the name of medicine, date, time, dosage, given or applied, and the initials of the person administering the medication or the reason the medication was not given. For ongoing, long term medications, authorization shall be obtained for a period not to exceed the duration of prescription. Staff shall not provide medications to a child if pre-service/orientation training for medication management has not been completed.
----------One child file was missing the Food Allergy Action Plan.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

The director stated she had a Food Allergy Action Plan form and would provide to the parent. If needed, this consultant can also send this form he informed the director.

5. Special Notes/Recommendations

Radon testing is due every two years and was last conducted 8/25/23 - 8/29/23. The classroom came back with a radon level below the 4.0 cutoff. Because the level was below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing, the level in the classroom comes back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years.

The annual furnace inspection was last completed on 9/28/26. There is a built in carbon monoxide detector.

I-Power was discussed at the inspection. Staff have I-Power profiles and are uploading their training certificates.

Date: 10/20/2026

HHS Licensing Consultant: Nate Knepper

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.