Health and Human Services

# Iowa Department of Health And Human Services

## CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Kids & Company Early Learning Center
Provider No.: 52283

Address: 620 N 8th ST, Council Bluffs, IA, 51501

County: Pottawattamie

Director's Name: Molly Stogdill
On-Site Supervisor: Reese Ford

Phone Number: 7123228800
E-Mail: mstogdill@cbsf.org

HHS Visit Date: 09/14/2026

Licensing Period: 08/01/2025 to 08/01/2027

---

**Fire Inspection:**

Date Inspected: 08/19/2026

Comments:

---

**Report Visit Type:**

- [ ] PTO
- [ ] Licensing Visit
- [X] Drop In
- [ ] Administrative Change

**License Type:**

- [X] Full
- [ ] Provisional

**Quality initiative:**

- [ ] Accrediation

**Program Duration:**

- [ ] Year-Round
- [X] School Year
- [ ] Summer Only

## CHILD CARE CENTER ANNUAL EVALUATION

| HOURS: | *Year-round* | *School-Year* | *Summer Only* |
|---|---|---|---|
| Sunday | | | |
| Monday | | 6:30 AM to 6:00 PM | |
| Tuesday | | 6:30 AM to 6:00 PM | |
| Wednesday | | 6:30 AM to 6:00 PM | |
| Thursday | | 6:30 AM to 6:00 PM | |
| Friday | | 6:30 AM to 5.00 PM | |
| Saturday | | | |

**Program Population Served:**

- [ ] Infant(0-<24 Months)
- [ ] Toddler
- [X] PreSchool
- [ ] School Age
- [ ] All Ages

| LICENSE CAPACITY | Infants | 2 Years | Preschool | School-Aged | Capacity |
|---|---|---|---|---|---|
| General | | | 40 | | 40 |
| Summer | | | | | 0 |

**1. Basic Overview**

Kids and Company Early Learning Center is in a beautiful building within Anne E. Nelson Early Learning Center. Kids and Company opened on 8/28/23. The center is located in a one-story building in a residential neighborhood. Before and after school child care services are provided to preschool age children Monday through Friday. Mondays are early outs. The center operates according to the school calendar schedule. When school is closed for in-service days, holiday breaks and during the summer, the preschool children have the option to attend another Kids and Company site. There are 32 children enrolled. Twelve children were present during my licensing visit. Molly Stogdill is the director and Reese Ford is the on-site supervisor. I met with Reese Ford during my licensing visit.

Observation of room:
An unannounced licensing visit was made on 9/14/26. The program has a very nice large room. Fun activity centers are rotated daily. When the child care center uses the Kids and Company room for meetings, the program is held in the large motor room. A preschool room is also periodically used. The restrooms in the preschool room are used. The large motor room has many ages and developmentally appropriate activities i.e. slide, rock wall, stage area, large soft blocks, and a tricycle riding track around the large tree in the middle of the room. The room also has beautiful murals on the walls with trees and clouds. The children had just woken up from their nap. The children were present all day as it was the first Monday of the month and there was no preschool. Staff had excellent interactions with the children. They were positive and attentive to the needs of the children. Lesson plans were posted.  Reese makes her own lesson plans.

Nutrition:
Even though the center doesn't participate in the federal food program, you must still follow the CACFP guidelines. During the school year, the school district/nutrition provides breakfast, lunch, and snack. On no school days, the district/nutrition

## CHILD CARE CENTER ANNUAL EVALUATION

provides breakfast, the kids bring their own lunch, and the center provides the snack. During the summer, the district/nutrition provides breakfast and lunch and the center provides the snack. Menus are posted. The refrigerator/freezer has thermometers.

Health and safety:
Medication management procedures are followed when a child is prescribed medication. Fire and tornado drills are practiced and documented monthly. The center has a boiler. Molly Stogdill provided me with a copy of the boiler inspection previously and it was current at the time. Purell Surface is used for sanitizing. The three step sanitizing procedure is followed: 1. Soap/water for cleaning 2. Water for rinsing, and 3. EPA and child care approved sanitizing product. The center uses cots but does not use bedding. They sanitize/disinfect the cots daily. This is not allowed. Each bed, cot or mat must have a washable covering that allows for sanitation through washing. Bedding must be washed a minimum of weekly.

Playground:
The center has a wonderful, fenced playground with many fun features such as a climbing piece of equipment, swings, a large piece of equipment with slides, trikes/helmets, blocks, balancing toys, etc. Poured in place fall surfacing is used. Monthly playground safety inspections are done. The center uses the large motor skills room on days they can't go outside to play.

Transportation:
The center doesn't provide daily transportation services.

Administrative records:
Five children's files were reviewed and were in good order. Two files had their immunizations on the wrong form. Please make sure all immunizations are on the correct Certificate of Immunization document provided by the department. Two staff files were read at the administrative office on a previous date and were in good order. Kids and Company provides ongoing training for the staff. The center uses the Brightwheel Child Care App.

**2. Identify Observed Strengths of the program**

Kids and Company Early Learning Center is a beautiful center that offers a fun variety of age and developmentally appropriate programming. It is a wonderful resource for the community. Molly Stogdill is the director and Reese Ford is the on-site supervisor. Staff had excellent interactions with the children. They were positive and having fun with the children. Reese identified their strengths as communication amongst staff and communication with parents. Only the on-site supervisor communicates with parents at this time. Reese said staff need to become more experienced before they communicate with parents directly.

**3. Identify the aspects that fall below the standard**

109.9(2)h: Signed and dated valid Certificate of Immunization, Certificate of Immunization Exemption, or Provisional Certificate of Immunization, provided by the department must be on file for each child enrolled as required by Iowa Administrative Code 641—7. Two children had their immunizations on the wrong form.

109.11(2)b: Program space must meet the following conditions: Room must be arranged so as not to obstruct the direct observation of children by staff. Individual covered mats, bed, or cots and appropriate bedding will be provided for all children who nap. Equipment and materials are maintained in a sanitary manner. Sufficient spacing must be maintained. The center will have sufficient toilet articles for each child for hand washing. Each bed, cot or mat must have a washable covering that allows for sanitation through washing. Bedding must be washed a minimum of weekly.

**4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance**

**5. Special Notes/Recommendations**

Health and Human Services

# Iowa Department of Health And Human Services

## CHILD CARE CENTER ANNUAL EVALUATION

A full license is recommended for 8/1/25 to 8/1/27.

I discussed with Director Molly Stogdill their oversight of behavior management related to helping childcare staff: 1. Understand expectations, 2. Managing frustrations, 3. Monitor performance. When Molly started in 2023, staff shared one of their biggest challenges was managing student behavior. Molly said she implemented a 4-hour Crisis Prevention Intervention training with a strong focus on de-escalation strategies. In addition, they have brought in community partners to provide trauma-informed care training, and staff have also completed supplemental online trauma-informed courses.

Date: 09/22/2026

HHS Licensing Consultant: Tausha Bottorff

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.